



Cornell University University Assembly

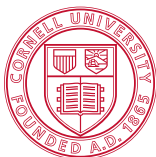
Cornell University Assembly

Agenda of the September 18th, 2018 Meeting

4:30 PM – 6:00 PM

401, Physical Sciences Building

- I. Call to Order (Chair)
 - a. Call to Order
 - b. Welcome and Introduction
 - c. Call for Late Additions to the Agenda
- II. Presentation from Cornell Health
- III. Assembly Reports
 - a. Student Assembly (V. Devatha)
 - b. Graduate and Professional Student Assembly (E. Winarto)
 - c. Employee Assembly (C. Wiggers)
 - d. Faculty Senate (C. Van Loan)
- IV. Committee Reports
 - a. Executive Committee (J. Anderson)
 - b. Codes and Judicial Committee (D. Barbaria)
 - c. Campus Welfare Committee (T. Onabajo)
 - d. Campus Infrastructure Committee (M. Hatch)
- V. Liaison Reports
 - a. Policy Advisory Group
 - b. Transportation Task Force
 - c. Council on Sexual Violence Prevention
 - d. Student Health Benefits Advisory Committee
 - e. Campus Planning Committee
- VI. Business of the Day
 - a. Resolution 1: Appointment of the University Hearing Board and University Review Board Members for Academic Year 2018-2019 (D. Barbaria)
- VII. Late Additions to the Agenda
- VIII. Adjournment

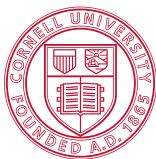


Cornell University University Assembly

Cornell University Assembly Minutes of the May 8, 2018 Meeting 4:30 PM – 6:30 PM 401 Physical Sciences Building

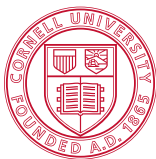
- I. Call to Order (Chair)
 - a. Call to Order (1 minute)
 - i. G. Kaufman called the meeting to order at 4:30pm
 - ii. *Present:* J. Anderson, M. Battaglia, R. Bensel, A. Cohn, L. Copman, M. de Roos, M. Hatch, R. Howarth, G. Kaufman, E. Michel, K. Quinn, C. Schott, C. Van Loan, E. Winarto
 - iii. *Absent:* K. Fitch, V. Guido, J. Kim, J. Kruser, E. Leow, C. Wiggers
 - iv. *Others Present:* T. Malone
 - b. Welcome and Introduction (2 minutes)
 - i. G. Kaufman welcomed the new incoming members to the 2018-19 University Assembly who were present at the final meeting of the 2017-18 University Assembly.
 - c. Call for Late Additions to the Agenda (2 minutes)
 - i. M. Battaglia motioned to add a resolution thanking the members of the Cornell University Judicial System. There was no dissent. The motion was **adopted**.
- II. Approval of the Minutes (Chair)
 - a. April 10, 2018 (1 minute)
 - i. J. Anderson motioned to approve the minutes. M. Battaglia seconded the motion. There was no dissent. The minutes were **approved** by unanimous consent.
 - b. April 24, 2018 (1 minute)
 - i. A. Cohn motioned to approve the minutes. E. Michel seconded the motion. There was no dissent. The minutes were **approved** by unanimous consent.
 - c. May 1, 2018 (1 minute)
 - i. M. Battaglia motioned to approve the meeting minutes. J. Anderson seconded the motion. The minutes were **approved** by unanimous consent.
- III. Business of the Day
 - a. Resolution 16: Examining Cornell's Policies for Temporary Disability Parking to Ensure Financial Accessibility and Equal Access (M. Battaglia) (5 minutes)

If you are in need of special accommodations, contact Office of the Assemblies at (607) 255-3715 or Student Disability Services at (607) 254-4545 prior to the meeting.



