



# Employee Assembly

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## Employee Assembly of Cornell University

Minutes of the December 17, 2025 Meeting

12:00 PM – 1:15 PM

Zoom

- I. Call to Order
  - a. W. Treat called the meeting to order at 12:05pm
  - b. *Members Present:* M. Banta, V. Bell, M. Benda, A. Blakeslee, S. Chang, E. Crawley, B. Dixon, J. Doss, A. Ericsson, R. Howard, S. Lanchez, D. McDermitt, P. Mengers, A. Morse, M. Snyder, I. Solís Cruz, M. Stefanski-Seymour, K. Supron, D. Surine, W. Treat, D. Wierson, N. Williams
  - c. *Members Absent:* J. Best, R. Boche, M. Boggs, G. Brangman, C. Cornell, K. Fitch, D. Hill, K. Karnuta, E. Krumm-Powers, J. Kruser, Y. Luckain, S. Resue
  - d. *Also Present:* J. Withers
- II. W. Treat read the land Acknowledgement of the Gayogo\_ho:’noꝓ (Cayuga Nation).
- III. Approval of the December 3<sup>rd</sup>, 2025, Meeting minutes
  - a. V. Bell motioned to approve the meeting minutes
  - b. The minutes were **passed** by unanimous consent
- IV. Call for late additions to the agenda
  - a. W. Treat motioned to add the addition of a committee
  - b. The motion passed by unanimous consent
- V. Business of the day
  - a. Committee Discussion
    - i. W. Treat shared with the EA the new Health Promoting Campus committee on the Cornell Campus.
- VI. Committee Report
  - a. Executive Committee
    - i. I. Solís Cruz reported the executive committee has worked on different initiatives and other things in prep for the meeting.
  - b. Communications, Outreach, and Recognition Committee
    - i. V. Bell reported they held the George peter award; they planned the EA voice and a coffee hour for staff.
  - c. Employee Education and Development Committee
    - i. D. Surine reported they would be meeting in January; she had a call about resources for remote employees.
  - d. Employee Welfare Committee



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- i. M. Benda reported they discussed AI, family care, and living wages.
  - e. Benefits and Policy Committee
    - i. Nothing to Report
  - f. Elections Committee
    - i. Nothing to Report
  
- VII. Liaison Reports
  - a. UA Campus codes Committee
    - i. Nothing to Report
  - b. UA Campus Committee on Infrastructure, Technology and the Environment
    - i. Nothing to Report
  - c. UA Campus Welfare Committee
    - i. Nothing to report
  - d. Campus Planning Committee
    - i. Nothing to report
  - e. Transportation Hearing and Appeals Board
    - i. Nothing to Report
  - f. Committee for Campus-Constituency-Elected Trustees
    - i. Nothing to report
  - g. Faculty Senate
    - i. D. Wierson reported they discussed tenure considerations
  
- VIII. Open Discussion
  - a. W. Treat brought up insurance and the president's address to staff. R. Howard and I. Solís Cruz reported that they have discussed and chosen a group to receive the Employee Appreciation Award.
  
- IX. Adjournment
  - a. R. Howard motioned to adjourn the meeting
  - b. The motion **passed** by unanimous consent

The meeting was adjourned at 12:21 pm.

Respectfully Committed,  
*Erin Kenefick-Coppersmith*  
Clerk of the Assembly