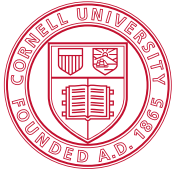


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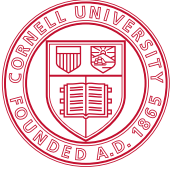
Employee Assembly Meeting Minutes Wednesday, September 7, 2016 12:15 -1:30pm 401 Physical Sciences Building *"An Active Voice for Cornell Staff"*

- I. Call to Order
 - U. Smith called the meeting to order at 12:17pm.
 - Members Present: Atu Darko, BJ Siasoco, Brandee Nicholson, Carrie Sanzone, Imani Allen, Jeremy Kruser, Kathy Shiels, Kristine Mahoney, Kristy Long, Laura Johnson-Kelly, Linda Majani, Liz Field, Matthew Carcella, Michelle Stefanski Seymour, Pilar Thompson, Robert Morris, Shelly Cowles, Tamara Payne, Tammy Shapiro, Tanya Grove, Ulysses Smith
 - Members Absent: Babatunde Ayanfodun, Hazel Hall (excused), Kevin Fitch (excused), Suzanne Willcox
- II. Approval of the August 17, 2016 Meeting Minutes
 - The minutes were not attached to the agenda email, so many members did not review them. The approval of the meeting minutes was tabled to the next Employee Assembly so members can have time to review the meeting minutes.
- III. Committee Reports
 - Executive Committee and Elections Committee – BJ Siasoco
 - Executive Committee met prior to the Assembly meeting.
 - B. Murphy noted that information regarding constituent groups for each position would be distributed via email soon.
 - The Elections Committee will consist of the Executive Committee. There are three vacancies on the EA – AAP Representative, Engineering/CIS Representative, and SHA Representative.
 - Internal Operations Committee – Pilar Thompson
 - P. Thompson said that all Committee chairs should be using the Dashboard to record information about meetings.
 - P. Thompson also said that there is a Doodle poll out to EA members to plan the EA retreat/strategic planning event.
 - The IOC will be meeting in the near future.
- IV. VI. Report from the Chair
 - University Assembly Staffing Update
 - The Assembly still needs to appoint its non-Assembly representatives to the three UA committees.
 - K. Fitch was elected as the Vice Chair for Internal Operations of the University Assembly.
 - Campus-wide Breaking Bread
 - September 21, 2016 from 6:00pm to 8:00pm in Stocking Hall 148



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- Seating is limited to 90, with a priority given to students. Using the link below, please RSVP as soon as possible to confirm your participation in this event. https://cornell.qualtrics.com/SE/?SID=SV_cMGTBcilDFbk0dv
- V. New HR Website – A. Fazio
- www.hr.cornell.edu
 - The new HR is fully responsive and in compliance with all accessibility guidelines.
 - The main navigation menu provides robust access to all of the HR information. There is also audience-based navigation for new-hires, retirees, etc.
 - The document search function allows users to search a very specific database of documents. Right now the document search is looking through the entire text of documents, but in the future the plan is to weight the search to make it easier to find what the user is looking for.
 - Pages can be converted to an easily-printable PDF.
 - Feedback can be submitted to vpstaff@cornell.edu.
- VI. Presentation from Dr. Gregory T. Eells, Director of Counseling and Psychological Services at Cornell Health
- Please see the audio recording of this meeting for Dr. Eells' presentation.
- VII. Business of the Day
- Approval of the Standing Rules has been tabled until the next meeting.
 - A more complete assignment of committee tasks will take place at a later meeting.
- VIII. Unfinished Business
- **Resolution 2: Advocating an Inclusive Rebranding Process** – B.J. Siasoco
 - Sonja Skelly, Director of Education and Communications at the Cornell Plantations, said that, currently, people do not understand what the Plantations is. The process of renaming and rebranding has been ongoing for several years and included a listening tour and the hiring of an outside firm that specializes in these matters. Currently the name is problematic, unclear, and prevents certain audiences from being reached.
 - Currently, the proposed name change to “Cornell Botanic Gardens” has been received positively by Dean Kathryn Boor, Dean of the College of Agriculture and Life Sciences, and Interim President Rawlings. The leadership of CALS hopes to present this to the Board of Trustees during their October meeting.
 - S. Skelly explained the nuance between “botanic” and “botanical” – the former is a more scientific and specific name. The name overall was the clear preference among focus groups and survey respondents.
 - There was a motion to **amend** by the Chair on behalf of K. Fitch to strike the word “demands” from line 20 of the resolution. B.J. Siasoco and L. Mijani said that this is how the list was presented by Black Students United. The question was called without dissent. The amendment **failed** by a vote of 0-18-0.



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- M. Stefanski Seymour asked about the costs of the consultants, who was asked to participate in the focus groups, and what the projected cost of the rebranding will be. S. Skelly said that she did not have information on the cost of the consulting firm. The survey was sent to representative groups of various constituencies, but all donors enrolled on the email list should have received various communications. The estimated cost of the rebranding is \$150,000, which will be shared by the Plantations, CALS, and other University funding sources.
- There was a call to question without dissent. The resolution was adopted by a vote of 16-1-2.

The meeting was adjourned by U. Smith at 1:32pm.

Respectfully Submitted,
Brian Murphy
Office of the Assemblies