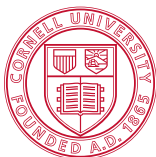
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- i. M. Battaglia said that this resolution was discussed at the last meeting. He said that this resolution examines the University's policies with regard to temporary disabilities.
 - ii. J. Anderson said that he supports the resolution.
- b. UHRB Appointments (M. Battaglia) (5 minutes)
 - i. M. Battaglia said that, due to a delay, the University Hearing and Review Boards are not staffed. He said that he was in contact with Joel Cisne, and that there will be emergency staffing for the University Hearing and Review Boards. He said that there has been language to make sure that this issue does not happen again.
- c. Judicial Administrator Reappointment Procedures Draft Language (M. Battaglia) (5 minutes)
 - i. M. Battaglia spoke about the changes to the Judicial Administrator reappointment procedures, including the length of the appointment term, feedback on performance, and removal procedures, which means that a majority of the UA members present at a regularly scheduled meeting could vote to remove the Judicial Administrator. He said that he has heard that this current language is acceptable to President Pollack.
 - ii. R. Bense said that a number of things have to be balanced between the University Assembly and Office of the President. He said that, one of the most remarkable things about this process was how M. Battaglia and the University Assembly Executive Committee negotiated with the Office of the President. He said that this balances the interests with the University Assembly and Office of the President. He said that he strongly supports this resolution.
 - iii. M. Battaglia said that he has been working to publicize the changes to the Campus Code of Conduct. He said that he is very happy with the language and the compromise.
 - iv. M. Hatch inquired about the appointment of the chair of a search committee.
 - v. M. Battaglia said that this language ensures that the chair is mutually agreed upon by the Office of the President and the University Assembly.
 - vi. E. Michel motioned to amend the Draft language to read, "Executive Committee." The motion was seconded.



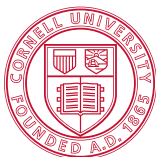
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1. M. Battaglia motioned to call the question. There was a second. There was no dissent. The amendment was adopted by unanimous consent.
- vii. M. Hatch motioned to call the question on the resolution. R. Howarth seconded the motion. There was no dissent.
 1. By a vote of 11-0-2, the resolution and other Campus Code of Conduct amendments were adopted.
- d. Code amendments (M. Battaglia) (5 minutes)
 - i. M. Battaglia said that many of these are from Resolution #4, but President Pollack asked for more public comment. He said that there has been one small change regarding indefinite suspensions. He said that there are ten different amendments to the Campus Code of Conduct. He said that that he has taken multiple steps to engage the public and inform the community of these Campus Code of Conduct changes. He said that he suggests that the University Assembly preliminary approve the changes, then vote by email on the changes on the upcoming Friday.
 - ii. G. Kaufman explained that, in order to extend the clarity and outreach, the University Assembly can extend the date a little bit longer.
 - iii. R. Howarth asked about the President's response to the Campus Code of Conduct changes that the UA passed in the Fall of 2017.
 - iv. M. Battaglia explained President Pollack's response to specific amendments, and specifically her request for more public comment.
 - v. E. Michel motioned to arrange a vote by mail. The motion was seconded. There was no dissent. The motion was adopted by unanimous consent and a vote by mail will be conducted.
- e. Draft of Appendix A Amendments of University Assembly Bylaws (M. Battaglia) (5 minutes)
 - i. M. Battaglia said that, this year, the process with the UHRB staffing has been unfortunate. He said that this resolution codifies a process and gives the Codes and Judicial Committee and the University Assembly the flexibility and interpretation to carry out the process of staffing the University Hearing and Review Boards.
 - ii. M. Hatch asked if the staffing situation had anything to do with gaining access to names.
 - iii. M. Battaglia said yes, because, for the past few years, there has been an issue with getting names from the Office of the Assemblies.



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- iv. M. Hatch motioned to call the question on the resolution. There was a second. There was no dissent.
 - 1. By a vote of 13-0-0, the draft of the appendix was adopted.
 - v. M. Hatch said that he congratulates M. Battaglia for having to superintend these issues through, and deal with these issues.
 - f. Resolution 20: Recognition of Outstanding Support to AY 2018 University Assembly (G. Kaufman) (5 minutes)
 - i. M. Battaglia said that this resolution thanks everyone associated with the University Assembly.
 - ii. M. Battaglia motioned to add “Doug Wagner” as another member of the Judicial Codes Counselor’s Office.
 - 1. M. Battaglia motioned to call the question. There was a second. There was no dissent. The amendment was adopted by unanimous consent.
 - iii. J. Anderson motioned to call the question. A. Cohn seconded the motion. There was no dissent.
 - 1. By a vote of 13-0-0, the resolution was adopted.
 - g. Late Additions to the Agenda
 - i. M. Battaglia said the Codes and Judicial Committee has had a very busy year. He said that the committee has also taken up the initiative to help the Title IX Office and looked in the workings of the various Academic Integrity Codes. He said that the Working Group on Hate Speech and Harassment is finishing up and that they will producing a preliminary report soon.
 - ii. M. Battaglia said that he wanted to formally thank the Working Group on Hate Speech and Harassment for their efforts.
 - iii. J. Anderson said that he would like to thank M. Battaglia for his work on the University Assembly, and the Working Group on Hate Speech and Harassment for their work.
 - iv. C. Schott said that he echoes what J. Anderson said.
- #### IV. Committee Reports
- a. Executive Committee (E. Michel) (2 minutes)
 - i. There were no updates.
 - b. Codes and Judicial Committee (M. Battaglia) (6 minutes)
 - i. There were no updates.
 - c. Campus Welfare Committee (J. Anderson) (2 minutes)



