

Cornell University
Employee Assembly

AGENDA
Employee Assembly Meeting
January 18, 2017
12:15 -1:30pm
401 Physical Sciences Building

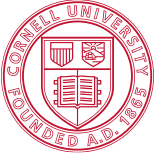
“An Active Voice for Cornell Staff”

- I. Call to Order -12:15
- II. Call for Late Additions to the Agenda
- III. Approval of Minutes
- IV. Committee Reports
- V. Report from the Chair
- VI. Business of the Day
 - a. Resolution 8: In Support of Making Cornell a Sanctuary Campus
 - b. Discussion: Transportation forum debrief: parking availability, permit tiers and costs, 'punishment' vs 'education' in Transportation, TCAT safety
- VII. Old Business
- VIII. New Business
- IX. Adjournment

Future Guests:

- March 1, 2017: Marin Clarkberg – Employee Survey Results Overview

Future Events:



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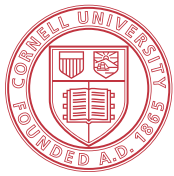
Minutes of the January 4, 2016 Meeting

12:15 PM – 1:30 PM

401 Physical Sciences Building

- I. Call to Order
 - a. U. Smith called the meeting to order at 12:19
 - b. *Members Present:* T. Grove, L. Johnson-Kelly, J. Kruser, K. Mahoney, R. Morris, B. Nicholson, T. Payne, T. Shapiro, K. Shiels, U. Smith, M. Stefanski-Seymour, S. Willcox
 - c. *Members Absent:* I. Allen (excused), B. Ayanfodun (unexcused), M. Carcella (unexcused), A. Darko (unexcused), K. Fitch (excused), H. Hall (excused), K. Long (unexcused), L. Majani (excused), C. Sanzone (unexcused), P. Thompson (excused), Shelly Vaccaro (excused),
 - d. *Also Present:* L. Croll-Howell, G. Giambattista
- II. Approval of Minutes
 - a. Approval of Minutes for December 21, 2016 and December 7, 2016 has been **tabled** until the next meeting as there is no quorum.
- III. Meeting adjourned as there was no quorum and informal discussion continued.

Respectfully Submitted,
Amanda Robinson
Clerk of the Assembly



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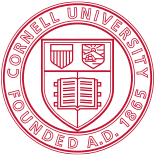
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EA R8: In Support of Making Cornell a Sanctuary Campus

Abstract: This resolution is a formal endorsement by the Employee Assembly of the petition made public on Friday, November 18, 2016 calling for the Cornell administration to declare Cornell University a “Sanctuary Campus” and to declare its intent to protect and support undocumented persons at the university.

Sponsored by: Imani Allen, Student & Campus Life Representative; Linda Majani, Diversity Representative; Pilar A. Thompson, International Representative

Reviewed by: Executive Committee, 12/21/2016

Whereas, Cornell students, faculty, staff, and alumni have circulated a petition to make Cornell a sanctuary campus; and

Whereas, More than 2,000 Cornell students, faculty, staff, and alumni have already signed and shown their support for the Cornell petition; and

Whereas, Such petitions are also circulating at over 100 other colleges and universities across the country; and

Whereas, More than 90 college and university presidents and chancellors from across the U.S. have already signed a statement calling for the continuation and expansion of the Deferred Action for Childhood Action (DACA) program; and

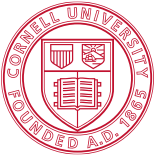
Whereas, Following the United States presidential election on November 8, 2016, there has been an increase in the frequency of recorded events of discriminatory and hateful action against people of color, queer people, immigrants, Muslims, and other historically marginalized people on and off college campuses across the U.S.; and

Whereas, The University’s Equal Education and Employment Opportunity Statement declares that, “No person shall be denied admission to any educational program or activity or be denied employment on the basis of any legally prohibited discrimination involving, but not limited to, such factors as race, color, creed, religion, national or ethnic origin, marital status, citizenship, sex, sexual orientation, gender identity or expression, age, disability, or protected veteran status”; and

Whereas, Interim President Rawlings has also announced continued support of DACA students currently on Financial Aid, and a commitment to protect and enhance diversity on campus in a campus-wide message on November 22, 2016; and

Whereas, The Graduate and Professional Student Assembly unanimously passed Resolution 7: In Support of Making Cornell a Sanctuary Campus on November 21, 2016; and

Whereas, The Student Assembly passed Resolution 23: Declaring Cornell University a Sanctuary Campus on December 12, 2016.



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43 **Whereas,** The University Assembly passed Resolution 5: In Support of Making Cornell a Sanctuary
44 Campus on December 18, 2016.

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46 **Whereas,** President Rawlings issued a statement on December 22, 2016 elaborating Cornell’s
47 commitment to DACA students regarding; Financial Support, Privacy Principles and Legal
48 Assistance.

49
50 **Be it therefore resolved,** that the Employee Assembly endorses the sentiments expressed in the
51 petition, “Make Cornell a Sanctuary Campus,” and asks for the requests made in the petition to be
52 considered individually by the administration.

53
54 **Be it further resolved,** that the Employee Assembly calls on the Cornell Administration to name and
55 or identify person(s) or office as a point of contact on campus that would assist with DACA policies,
56 procedures, and resources; to better assist Staff in providing support to DACA students at Cornell
57 University.

58
59 **Adopted by Vote of the Assembly (_ - -), _____, 2016,**

60
61 **Respectfully Submitted,**

62 Imani Allen, *Student & Campus Life Representative*

63 Linda Majani, *Diversity Representative*

64 Pilar A. Thompson, *International Representative*

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