

Cornell University Student Assembly

Cornell University Student Assembly

Agenda of the Thursday, December 3rd, 2020 Meeting
4:45 – 6:30 on ZOOM

I. Call to Order

II. Land Acknowledgement of the Gayogohó:nq̓ (Cayuga Nation)

III. Announcements and Presentations

- a. [Title IX Policy 6.4 Presentation](#) by Student Advocate Anuli Ononye
- b. Announcement from Dyson Representative Mardiya Shardow
- c. Announcement from Director of Elections Moriah Adeghe

IV. Open Microphone

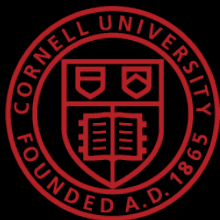
V. Approval of the Minutes

- a. [November 19, 2020 Minutes](#)

VI. New Business

- a. Resolution #15: [Demanding Cornell to Support the Black Lives Matter Movement](#)
- b. Resolution #16: [In Support of the Cornell University Caribbean Students' Association's Demands](#)
- c. Resolution #17: [Reduction of Convocation Committee's Student Activity Fee Allocation](#)
- d. Resolution #18: [In Recognition and Appreciation of Cornell Employees and Staff](#)

VII. Adjournment



Policy 6.4 Stakeholder Review Update

Student Assembly – December 2, 2020
Anuli Ononye, Arts & Sciences '22, Student Advocate
Laura Rugless, AVP for Institutional Equity and Title IX
Coordinator

Background

- (Interim) Policy 6.4 and its Procedures cover Prohibited Bias, Discrimination, Harassment, and Sexual and Related Misconduct
- Effective Aug 14 2020, interim policy changes were made through the University's policy process to comply with new Title IX regulations
- New requirements apply to sexual harassment defined in the regulations

How is Sexual Harassment defined in the Title IX regulations?

Definitions

1. Quid Pro Quo by Employee
2. Hostile Environment that is Severe, Pervasive, and Objectively Offensive*
3. Sexual Assault
4. Stalking
5. Dating or Domestic Violence

*See also Non-Title IX definition (pervasive and objectively offensive) applicable to employee respondents

Jurisdictional Conditions

1. Respondent and context under control of university
2. Alleged incident occurred in Education Program or Activity
3. Complainant participating in or attempting to participate in Education Program or Activity, at time of filing formal complaint
4. Conduct against a person in the U.S.

Overview of 6.4 Procedures effective Aug 14th

Respondent	Prohibited Conduct	Co-Investigator*	Hearing Panel Process**	Reviewer Process	Appeal
Employee	Title IX	X	A		X
Employee	Non-Title IX	X		X	X
Student	Title IX and/or suspension or dismissal is a potential sanction		A		X
Student	Non-Title IX and suspension or dismissal is not a potential sanction		B		X

*Co-Investigator comes from a trained pool of faculty and staff; affiliation matches that of respondent

**Hearing Panel A involves real-time oral cross-examination conducted by a party's advisor;

Hearing Panel B involves written submission of cross-examination by party

Policy 6.4 Stakeholder Review Group

- Our purpose is to review the policy changes and gather input from the University community in order to finalize the policy through the University process.
- Representatives from each assembly as well as Tech and Weill are included in the review group.

Main Discussion Items

Policy:

- Evidentiary Standard – unchanged; remains preponderance of the evidence
- Designated Reporters (DRs) – changed from broad duty to consult for all non-confidential employees to list of DRs

Procedures:

- Alternate Resolution – addition of informal as well as formal means of alternate resolution
- Hearing Panel Process – addition of oral cross-examination led by parties' advisors

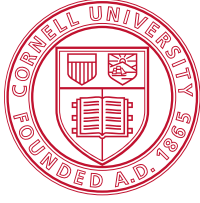
*Additionally, unrelated to the Title IX changes, some members have interest in the bias process and protected status definitions.

Reach Out to Us

Provide feedback you would like the Stakeholder Review Group to consider as the policy changes are being finalized.

To ensure consideration, please email your input by Dec. 8 to titleix@cornell.edu.

Thank you!



Cornell University Student Assembly

Cornell University Student Assembly

Minutes of the Thursday, November 19, 2020 Meeting
4:45pm via Zoom

I. Call to Order & Roll Call

- a. C. Huang called the meeting to order at 4:48pm (EST).
- b. Roll Call
 - i. *Members Present:* L. Abd Elmagid, D. Anadkat, M. Baker, J. Bansah, K. Bentley, K. Butler, C. Castillo, U. Chuckwukere, L. Contreras, A. Gleiberman, S. Kapoor, A. Lampert, S. Lim, A. Miramontes Serrano, E. Moy, E. Perez, T. Reuning, K. Santacruz, M. Shardow, L. Smith, C. Tempelman, V. Valencia, N. Watson, S. Woldai, V. Xu, Y. Yuan, R. Zohar, L. Zumpano, S. Zverev, C. Huang
 - ii. *Members Absent:* All members present.

II. Land Acknowledgement of the Gayogohó:nq' (Cayuga Nation)

- a. Cornell University is located on the traditional homelands of the Gayogohó:nq' (the Cayuga Nation). The Gayogohó:nq' are members of the Haudenosaunee Confederacy, an alliance of six sovereign Nations with a historic and contemporary presence on this land. The Confederacy precedes the establishment of Cornell University, New York State, and the United States of America. We acknowledge the painful history of Gayogohó:nq' dispossession, and honor the ongoing connection of the Gayogohó:nq' people, past and present, to these lands and waters.

III. Announcements and Presentations

- a. C. Huang explained that there is currently a vacant position for the College of Architecture, Art, & Planning Representative. According to the standing rules, the chair is required to appoint an interim member until a new representative is elected. C. Huang announced she has decided to appoint Savanna Lim, who is an Architecture, Art, & Planning student and previously served on the Student Assembly as a voting member. The appointment needed to be approved by a majority of Student Assembly members.
 - i. A. Miramontes Serrano asked for clarification on what the appointment meant.
 1. C. Huang explained that, according to rule 10 of the standing rules, if a seat is vacant, an interim representative shall be appointed by the President and confirmed with the majority of student assembly members. The interim representative will have full voting privileges

associated with membership on the SA. It would be terminated immediately once a new representative is elected.