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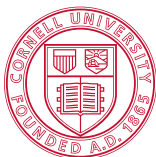
- i. J. Anderson said that there will most likely be a resolution in the fall to interpret the data collected from the survey.
 - ii. G. Kaufman said that he thanks J. Anderson for his work.
- d. Campus Infrastructure Committee (C. Schott) (2 minutes)
 - i. C. Schott said that the committee worked on a broad range of issues. He discussed a few initiatives of the committee with the University Assembly.
 - ii. G. Kaufman said that he thanks C. Schott for stepping into this role, and for his excellent work on the assembly.

V. Assembly Reports

- a. Student Assembly (J. Kim) (2 minutes)
 - i. C. Schott said that the Student Assembly passed the Appendix B regulation, regarding how Student Assembly Funding Commission funds are used. He said that the Student Assembly also reformed the Student Assembly Elections rules.
- b. Graduate and Professional Student Assembly (E. Winarto) (2 minutes)
 - i. E. Michel deferred to Manisha M.
 - ii. Manisha M. said that the previous meeting was the last meeting of the year. She said that the elections were held yesterday, and that the assembly discussed the doctoral experience survey.
 - iii. L. Copman asked if the survey showed anything surprising.
 - iv. Manisha M. discussed the concern with a significant number of doctoral students working more hours per week than Cornell policies allow.
- c. Employee Assembly (C. Wiggers) (2 minutes)
 - i. M. de Roos said that the Employee Assembly held elections at the last meeting.
- d. Faculty Senate (C. Van Loan) (2 minutes)
 - i. C. Van Loan said that the last Faculty Senate meeting is tomorrow. He said that he is open to answer questions about the consensual relationships policy.

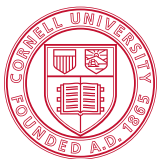
VI. Liaison Reports

- a. Policy Advisory Group (E. Winarto) (2 minutes)
 - i. There were no updates.
- b. Transportation Task Force (K. Fitch) (2 minutes)
 - i. There were no updates.
- c. Council on Sexual Violence Prevention (K. Quinn) (2 minutes)
 - i. No updates.



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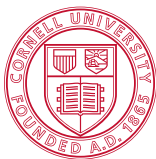
- d. Student Health Benefits Advisory Council (J. Anderson) (2 minutes)
 - i. J. Anderson said that the last meeting was May 2 and that the council has taken up a number of positive initiatives.
- e. Campus Planning Committee (M. Hatch) (2 minutes)
 - i. M. Hatch said that there are a number of facilities and infrastructure developments taking place. He said that the committee is a useful venue for issues to be raised and percolate through different legislative bodies, and eventually to the UA. He said the he suggests that everyone share that anyone may bring these issues to the committee. He spoke briefly about a few infrastructure developments, including East Village, Maplewood, and the North Campus expansion. He also briefly spoke about the redevelopment of the Campus Masterplan.
- VII. Late Additions to the Agenda (2 minutes)
 - a. M. Battaglia said that Resolution #23 has now be created and is located in the Box for the University Assembly's access. He said that this resolution thanks Cornell's many judicial offices.
 - i. A. Cohn motioned to call the question. J. Anderson seconded the motion. There was no dissent.
 - 1. By a vote of 12-0-1, the resolution was adopted.
- VIII. The assembly expressed its thanks for G. Kaufman as the Chair of the assembly.
- IX. Executive Session for Internal Elections for 2018-2019 Legislative Session
 - a. Executive Committee
 - i. Election of Chair (5 minutes)
 - ii. Election of Executive Vice Chair (2 minutes)
 - iii. Election of Vice Chair for Operations (2 minutes)
 - iv. Appointment of Ranking Member (2 minutes)
 - b. Committee Elections
 - i. Chair and two members, Codes and Judicial Committee (3 minutes)
 - ii. Chair and two members, Campus Welfare Committee (3 minutes)
 - iii. Chair and two members, Campus Infrastructure Committee (3 minutes)
 - iv. One member, Budget Planning Committee (3 minutes)
 - c. Appointment of Liaisons
 - i. Transportation Task Force Liaison (2 minutes)
 - ii. Policy Advisory Group Liaison (2 minutes)
 - iii. Council of Sexual Violence Prevention Liaison (2 minutes)
 - iv. Student Health Advisory Committee Liaison (2 minutes)



