



# Cornell University Employee Assembly

## **MINUTES** **Employee Assembly** **Wednesday, October 7, 2015** **12:15-1:30PM** **Physical Sciences Building 301**

### **I. Call to Order**

B. Siasoco called the meeting to order at 12:15 p.m.

*Present:* M. de Roos, N. Bell, S. Cowles, B. Esty, T. Grove, S. Jenks, B. Kepner, J. Kruser, E. Lee, G. Mezey, B. Nicholson, M. Pilgrim, B. Siasoco, M. Stefanski Seymour, D. Sun, P. Thompson,

*Absent:* A. Kohut

*Also Present:* G. Giambattista, A. O'Donnell, G. Borges

### **II. Call for Late Additions to the Agenda**

There were no late additions added to the agenda.

### **III. Approval of the Minutes**

A correction was made to the attendance. There was a motion to approve the September 22<sup>nd</sup> Minutes, there was a second and the minutes were approved.

### **IV. Business of the Day**

#### **A. Facilitated Survey on Streamlining Processes**

B. Siasoco shared the survey and said they will invite K. Burkgren back. G. Mezey said they will send the survey to the staff community, but they need to look at the process. They have a small sampling, which they need to send at least to HR. He also mentioned how there is a need for someone to assist from EA, possibly G. Mezey.

#### **B. Marital Status and Benefits Changes**

U. Smith was not present therefore Marital Status and Benefits Changes was not discussed.

### **V. Report from the Chair**

#### **A. Judicial Administrator Appointed by UA**

The interim JA has been appointed and they have a committee appointed to search.

#### **B. Staffing UA and EA Committees**

CJC needs one person from the EA. G. Mezey explained the changes of the committee and G. Giambattista explained the Community Bill of Rights. The CJC information list needs to be created. BJ explained two new staff is needed for the CJC and two new staff is needed for the

CWC. G. Giambattista added information about the sex violence issue. BJ said those interesting in filling the open seats for CJC or CWC should contact T. Grove.

### **C. Special Election for Open Positions**

Three seats are currently available for the Special Election. G. Giambattista said she found information about staff participating and the policy for participating in the Assembly. T. Grove said they should only be able to deny those who are not meeting the expectation of their work. M. Pilgrim spoke about the option of having a six-month waiting period. T. Grove said they could ask former EA supervisors about their opinions through a survey. M. Pilgrim offered to create the survey.

### **D. President's Address**

B. Siasoco said the date of the President's Address is November 13<sup>th</sup> in the Call Auditorium between 11:30 to 1:00. Because there is a class at 1:25 they need to clear out of the auditorium quickly. They spoke about the Opperman Award. M de Roos is planning to nominate the CVM Staff Council for the Opperman Award. G. Mezey suggested going through the timeline and then circulate it around.

## **VI. Old Business**

### **A. Wellness Updates - Next Steps**

### **B. Workday Performance Dialogue – Next Steps**

### **C. New EA Structure Proposal**

Due to time constraints, these items were not discussed.

## **VII. New Business**

### **A. Transportation Forum**

Due to time constraints, these items were not discussed.

## **VI. Adjournment**

B. Siasoco adjourned the meeting at 1:30pm.

**Respectfully submitted,**

**Gabriela Borges**