- ii. Motion to appoint S. Lim – approved 23-0-5
- b. C. Huang asked for those in attendance to refrain from using the chat and to keep yourself muted unless recognized by the chair.
- c. Office of Student Government Relations Presentation by A. Kulkarni '22, director of the OSGR.
 - i. The OSGR is an arm of the Student Assembly with the mission to advocate on the behalf of current and future students of Cornell University for the accessibility, affordability, and quality of their education. In practice, this breaks down into two particular things. First, the OSGR takes what is going on a federal, state, and local levels of government and translate it back to students. On the other hand, the OSGR takes the voices that are heard from students, whether it's from financial aid to sexual assaults prevention, and translate these issues to elected officials at a variety of levels. The OSGR has been around for a year and have had a lot of serious accomplishments. Recently, the OSGR has hosted a town hall panel that included Mayor Svante Myrick of Ithaca, the Public Health Director, and the President of the Chamber of Commerce for Ithaca. Additionally, the OSGR has send a letter that resulted in a hearing with the New York State Higher Ed Committee, and both the Assembly and the Senate were able to testify, along with peers at SUNY and CUNY. Finally, the OSGR passed a letter that included support from more than 50 Higher Ed institutions. There is more analysis and research that can be found on the OSGR website. The OSGR has spoken with 12 Senate offices, 3 House of Representative offices, ranging from Sen. Marco Rubio's office to Sen. Chuck Schumer's office. The OSGR believes there is an opportunity to expand paid academic internships, extend student protections from COVID-19, continuing the progress for reinstating higher education funding for incarcerated and formerly incarcerated students, and supporting international students on a variety of issues. The OSGR strongly encourage and support students getting more involved in the community and improving the University's relationship with the Ithaca community.
 - ii. C. Huang expressed her appreciation to A. Kulkarni and the OSGR for the presentation and the work that the office does. As there are two resolutions

that pertain to the OSGR, C. Huang encouraged the assembly to amend the agenda to discuss those resolutions now.

1. Motion to amend agenda – **amended** 26-0-3

IV. New Business

- a. Statement of the Agenda of the Office of Student Government Relations.
 - i. The purpose of this statement is to formally endorse the 2020-2021 Agenda for the Office of Student Government Relations.
 - ii. Motion to vote – **approved** 22-0-7
- b. SA R14: Amendment to 2019-2020 S.A. Resolution 14 (Establishing the Office of Student Government Relations): Creation of Bylaws
 - i. Abstract: These amendments to the Student Assembly Bylaws seek to establish the bylaws for the Office of Student Government Relations.
 - ii. A. Kulkarni stated that is essentially internal government documents laying out how the Office of Student Government will structure and its relationship with the Student Assembly.
 - iii. Motion to approve Resolution #14 – **approved** 25-0-4

V. Announcements and Presentations (Cont.)

- a. Presentation by Cornell University Police Chief David Honan
 - i. The mission of the Cornell Police Service is to enhance the quality of life of Cornell by contributions that foster a safe and secure environment. The CUPD believes that justice is a foundation for peace and the belief that community service and crime prevention that respects and preserves human dignity is important to peace. Without that peace, there cannot be education. This year, the Public Safety Advisory Committee has been reimagined and it is composed of students, staff, and faculty appointed through the shared governance to advise the department of issues of public safety, victim advocacy, and in accordance with New York State education law, any other issues that pertain to the safety of the Cornell campus. In July 2020, President Pollack charged the PSA with reimagining public safety at Cornell and wants a submission of a report of its recommendation to the Executive Vice President by the end of the semester. Traditionally, the PSA met once or twice a semester. At the first meeting this year, the committee itself decided to move to twice a month meetings. More information regarding the PSA meetings can be found on the CUPD website. Regarding disarming CUPD officers and its effect on campus safety, CUPD officers cannot do their jobs unarmed, as officers respond to very dynamic situations that can change on a moment's notice. In the cases that CUPD responds to, seconds count and officers need to have access to all the tools to them, not only to protect themselves, but to protect the members of the Cornell community. Officers are well trained to deescalate and defuse situations where force does not have to be used. Fortunately, these skills have paid off and there has not been an incidence of excessive force by CUPD officers. However, one cannot predict human behavior, nor the future, so there could be unknown information or threats that could threaten the community. If CUPD were to be disarmed, they would no longer be able to respond to any calls of armed individuals, felonies, traffic enforcement. CUPD responds to hundreds of panic and burglar alarms on campus, which they would not be able to respond to if disarmed. If CUPD was unarmed and unable to respond to

violent felonies, according to New York State law, Cornell would be forced to enter into a relationship with a local law enforcement agency that can handle the vast geography of Cornell. These outside agencies do not know the buildings and the community on the same level of CUPD. CUPD officers are committed to anti-bias and anti-racist policing and pledge to be partners that ensure everybody is treated with dignity and respect. The department hires and retains people who not only have the technical skills needed to be a police officer, but the cultural skills to be a police officer at Cornell to take care of the community. CUPD policies are mandated by state law and university police and the mission of service to protect the community to provide a clear framework and expectations for the officers. CUPD is an accredited agency where all officers are trained in de-escalation implicit bias, procedural justice, mental health crisis response, critical incident management, victim advocacy trauma, informed response, and interviewing skills. CUPD's firearm safety and train standard exceed all state standards, and most importantly, CUPD holds all people accountable if they do not follow policies and practices. The internal affair summary, which includes all complaints received, a daily crime log, and an annual security report is located on the CUPD website. An internal investigation analysis overall shows a downward trend over the past five years and for 2019, none of allegations were based in special categories of racial profiling, bias policing, excessive force, and sexual harassment.