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- v. Campus Planning Committee Liaison (2 minutes)
- X. Adjournment (1 minute)

Terrill D. Malone
Clerk of the University Assembly



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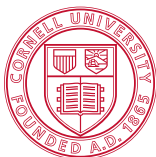
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Minutes of the September 4th, 2018 Meeting

4:30 PM – 6:00 PM

401 Physical Sciences Building

- I. Call to Order (Chair)
 - a. Call to Order (1 minute)
 - i. M. Battaglia called the meeting to order at 4:30pm.
 - ii. Attendance:
 1. *Present:* A. Viswanathan, C. Van Loan, C. Wiggers, D. Barbaria, D. Hiner, D. Geisler, E. Winarto, E. Leow, I. Allen, J. Anderson, K. Barth, L. Copman, M. Battaglia, R. Bense, R. Howarth, T. Onabajo, V. Devatha
 2. *Absent:* M. Hatch
 3. *Others Present:* G. Giambattista, T. Malone
 - b. Welcome and Introduction (10 minutes)
 - i. M. Battaglia said that it is a pleasure to have everyone here. He began with introductions and allowed the entire membership of the University Assembly to introduce themselves. He said that he recommends that everyone take a look at the PowerPoint that outlines the functions of the Assembly. He said the UA is unique, and he gave a brief overview of the UA. He said that he looks forward to a great year.
 - c. Call for Late Additions to the Agenda (1 minutes)
 - i. Michelle Horvath, the Judicial Administrator
 1. R. Howarth motioned to allow, M. Horvath, the Judicial Administrator, time to speak to the assembly. The motion was seconded. There was no dissent. The motion was adopted.
 2. M. Horvath said that she wanted to raise a contextual point about the confirmation of the University Hearing and Review Board Members. She said that on page 15 of the new Campus Code of Conduct, with regard to the pool of judicial board members, it says “the Office of the Assemblies shall solicit written applications and the Codes and Judicial Committee shall nominate candidates to the University Assembly for its confirmation no longer than its last regular meeting of the outgoing Assembly.” She said that she is raising whether or not this current University Assembly can appoint



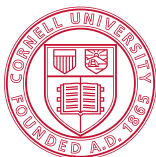
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judicial members for this current term. She said that the original language for this was a check and balance. She also discussed vacancies and emergency appointments. She said that, although there was some hesitancy in getting the names, the names were provided to the Codes and Judicial Committee before the May 31st deadline.

3. M. Battaglia said that he would provide context when discussing Resolution #1.

II. Assembly Reports

- a. Student Assembly (V. Devatha) (2 minutes)
 - i. V. Devatha said that the Student Assembly has been passing resolutions that deal with internal business, like establishing new offices and roles, and changes to Appendix B.
 - ii. R. Bensel asked how “shell” organizations work?
 - iii. D. Barbaria explained the Student Assembly funding changes.
- b. Graduate and Professional Student Assembly (E. Winarto) (2 minutes)
 - i. E. Winarto said that the first meeting was last week. She said that the GPSA is trying to sort out staffing on its committees. She said the Graduate and Professional Student Assembly is working to staff its committees and finish its Graduate and Professional Community Initiative that outlines its goals.
- c. Employee Assembly (C. Wiggers) (2 minutes)
 - i. C. Wiggers said that the Employee Assembly had its summit and has welcomed many new faces. He said that the Employee Assembly is looking to streamline many of its committees. He said that one of the Employee Assembly’s goals is to ensure that the staff community knows of the Employee Assembly and its representatives.
- d. Faculty Senate (C. Van Loan) (2 minutes)
 - i. C. Van Loan said that there has been work on addressing the topic of representation of non-tenure track faculty. He said that there has been work done, and that there is a plan to move those faculty members under the Faculty Senate. He said that the Policy on Consensual Relationships, Policy 6.3, is now official. He said that there is now an emerging plan to look at the class period meeting time.
 - ii. L. Copman asked about the subset of non-tenure track faculty.
 - iii. C. Van Loan said that visiting faculty, adjunct faculty, and post-doctoral students are included in the subset. He said that this information and some statistics can be accessed in-depth on the faculty website.



