



Cornell University Employee Assembly

Cornell Employee Assembly

Minutes of the June 14, 2017 Meeting

12:15 PM – 1:30 PM

401 Physical Sciences Building

- I. Call to Order
 - a. U. Smith called the meeting to order at 12:18.
- II. Committee Reports
 - a. Communications Committee
 - i. U. Smith said that the committee is working with the Office of Assemblies and that Resolution 5 has been published for public comment on dashboard.
 1. Resolution 5 will be open for public comment for about two weeks and comments will be discussed at the next meeting.
 - ii. U. Smith said that the Employee Assembly newsletter update will come out soon for everyone.
 - iii. K. Fitch asked how comments will be broken up when the report is presented.
 1. U. Smith said that the Executive Committee will organize the comments and create an executive summary.
 - b. Business of the Day
 - i. R1: Adopting the 2017-2018 Standing Rules
 1. U. Smith requested that P. Thompson provide a brief overview of the standing rules.
 2. P. Thompson said that a change in the agenda distribution time change that Office of Assemblies does not need to have the agenda out by noon on the Friday before the Assembly moving, with the addition that the Executive Vice Chair must post the agenda the Wednesday before the Assembly meeting.
 3. J. Kruser provided updated language for the amendment to the Article 2, Item F regarding agenda distribution.
 4. U. Smith said that the standing rules are meant to be updated annually.
 5. Amendment **passes**.
 6. J. Kruser stated that there should not be a maximum to reviews for a resolution.
 7. U. Smith said that the take-away is that all resolutions must be reviewed by a committee to ensure that staff has the opportunity to participate in the policy-making process.



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8. U. Smith said that a committee must review a resolution but it does not need approval before coming to the Assembly floor.
9. U. Smith called for a vote.
 - a. Resolution **passes** 18-0-0.
- ii. Resolution 2: Fostering Meaningful Employee Engagement
 1. U. Smith said that the Assembly is charged with representing 8,000 staff on Ithaca and Geneva campuses.
 2. U. Smith said trustee presentation focused on age of the workforce and demographics. HE said that retirement eligible is at 22% right now, which means that exiting population is significant.
 3. U. Smith said that a decrease in older staff and increase in Millennials in the workforce create different styles in communications, referenced a Deloitte study.
 - a. Resolution passes.

Due to audio malfunctions, portions of these minutes are missing.

The meeting was adjourned at 1:30PM.

Respectfully Submitted,
Amanda Robinson
Clerk of the Assembly