- ii. C. Huang stated, that as chair, she has permission to prioritize Student Assembly members, but due to the abundance of community members, C. Huang will alternate between SA member and community member.
 1. M. Adeghe asked it was possible for C. Huang to prioritize marginalized folks from the speaker's list.
 2. C. Huang stated that as chair, she is allowed to do so and is happy to.
 3. E. Moy asked for clarification on what counts as a marginalized individual.
 4. C. Huang stated she should not like to make judgements about people's identities and if people are okay with it, to privately message her about their identity.
 5. M. Adeghe explained that for black and brown folks, it is not too hard to discern. As this resolution directly impacts black and brown folks, M. Adeghe stated it is important to amplify their voices.
 6. U. Chukwukere reaffirmed that marginalized folks need to be prioritized, as they are the most affect by institutional policing.
 7. Y. Yuan stated that Asian international students should also be prioritized on the speaker's list.
 8. C. Huang stated that she does not want to make these judgement calls and cannot discern everyone's identities from a Zoom screen or

- name. C. Huang explained she will follow the order of the hands and those that feel they should be prioritized to privately message her.
- iii. T. Reuning asked Chief Honan, in the last 25 years he has been CUPD, how many times he had personally discharged his weapon.
 1. Chief Honan stated he had never.
 2. T. Reuning replied that shows it is possible to successful do the job without using a lethal weapon.
 - iv. L. Davis-Frost asked how CUPD can have anti-bias and ant-racist policing when policing is inherently racist and biased.
 1. Chief Honan answered that officers participate in training that focuses on de-escalation skills and addressing unconscious biases. They take proactive measures to remove from the police department.
 2. L. Davis-Frost for an example of what anti-bias training looks like.
 3. Chief Honan stated that they bring in various speakers to speak about implicit bias and unconscious biases to be aware of them. Additionally, there are reality-based training through video stimulation, where they can see if there are differences in in the officers' actions based on the person within the video. Officers for 17 weeks are rated daily on their interactions with the diverse community.
 - v. M. Adeghe asked for clarification for why Chief Honan is so adamant to have weapons when in 25 years he had never to discharge his.
 1. Chief Honan stated that he was asked on his opinion on being armed, and even though he had never used it doesn't apply to situations for other officers. During his career, Chief Honan has responded to several armed persons and his officers have responded to very volatile and dangerous situations at times. Through their training and their de-escalation skills, they can sometimes bring somebody into custody and get them connected with services. However, this is the best-case scenario.
 2. M. Adeghe stated her confusion over the need for weapons if the officers are focused on de-escalation.
 3. Chief Honan explained that officers still respond to dangerous calls that could be lethal. They may need weapons to not just protect themselves but members of the community.
 - vi. E. Moy asked for clarification of the requirement for memorandum and if CUPD were to disarm completely, would it mean there is still an armed presence on campus.
 1. Chief Honan explained that the university would be required to enter into a memorandum of understanding with a police department that can respond to and investigate violent felonies and missing persons.
 - vii. Y. Kalmyka questioned why the community does not have access to the budget for CUPD.
 1. Chief Honan answered that the department wants to be more transparent, but traditionally never posted the budget or past polices on the website. After hearing feedback from the community, they are working to build a page on the website. 90% of the budget foes

- towards salaries, while the remained goes towards maintaining systems like the emergency alert system, computers, and vehicles.
- viii. V. Xu asked if Chief Honan could share more on details on reports by the PSA and if President Pollack had responded to any of it.
 1. Chief Honan clarified the report is going to be generated by the Public Safety Advisory Committee by the end of the school year. The process has just begun and there have been meetings ever two weeks.
 2. V. Xu asked if Chief Honan could share any ideas discussed so far.
 3. Chief Honan stated that the work of a police department is really complex. The presentation at this meeting was the basic and right now, the committee is receiving details on statistics, policies, and procedures.
 - ix. G. Millette asked why the police need guns for traffic enforcement and burglaries.
 1. Chief Honan stated that you don't need a gun to a traffic stop. You need the gun if somebody threatens you with a treat to your life. It is impossible to predict human behavior and officers need to come prepared to respond to any emergency that may threaten their own life or any member of the community.
 - x. M. Shardow asked how many instances of violent crimes have been under CUPD jurisdiction in the last five years.
 1. Chief Honan answered all crime stats are listed in the annual security report available on the CUPD website. CUPD has been fortunate lately that they have not had to send out many crime alerts related to violent crimes, but it does happen. Cornell Is a very safe place and has low crime, but it does not have no crime.
 2. M. Shardow asked how much weapon upkeep costs each year.
 3. Chief Honan stated he does not have those numbers. Weapons are not replaced annually, usually ever five to seven years. The only upkeep is the ammunition that is used in practice twice a year.
 - xi. N. Noctyrna asked how police can be held accountable when they investigate themselves with the power to say that they do nothing wrong.
 1. Chief Honan stated this is a challenge for police departments. Departments have to be hair and honest in their investigation. CUPD thoroughly investigate any allegations of wrongdoing by their officers and have found officers accountable and removed them.
 2. N. Noctyrna expressed concern over how when the community can trust CUPD to listen to them. If the community is stating concern over lethal weapons and CUPD is not listening to them, can the

community trust CUPD to listen about accounts of police misconduct.

3. Chief Honan stated that CUPD does listen to the community but are also professionals who have experience in this area.
- xii. There was a motion to end this presentation.
 1. K. Butler dissented and stated that a majority of community members and SA members have not able to speak yet.
 2. M. Adeghe explained that similar debates will take place with later resolutions on the agenda, but there are still many things to get through.
 3. L. Abd Elmagid stated that a majority of the SA did not know this presentation was happening until the day before the meeting and would like more time to discuss later things on the agenda.
 4. Motion to end the presentation – approved 14-13-1

VI. Open Microphone

- a. H. Bin Sabir asked will there be an opportunity to discuss anything that is in the agenda
 - i. N. Watson answered that there will be a speaker's list on each agenda item.
- b. R. Matthews invited any people from Cornell to join the Ithaca Panthers.