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- iv. L. Copman asked about the people who do not meet the criteria mentioned, and how they will be represented.
- v. C. Van Loan said that the plan is to set up “channels” to provide structure for certain teaching faculty to have voice.

III. Committee Reports

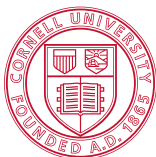
- a. Executive Committee (J. Anderson) (2 minutes)
 - i. J. Anderson said that the Executive Committee met last week to set priorities for the meeting. He said that, over the summer, the Executive Committee determined that President Pollack will be presenting at the October 16 meeting, and that the Executive Committee made emergency appointments to the University Hearing and Review Boards.
- b. Codes and Judicial Committee (D. Barbaria) (2 minutes)
 - i. D. Barbaria said that the Codes and Judicial Committee will be meeting next week. He said that, with his current workload, he will be stepping down as Chair of the committee because he does not feel as though he has the time to commit to the Codes and Judicial Committee.
 - ii. E. Leow asked if stepping down as the Chair of the Codes and Judicial Committee means that D. Barbaria will no longer be on the Codes and Judicial Committee.
 - iii. D. Barbaria said that, as soon as he steps down as the Chair of the Codes and Judicial Committee, there will not be a seat for him on either the Codes and Judicial Committee or the University Assembly.
- c. Campus Welfare Committee (T. Onabajo) (2 minutes)
 - i. T. Onabajo said that the Campus Welfare Committee has yet to have a meeting.
- d. Campus Infrastructure Committee (M. Hatch) (2 minutes)
 - i. M. Battaglia said that M. Hatch is out of town, so there are no updates.

IV. Liaison Reports

- a. There were no updates.

V. Business of the Day

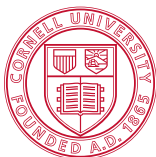
- a. Resolution 1: Appointment of the University Hearing Board and University Review Board Members for Academic Year 2018-2019 (D. Barbaria) (5 minutes)
 - i. D. Barbaria said that the intention of the resolution is to appoint the nominated applicants to the University Hearing and Review Board. He said that, because the Codes and Judicial Committee did have the decoder key for the applications. He said that there should be a discussion about whether



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or not the current University Assembly has the power to appoint individuals for the next term. He said that he believes that the University Assembly does have that power.

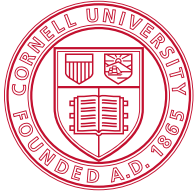
- ii. M. Battaglia said that, as Chair of the Codes and Judicial Committee last year, the Codes and Judicial Committee was unable to provide names to the previous University Assembly by its last meeting to appoint members to the University Hearing and Review Board because it took a considerable amount of time to receive a decoder key. He said that the University Assembly Executive Committee, consistent with its emergency appointment power, appointed the nominations of the previous year for the summer until the names could come before the full University Assembly. He said that this is also past practice.
 - iii. G. Giambattista said that the University Assembly Executive Committee received the decoder key on May 2nd.
 - iv. There was a motion to postpone discussion of resolution to next meeting. There was a second. There was no dissent. The resolution was postponed to the next meeting.
- b. Discussion on goals for the 2018-2019 University Assembly (M. Battaglia) (20 minutes)
- i. M. Battaglia said that the University Assembly Executive Committee has set forth a number of goals for the upcoming year, like the Campus Code of Conduct, campus health, and looking at carbon neutrality.
 - ii. V. Devatha asked about the rejection of the Budget Planning Committee Resolution by President Pollack.
 - iii. M. Battaglia explained how President Pollack rejected the resolution, noting that a body with a similar prerogative already exists.
 - iv. D. Geisler asked if M. Battaglia could elaborate on why President Pollack rejected the resolution.
 - v. M. Battaglia read the response of President Pollack to the resolution on the Budget Planning Committee, which can be found [here](#).
 - vi. D. Barbaria said that the faculty committee that looks at the budget is only comprised of faculty members, he asked if there was any way that the committee structure could change.
 - vii. C. Van Loan said that it could be changed. He said that the budget is complex and would need people that are experienced. He said that very few people understand the budget.