VII. Approval of Minutes

- a. November 5, 2020
 - i. E. Moy stated that the Nov. 5th minutes record him as being absent from the meeting, but he was in attendance.
 - ii. Motion to amend the November 5th, 2020 Minutes to mark E. Moy as present – amended 23-0-6
 - iii. Motion to approve the November 5th minutes – approved 22-0-7
- b. November 12, 2020
 - i. Motion to approve the November 12th minutes – approved 22-0-7

VIII. Business of the Day

- a. M. Adeghe asked if it would be possible to move Resolution #11 to be discussed now, as it was already a topic being debated during the presentation.
 - i. Motion to amend the agenda – amended 25-0-4
- b. SA R11: Calling For the Disarmament of the Cornell University Police Department
 - i. Abstract: This resolution is calling for the disarmament of the Cornell University Police Department.
 - ii. U. Chukwukere stated that it was an act of violence to have brought CUPD to this meeting. It was absolutely tone deaf and irresponsible to have invited them into this space knowing the implications and horrendous history that the institution of policing has had on black, brown, and indigenous people of color, as well as students with low socioeconomic status and other marginalized students. U. Chukwukere urged SA members to think beyond themselves and to vote on the direct reflection of the students. Every single member has black, brown, and indigenous people of color as their constituents.
 - iii. Elizaveta P. stated that there have been repeated comments that community members are asking for this to happen. Elizaveta P. has spoken with many people and believes this is not the case. It is a very divided issue and it is misinformation to suggest otherwise. Finally, Elizaveta P. stated that many

people have also been saying that people shouldn't have access to weapons because they have never had to use them is not a good reason. It is an act of violence to put a police officer in danger and just assume they will be able to get out of the situation without having to use lethal force.

1. T. Reuning explained that the people have stated this resolution is an accurate representation of the needs of the community.
 2. S. Farmer stated that there has been widespread support for this resolution from multiple organizations present on this meeting and there has also be several testimonials through social media and email.
- iv. K. Butler stated that this conversation has been problematic. As a black woman and victim of police brutality, K. Butler voiced her concern over this resolution. This resolution places students in danger and excludes black and brown people who don't agree. K. Butler asked that more amendments that allow actual discussion and inclusion before jumping onto a bill that might cause more harm.
1. U. Chukwukere expressed their disappointment that K. Butler still held this viewpoint after all the organizing and teachings from other black and indigenous people of color. The organizers that put this resolution together have been trying to educate people. U. Chukwukere stated they are not here to invalidate anybody's experiences.
- v. A. Gleiberman stated that in the previous meeting, she had been told the resolution is not taking amendments. A. Gleiberman and other SA members have some proposed amendments they would like the co-sponsors to consider in order to make a bill that is representative of the entire student body.
- vi. Z. Sherin asked for C. Huang to step down as chair, as she has demonstrated clear support of the resolution.
1. C. Huang stated that according to Robert's Rules she does not have to step down as chair. In Robert's Rules it states that no member can be compelled to refrain from voting or stepping down unless they have a funerary direct personal opportunity in the motion. C. Huang affirmed she does not have a pecuniary connection. Similarly, section 4 lines 1 through 3 of the standing rules state that only a corporate interest or financial conflict can force a chair to step down. C. Huang stated her appreciation of Z. Sherin's comment to ensure the integrity of the meeting is being held and offer to ask members to vote on whether or not she should step down, which meant C. Huang was unfit to chair and have been remarkably biased and had been influencing the meeting in a way that is inappropriate.
 2. Y. Yuan stated that it would be in good practice for C. Huang to step down as chair as she is a co-sponsor on the resolution.
 3. C. Huang explained she had been a co-sponsor on Resolution #14 earlier on in the meeting and no one had asked her to step down then. If a member could in no case vote on a question affecting

himself, it would be impossible for society to vote ever. The rules do not require C. Huang to step down just because she is a co-sponsor.

4. M. Adeghe expressed concern that this discussion became very gendered and that there is not one person in the assembly that does not have an opinion on the resolution. There is not anyone who could step in the role to chair who isn't also bias. M. Adeghe asked that no one disrespect C. Huang's leadership.
 5. N. Watson seconded M. Adeghe's words and stated that C. Huang has been doing a fantastic job chairing the meeting and being as unbiased as possible.
 6. D. Anadkat stated that not everyone has made an opinion on the resolution yet. Because C. Huang is a co-sponsor on the resolution, D. Anadkat stated this is a clear bias.
 7. C. Huang reviewed the rules for Student Assembly which explains that even if someone's name is on a resolution does not mean that they have to recuse themselves.
 8. S. Lim stated this is included in the bylaws and it is ridiculous people are arguing about something clear in writing. This is the first time in four years of working with the SA that the chair had been asked to step down.
 9. U. Chukwukere stated that those asking C. Huang to step down display misogyny and sexism. C. Huang is very capable of running this meeting and ensuring its integrity.
- vii. There is a motion to extend the meeting by 30 minutes.
1. L. Smith dissented and stated that it is semi-finals week and mental health is being compromised. There are many things on the agenda, and it might be best to postpone this resolution.
 2. Vote to vote – approved 18-10-1
- viii. Motion to extend the meeting by 30 minutes – approved 15-11-4
- ix. U. Chukwukere explained the several amendments made to the resolution. Amendments included adding L. Bagayoko, N. Nwankpa, M. Shardow, and J. Bansah as co-sponsors to the resolution, providing a definition for lethal weapon on lines 131 and 132, adding a section discussing alternative mechanisms hoped to be put in place starting at line 134, and adding a list of the student organizations that support this resolution.
1. A. Gleiberman asked if it would be possible to upload the resolution with the amendments to the Box so SA members can look over the resolution.
 2. S. Farmer stated that many members are using the tactics to delay voting. This has been a topic of discussion for over three weeks and

there are many community members who want to know if this resolution will pass

3. Motion to amend – **amended** 23-0-3
- x. There is a motion to vote on Resolution #11.
 1. U. Chukwukere and T. Reuning dissented, as several constituents have come to this meeting and deserve the chance to speak.
 2. M. Baker withdrew the motion.
- xi. T. Reuning stated that the Chief of Police spent most of his time talking about accountability yet left the meeting as soon as people were trying to hold the police accountable. T. Reuning ceded the rest of their time to G. Defendini the president of La Asociación Latina at Cornell.
- xii. G. Defendini stated, that as co-president of La Asociación Latina and the co-founder of Cornell Progressive, it is their job to advocate for their interests. Many of G. Defendini's community members are subject to profiling and violence by police aimlessly and the presence of arms on campus only heightened anxiety and the possibility of tragedy. G. Defendini urged SA members to vote yes on the resolution and the community will remember those supported the community in the next election.
- xiii. C. Smith discussed the different crimes and their rate of occurrence at Cornell. In total, there have only been 44 mentions of crime that may involve the need to be armed. This is an extremely negligible amount of crime to show that police need weapons.
- xiv. C. Templeman expressed concern over the New York State law that would require Cornell to enter into an agreement with another policing force and asked how whatever extra policing force that would enter into the Cornell campus be held accountable.
 1. C. Contreras clarified that if this resolution passes, that it does not mean that the very next day CUPD would be disarmed. The administration is going to look at this and make a decision of what to implement if they want to implement parts of this legislation.
 2. U. Chukwukere stated that if Cornell were into a memorandum, outside police will only be responsible for responding to violent felonies and investigating missing persons.
- xv. Y. Kaymyka expressed their disdain over a proposed resolution that was a product of closed meetings with CUPD. As student elected representatives, it is not acceptable that SA members went to see CUPD instead of students to create that resolution. Additionally, Y. Kaymyka stated it was disgusting that some representatives invited Chief Honan after black and brown students at previous meetings said they did not feel safe with armed agents at a white supremacist institution.
 1. Z. Sherin stated the other resolution started by reaching out to several students from different political spectrums and backgrounds. They did believe it was essential to ask police about their system because calling for reform to ensure it would be accurate.
 2. U. Chukwukere stated that what the co-sponsors of the other resolution did was absolutely disrespectful and disgusting especially to black, brown, and indigenous people of color who are in this meeting. Additionally, U. Chukwukere stated that they did not do the

due diligence in reaching out to student organizations, because the co-sponsors of Resolution #11 reached out to student organizations who stated they have had no correspondences with other SA members. The other version of the resolution was extremely disrespectful and used the work of all the organizers and co-sponsors of Resolution #11

- xvi. There is a motion to vote on Resolution #11,
 - 1. U. Chukwukere dissented and stated that there is still a lot of community members and leaders who have taken to time out of their day to come to meeting and the SA should not be trying to silence the community.
 - 2. Vote to vote – failed 13-15-1
- xvii. There is a motion to extend the meeting by 15 minutes.
 - 1. A. Miramontes Serrano dissented and expressed concerns over semi-finals.
 - 2. L. Smith dissented and stated that it may be beneficial to set up a separate meeting to block out a substantial amount of time to discuss strictly this resolution.
 - 3. Vote to vote – approved 16-11-2
- xviii. Motion to extend the meeting by 15 minutes – approved 15-11-3
- xix. L. Contreras stated they have gathered testimonials form the community and shared these with SA members.
- xx. R. Matthews urged SA members to think of the marginalized when casting their vote.
- xxi. L. Smith stated Tompkins County is currently soliciting feedback regarding their public safety campaign and encouraged those interested to look at the Tompkins County website. L. Smith explained it might make sense to change this resolution to a sense of body which allows the SA to allocate to community votes.
- xxii. S. Halabe stated that most of the crimes CUPD respond to do not need a weapon. A majority of the crimes they are responding to are rape, fondling, stalking, and campus burglaries.
- xxiii. Melissa D. countered the point that disarming the police puts the officers in danger. Melissa D. stated it is not a police officer’s job to shoot any civilian, even in the case that they’re guilty.
- xxiv. G. Millette stated that CUPD hasn’t used their guns at all in 25 years and that money could have been spent on literally anything else.
- xxv. There is a motion to vote on Resolution #11.
 - 1. U. Chukwukere dissented and stated there are still 180 people in attendance who want to voice their opinion.
 - 2. Vote to vote – failed 9-15-4
- xxvi. M. Stefanko clarified that a sense of body vote needs to be through a Qualtrics survey and then can be administered to the student body.
- xxvii. A. Gyasi expressed their appreciation for the organizers and co-sponsors for this resolution. So many black, brown, and indigenous people have shared

their experiences with the police, and it is very telling of those who do not support this resolution.

- xxviii. Motion to extend the meeting by 15 minutes – approved 18-5-1
- xxix. U. Chukwukere asked what the process of changing this resolution to a sense of body would look like.
 1. G. Giambattista stated it would be a Qualtrics survey and recommended the website Mentimeter, which would allow everybody to vote anonymously and then could give the results of that.
 2. M. Adeghe believed the survey would have to open for an extended period of time and sent to the entire student body.
 3. M. Haddad stated the change would be have to be made at this meeting, and then tabled for a week to allow to the student body to look at the resolution and vote on it.
- xxx. D. Alderman expressed concern over immaturity throughout the early parts of the meeting and stated this resolution is a very heated topic, but everyone is being very rude and immature with their approach to the conversation.
- xxxi. A. Ononye addressed the Public Safety Committee and stated all four members of the committee are on the call today. Three members have spoken in favor of this resolution and one student is a co-sponsor of the resolution.
- xxxii. C. Benedict, as the external relations chair for Native American Indigenous Students at Cornell, explained that Nation Americans are killed at a higher rate than any other racial demographic and experience acts of domestic terrorism that have been led by police. Police forces should be disarmed across the United States to prevent further acts of violence against indigenous communities.
- xxxiii. B. Gana stated that no one on the SA is above this issue. Black and brown organizers have been working hard on this for weeks and have to deal with

the trauma of unpacking these emotions every week. B. Gana informed SA members that the community is watching how they vote.