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- viii. V. Devatha asked in which committee the Budget Planning Committee Resolution originated.
 - ix. M. Battaglia said the resolution originated from the work of J. Anderson and L. Compan in the Campus Welfare Committee.
 - x. M. Battaglia said that all of the meetings are open to the public, and that the resolution must come back to this body.
 - xi. R. Howarth said that he is quite optimistic moving forward. He said that he saw the committee as advisory, so he was quite surprised at President Pollack's response.
 - xii. R. Bense said that, following up from C. Van Loan's point, the budget and its complexities are confusing. He also addressed more issues to consider.
 - xiii. L. Copman said that she was actually a co-sponsor of the resolution, and that she actually spoke about it with Gabe Kaufman, the former Chair of the University Assembly. She said that the Budget Planning Committee used to exist at one point in time. She said that the resolution was an attempt to revive the Budget Planning Committee. She said the G. Kaufman contacted many people in the University administration, and that those individuals were supportive of the resolution.
 - xiv. C. Wiggers asked if there was any knowledge of why the former BPC committee was dissolved.
 - xv. M. Battaglia explained the dissolution of the former Budget Planning Committee.
 - xvi. D. Geisler asked which group is charged with writing and amending the resolution.
 - xvii. M. Battaglia said that L. Copman, J. Anderson, and himself, feel very passionate this resolution, and that they will be working on it and will all bring information forward.
- VI. Late Additions to the Agenda (2 minutes)
- VII. Adjournment (1 minute)
- a. M. Battaglia adjourned the meeting at 5:20pm

Terrill Malone
Clerk of the University Assembly



U.A. Resolution #1

Appointment of University Hearing Board and University Review Board Members for Academic Year 2018-2019

September 4, 2018

Sponsored by: Dale Barbaria, Undergraduate; Chair, Codes & Judicial Committee

On Behalf Of: The 2017 – 2018 UA Codes & Judicial Committee (K. Ashford, D. Barbaria, M. Battaglia, R. Bense, J. Kruser, R. Lieberwitz, V. Price, D. Putnam, E. Winarto, C. Riley, K. Zoner)

Whereas, the 2017 – 2018 Codes and Judicial Committee (CJC) received and reviewed applications for service on the University Hearing and University Review Boards (UHRB) from students and employees and made recommendations on appointments; and

Whereas, due to administrative delays in that process, the Executive Committee of the University Assembly (the Assembly) authorized the appointment of individuals on a temporary basis to the UHRB until such time as the full Assembly could confirm them; and

Whereas, the students and staff temporarily appointed were formally vetted and recommended by the Codes and Judicial Committee during the 2017 – 2018 academic year; and

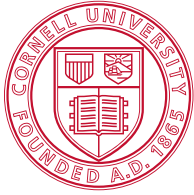
Whereas, the faculty members temporarily appointed were formally nominated for service by the Dean of the University Faculty; and

Whereas, the Dean of the University Faculty nominated additional faculty members for service on the UHRB over the Assembly's summer recess; and

Whereas, all individuals appointed to serve on the University Hearing and Review Boards must be confirmed by the University Assembly; therefore

Be it Resolved, the following student members are appointed to the UHRB for a two-year term beginning retroactively from June 1, 2018 lasting until May 31, 2020 or their graduation from the University, whichever is sooner:

Christopher Arce



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32 Keenan Ashbrook¹

33 Lauren Elaine Fairman

34 Emma Li¹

35 Sean McCoy¹

36 Milam Milhouse

37 Michael Redmond Daly

38 Varun Rohatgi

39 John Sullivan Baker

40 Alice Nam

41

42 **Resolved**, the following staff members are appointed to the UHRB for a two-year term
43 beginning retroactively from June 1, 2018 lasting until May 31, 2020 or their separation from the
44 University, whichever is sooner:

45

46 Natasha Aumick

47 Brigid Beachler

48 Joel Cisne

49 Eric Michael Giese¹

50 Michelle Hubbell

51 Jami Joyner

52

53 **Resolved**, the following faculty members are appointed to the UHRB for a two-year term
54 beginning retroactively from June 1, 2018 lasting until May 31, 2020 or their separation from the
55 University, whichever is sooner:

56

57 Celia Bigoness²

58 Susanne Bruyere

59 Angela Cornell

60 Laurie Drinkwater²

61 Alex Flecker

62 Robin Gleed

63 James Lloyd

64 Jeffrey Graham Scott

No signature block is present until the resolution has been disposed of by the Assembly (Passed, Failed, Withdrawn, etc.) Then a block with the certifying member (customarily Chair/Vice-Chair) verifying the authenticity and vote tally of the resolution.

¹ Individual not previously given an emergency appointment.

² Nominated by the Dean of the University Faculty during the Summer of 2018, not previously given an emergency appointment.