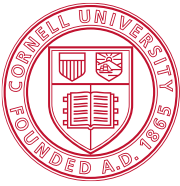
- xxxiv. There is a motion to roll call vote.
 - 1. Y. Yuan dissented and stated that the roll call vote is used to sway voters.
 - 2. Vote to vote – approved 13-12-2
- xxxv. Motion to extend the meeting by 5 minutes – approved 14-4-10
- xxxvi. Motion to approve Resolution #11 – failed 14-15-1
 - 1. L. Abd Elmagid – yes.
 - 2. D. Anadkat – no.
 - 3. M. Baker – no.
 - 4. J. Bansah – yes.
 - 5. K. Bentley – yes.
 - 6. K. Butler – no.
 - 7. U. Chukwukere – yes.
 - 8. E. Perez – yes.
 - 9. L. Contreras – yes.
 - 10. A. Gleiberman – no.
 - 11. S. Kapoor – no.
 - 12. A. Lampert – yes,
 - 13. S. Lim – yes.
 - 14. T. Reuning -yes.
 - 15. M. Shardow – yes.
 - 16. L. Smith – no.
 - 17. C. Templeman – no.
 - 18. V. Valencia – yes.
 - 19. N. Watson – yes.
 - 20. S. Woldai -yes.
 - 21. V. Xu – no.
 - 22. Y. Yuan – no.
 - 23. R. Zohar – no.
 - 24. A. Miramontes Serrano – no.
 - 25. E. Moy – no.
 - 26. C. Castillo – no.
 - 27. L. Zumpano – no.
 - 28. S. Zverev – yes.
 - 29. K. Santacruz – no.
- xxxvii. U. Chukwukere expressed concerns about the fact there is 30 votes when there are only 29 voting members.
- xxxviii. There is a motion to revote due to lack of clarity of what happened during voting.
- xxxix. Motion to approve Resolution #11 – failed 14-15-1
 - 1. L. Abd Elmagid – yes.
 - 2. D. Anadkat – no.
 - 3. M. Baker – no.
 - 4. J. Bansah – yes.
 - 5. K. Bentley – yes.
 - 6. K. Butler – no.

7. C. Castillo – no.
8. U. Chukwukere – yes.
9. L. Contreras – yes.
10. A. Gleiberman – no.
11. S. Kapoor – no.
12. A. Lampert – yes.
13. S. Lim – yes.
14. A. Miramontes Serrano – no.
15. E. Moy – no.
16. E. Perez – yes.
17. T. Reuning- yes.
18. K. Santacruz – no.
19. M. Shardow – yes.
20. L. Smith – no.
21. C. Templeman – no.
22. V. Valencia – yes.
23. N. Watson – yes.
24. S. Woldai – yes.
25. V. Xu – no.
26. Y. Yuan – no.
27. R. Zohar – no.
28. L. Zumpano – no.
29. S. Zverev – yes.

IX. Adjournment

- a. C. Huang adjourned the meeting at 7:48pm (EST).

Respectfully Submitted,
Ciara Shanaban
Clerk of the Student Assembly



Cornell University Student Assembly

Originally Presented on:	11/19/2020
Type of Action:	Recommendation
Status/Result:	New Business

S.A. Resolution #15

Demanding Cornell to Support the Black Lives Matter Movement

ABSTRACT: The purpose of this resolution is to have Cornell University and the Student Assembly to be in solidarity with the Black Lives Matter Movement.

Sponsored by: Selam Woldai '23, Uche Chukwukere '21, Harry Ducrepin '24, Maia Lee '24, Youssef Aziz '22, Lissan Bagayoko '22, Nnaemeka Nwankpa '22

Whereas, Cornell University prides itself in the mantra “any person, any study”, emphasizing the fact this is meant to be an inclusive environment.

Whereas, Cornell University has proposed initiatives in the name of increasing diversity and inclusion. Cornell University sponsored a community-wide read of Ibram X Kendi’s “How to Be an Antiracist”. The Public Safety Advisory Committee was reconstituted to make recommendations to improve campus security policies, in addition to reviewing issues that affect the “overall safety and wellbeing of Cornell’s diverse community”.

Whereas, the proposed initiatives do not address issues on a systemic level.

Whereas, Black students are over 2.5 times more likely to feel dissatisfied with the feeling of security on Cornell campus.

Whereas, Black students are over 5 times more likely to feel very dissatisfied with the climate for ethnic and racial minorities on Cornell campus.

Whereas, Black students were over 2.5 times more likely to disagree that Cornell demonstrates a strong institutional commitment to diversity.

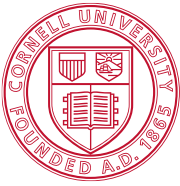
Whereas, higher education contributes to systemic racism to oppress Black people due to factors such as access to opportunity, representation, and acceptance rates, which are exemplified at Cornell University.

Whereas, Black students are over 1.5x more likely to forgo non-paid research and internships, extracurriculars, or study abroad due to lack of money.

Whereas, as of 2018, Cornell’s 19 highest paid employees do not include any Black or Latinx employees.

Whereas, only 8.6% of Cornell faculty members identify as an underrepresented minority.

Whereas, the Cornell class of 2023 is 6.7% Black while the United States population (aged 18-24) is 14% Black.



Cornell University Student Assembly

44
45 **Whereas**, out of 16 members, there are zero Black individuals in Cornell's senior administration.
46
47 **Whereas**, the retention rate of Black students is significantly lower than other races. At private,
48 four-year colleges the retention rates for Black students is 63.3%. This is a result of various factors
49 of systemic racism, including, but not limited, to financial barriers and mental health.
50
51 **Whereas**, financial aid is a large factor in retention rates as 88% of Black students receive grants and
52 71% of Black students receive loans, the highest out of all races.

53
54 **Whereas**, the mental health of Black students deteriorates in higher education due to racial trauma,
55 lack of representation, financial barriers, and lack of a support system.

56
57 **Whereas**, the Black Lives Matter movement was created in July 2013 as a response to the acquittal
58 of George Zimmerman, the murderer of Trayvon Martin by three Black women Alicia Garza,
59 Patrisse Cullors and Opal Tometi.

60
61 **Whereas**, the Black Lives Matter movement is not to just address police brutality. The Black Lives
62 Matter movement is meant to encompass the fact Black people are victims to systemic racism.

63
64 **Whereas**, Black people have been victims of police brutality and after the murder of George Floyd,
65 the Black Lives Matter movement expanded into a global support as protests erupted internationally
66 demanding for an end to police brutality.

67
68 **Whereas**, Black students were forced to watch the deaths of people in their community throughout
69 the pandemic, while also being expected to be good students and complete their schoolwork. The
70 mental strain and desensitization that this has caused has never been fully resolved.

71
72 **Whereas**, the Black Students United, as the acting umbrella organization of over 30 Black
73 student organizations and representing approximately 1,500 students support and urge the
74 need for this resolution.

75 **Be it therefore resolved**, that the Student Assembly to unequivocally support Black lives and the
76 Black Lives Matter movement.

77
78 **Respectfully Submitted,**

79
80 Selam Woldai '23
81 *Vice President of Diversity and Inclusion, Minority Student Liaison At-Large*

82
83 Uche Chukwukere '21
84 *Vice President for Finance*

85
86 Maia Lee '24
87 *Diversity and Inclusion Committee Member*



Cornell University Student Assembly

88	
89	Harry Ducrepin '24
90	<i>Diversity and Inclusion Committee Member</i>
91	
92	Youssef Aziz '22
93	<i>Diversity and Inclusion Committee Member</i>
94	
95	Lassan Bagayoko '22
96	<i>Co-Chair of The Black Students United</i>
97	
98	Nnaemeka Nwankpa '22
99	<i>Co-Chair of The Black Students United</i>
100	
101	
102	
103	<i>(Reviewed by: Executive Committee, 6-0-1, 11/18/2020)</i>
104	



Cornell University Student Assembly

Originally Presented on:	11/19/2020
Type of Action:	Recommendation
Status/Result:	New Business

S.A. Resolution #16

In Support of the Cornell University Caribbean Students' Association's Demands

ABSTRACT: This resolution asks for the Student Assembly to support the demands of the Cornell University Caribbean Students' Association (CSA).

Sponsored by: Matthew Arthur '21, Aurora McKenzie '21, Justin Lowe '23, Elijah Gallimore-Repole '22, Catherine Huang '21, Uchenna Chukwukere '21

Whereas, Cornell is a private university in New York which houses 4 statutory colleges, all of which receive partial funding from the State of New York;

Whereas, the population in 2020 of Cornell undergraduate students from New York was 4,887 with a total undergraduate enrollment of 14,743, amounting to an approximate 33% of Cornell undergraduates hailing from New York;

Whereas, the population in 2020 of undergraduate students from New York belonging to a statutory college was 2,880, with the total enrollment across these colleges being 6,647, amounting to 43%;

Whereas, no data is supplied regarding the population of New York students from specific regions within the state, including New York City, an assumption can be made that a reasonable fraction of all New York Students are from New York City, considering that the population of New York City is approximately 43% of that of New York State;

Whereas, data on the Caribbean population in New York state is not readily available;

Whereas, approximately 1,161,177 million NYC residents are immigrants from the Caribbean, representing 35% of the entire foreign-born/immigrant population of New York City, and 14% of the entire population of New York City;

Whereas, in addition to the approximate 1.16 million NYC residents that are Caribbean immigrants, the entire population representing NYC residents of Caribbean descent, including both immigrants and those born in the U.S, is undoubtedly higher although this data is not readily available;

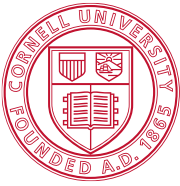
Whereas, as a university partially funded by New York State, Cornell has a responsibility to cater to the interests of its constituents, including within New York City, which comprises a sizable population relative to that of the entire State;

Whereas, data representing the population of persons from New York City attending Cornell is not readily available, but the population of NYC relative to that of NY may serve as a proxy for the population of students from New York City attending Cornell;



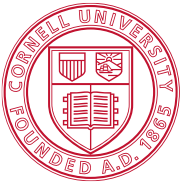
Cornell University Student Assembly

45
46 **Whereas**, data representing the population of Caribbean persons in New York State is not readily
47 available, but the population of Caribbean persons in New York City may serve as a proxy
48 for the population of Caribbean persons in New York State;
49
50 **Whereas**, Cornell has a moral imperative to not only cater to its Caribbean students who are grossly
51 misrepresented amongst the student body demographic, there is also a moral imperative
52 owed to its founder whose vision called for the pursuit of instruction in any study by any
53 person wishing to do so;
54
55 **Whereas**, the objective of “*Any Person, Any Study*,” was formed in response to the lack of access to
56 education for minority groups;
57
58 **Whereas**, the population of Caribbean persons was nearly desolate in 1865, Ezra Cornell’s vision
59 would have applied to the current Caribbean Students at Cornell who are now requesting
60 that Caribbean representation in academic spaces, amongst others be rightfully
61 acknowledged;
62
63 **Whereas**, Cornell has an economic imperative to cater to not only the needs of its Caribbean
64 students who are already misrepresented amongst the population of the student body, but to
65 the evidently large Caribbean community in New York, whose labor yields capital for the
66 state in the form of taxes, a portion of which is subsequently awarded to Cornell for the
67 upkeep and maintenance of its statutory colleges;
68
69 **Be it therefore resolved**, in order to improve the lack of representation of the Caribbean in
70 academic spaces amongst others, the members of the Caribbean Students’ Association at
71 Cornell present the demands in appendix A to the University Administration;
72
73 **Be it further resolved**, the Undergraduate Student Assembly will recognize these demands, and
74 support the efforts of Caribbean students, staff, and faculty, in moving these demands into
75 practice;
76
77 **Be it finally resolved**, that the Student Assembly calls on the University to meet these demands,
78 and in doing so subsequently acknowledge the vision of its founder to provide a space for
79 unabated provision of *any* study, which would inherently include study of the Caribbean
80 region and its constituents as demanded by the Caribbean students of Cornell;
81
82
83
84
85
86 **Respectfully Submitted,**
87
88 Matthew Arthur ‘21



Cornell University Student Assembly

89	
90	Aurora McKenzie '21
91	
92	Elijah Gallimore-Repole '22
93	
94	Justin Lowe '23
95	
96	Catherine Huang '21
97	<i>President, Student Assembly</i>
98	
99	Uchenna Chukwukere '21
100	<i>Vice President of Finance, Student Assembly</i>
101	
102	
103	<i>(Reviewed by: Executive Committee, 6-0-1, 11/18/2020)</i>



Originally Presented on:	11/19/2020
Type of Action:	Legislation
Status/Result:	New Business

1 S.A. Resolution #17

2 Reduction of Convocation Committee’s Student Activity Fee Allocation

3
4 ABSTRACT: This resolution is putting in place a temporary reduction of Convocation Committee’s SAF
5 allocation due to their violation of Appendix B of the Student Assembly Charter.

6
7 **Sponsored by: Uche Chukwukere ‘21**

8
9 **Whereas**, The Student Assembly, through the delegated authority of the President and the Board of
10 Trustees, is charged with the allocation of the Student Activity Fee (SAF)

11
12 **Whereas**, The Student Assembly Charter, Appendix B Section 2E States:

13 If the SA determines that an organization has committed a violation, the SA may impose a fine,
14 reduction or revocation of the organization’s by-line funding allocation. In order for a fine, reduction, or
15 revocation of funding to occur, a two-thirds majority of the SA must concur. Reasons for a fine, reduction, or
16 revocation of funding include, but are not limited to, violation of these rules, violation of campus policies, or
17 violation of contract. Any money garnered from a fine on an organization shall be placed in the Special
18 Projects Fund of the Student Assembly. If a reduction or revocation of funding affecting the remainder of the
19 funding cycle occurs, the University shall attempt to reduce the SAF to reflect the lower amount. Excepting
20 that, the money shall revert to the Special Projects Fund;

21
22 **Whereas**, Convocation Committee is in current violation of Appendix B, Section 4, part F, i which states,
23 “At the time of the selection of Convocation Committee membership, the Convocation Committee Chair
24 shall invite all voting members of the SA, directly-elected undergraduate members of the UA, and student-
25 elected trustee(s) that belong to that class year to participate as full voting members of the Convocation
26 Committee. The SA Vice President for Finance shall serve as an ex-officio member of the Committee.”

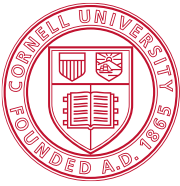
27
28 **Whereas**, At the time that the Convocation Committee membership selection was under way, no voting
29 members of the Cornell Student Assembly that belonged to the class of 2021 were extended invitations and
30 still have not been extended invitations to join the Convocation Committee

31
32 **Whereas**, The SA Vice President for Finance should be able to serve as an ex-officio member of the
33 committee and should have the opportunity to be involved in all committee meetings in any fashion regarding
34 Convocation Committee.

35
36 **Whereas**, the Convocation Committee has had multiple opportunities to specifically work with members of
37 the Appropriations Committee and the Student Assembly to resolve these violations since the Spring 2020
38 academic semester.

39
40 **Whereas**, Convocation Committee has blatantly disregarded and refused to comply with Appendix B,
41 Section 4, part F, i, and has claimed that they have provided compromises and “flexibility” in order to comply
42 where they have offered none.

43
44 **Whereas**, the Convocation Committee and the work that they do is important to the Cornell community and
45 they must have accurate and fair representation on the committee.



Cornell University Student Assembly

47 **Be it therefore resolved,** Convocation Committee's Student Activity Fee allocation be reduced and access to
48 remaining funds suspended until full compliance with Appendix B of the Student Assembly charter is met

49

50 **Be it finally resolved,** Convocation Committee's current SAF allocation at \$18.00 per student per year be
51 reduced to \$0.50 per student per year and the funds generated from the reduction be placed in the Special
52 Projects fund until full compliance with Appendix B of the Student Assembly Charter is met.

53

54 **Respectfully submitted,**

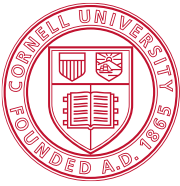
55

56 Uche Chukwukere '21

57 *Vice President for Finance*

58

59 *(Reviewed by: COMMITTEE, 5-0-2, 11/18/2020)*



Cornell University Student Assembly

Originally Presented on:	12/3/2020
Type of Action:	Reccomendation
Status/Result:	New Business

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44

S.A. Resolution #18 In Recognition and Appreciation of Cornell Employees and Staff

ABSTRACT: This resolution formally recognizes and thanks Cornell employees and staff for their invaluable work in keeping the campus community safe and supporting students through reopening and a successful in person residential semester.

Sponsored by: Cat Huang '21, Lucas Smith '22, Uche Chukwukere '21

Whereas, the COVID-19 pandemic disrupted the normal operations of Cornell University including the student experience and the typical responsibilities of Cornell employees and staff;

Whereas, the pandemic has forced all areas and populations at Cornell to adapt to the public health challenges COVID-19 presented the campus community with;

Whereas, Cornell's decision to hold an in person residential year necessitated an unprecedented amount of planning and coordination to ensure safety for the full Cornell community;

Whereas, this past in person semester would not have been possible without the care and attention of the Cornell employees and staff who work every day to ensure the necessary operations of an in person semester are carried out smoothly and safely;

Whereas, the labor of Cornell employees does not go underrecognized and the student body is highly grateful to all Cornell employees for the work they do in supporting students;

Whereas, the success of the past in person semester should be attributed to both the combined efforts of students retaining good judgement in a socially distant year in addition to the hard work of Cornell employees;

Be it therefore resolved, the Student Assembly, on behalf of the Cornell student body, expresses unconditional appreciation and gratitude for Cornell employees and the work they do to support students and the greater Cornell community;

Respectfully Submitted,

Cat Huang '21
President, Student Assembly

Uche Chukwukere '21
Vice President of Finance, Student Assembly

Lucas Smith '22
Undesignated Representative at Large, Student Assembly
(Reviewed by: Executive Committee, 5-0-2, 12/02/2020)