



Employee Assembly

Employee Assembly of Cornell University

Minutes of the December 3, 2025 Meeting

12:00 PM – 1:15 PM

Zoom

- I. Call to Order
 - a. W. Treat called the meeting to order at 12:01pm
 - b. *Members Present:* M. Banta, V. Bell, M. Benda, J. Best, A. Blakeslee, G. Brangman, S. Chang, C. Cornell, E. Crawley, B. Dixon, J. Doss, A. Ericsson, D. Hill, R. Howard, K. Karnuta, E. Krumm-Powers, J. Kruser, S. Lanchez, Y. Luckain, D. McDermitt, P. Mengers, A. Morse, S. Resue, M. Snyder, I. Solís Cruz, K. Supron, D. Surine, W. Treat, D. Wierson, N. Williams
 - c. *Members Absent:* R. Boche, K. Fitch, M. Stefanski-Seymour
 - d. *Also Present:* M. Kotlikoff, C. Lovely, S. Moeller, K. Kimball

- II. W. Treat read the land Acknowledgement of the Gayogoꞓhoꞓnoꞓ (Cayuga Nation).

- III. Approval of the November 19, 2025 Meeting Minutes
 - a. K. Supron motioned to approve the meeting minutes
 - b. The minutes were **passed** by unanimous consent

- IV. Call for late additions to the agenda
 - a. No late additions to the agenda were added

- V. Business of the day
 - i. President Kotlikoff gave remarks and took questions and comments, he was joined by VP/CHRO Christine Lovely and Interim VP/CHRO Sean Moeller.
 - ii. The taskforce on Institutional Voice was discussed by Deputy Provost A. August to the employee assembly. They took questions and comments.

- VI. Committee Reports
 - a. Executive Committee
 - i. I. Solís Cruz reported they held a meeting where they discussed the inclement weather planning and preparedness email with VP/CHRO C. Lovely, the addition of the ad-hoc committee and the priorities poll.
 - b. Communications, Outreach, and Recognition Committee
 - i. V. Bell reported they named the George Peter Award recipient, worked on the December EA voice and the January Coffee Hour.
 - c. Employee Education and Development Committee



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- i. D. Surine reported they are working to narrow down their focus and plan long term goals for the year and focusing on resources for remote staff.
 - d. Employee Welfare Committee
 - i. M. Benda reported they discussed the town halls, employee job security, and subcommittee work.
 - e. Benefits and Policy Committee
 - i. E. Krumm-Powers reported that the committee works closely with HR to have clear communication to staff about upcoming changes to insurance and health programs, they discuss parking and TCAT concerns and paid-time off.
 - f. Elections Committee
 - i. S. Resue reported they have drafted the elections schedule for the spring and reviewed election rules.
- VII. Liaison Reports
 - a. UA Campus codes Committee
 - i. Nothing to report
 - b. UA Campus Committee on Infrastructure, Technology and the Environment
 - i. Nothing to Report
 - c. UA Campus Welfare Committee
 - i. Nothing to Report
 - d. Campus Planning Committee
 - i. Nothing to Report
 - e. Transportation Hearing and Appeals Board
 - i. Nothing to Report
 - f. Committee for Campus-Constituency-Elected Trustees
 - i. Nothing to Report
 - g. Faculty Senate
 - i. Nothing to report
- VIII. Open Discussion
 - a. W. Treat announced about vacation time, the next employee assembly will be held Dec. 17th, there will be a special meeting for the Campus Codes of Conduct, and there will be The President's Address to the staff on Jan. 8, 2025. There is also an Employee Assembly Appreciation Award that the assembly needs to nominate for. C. Cornell gave an update covering what the ad-hoc committee has been doing.
- IX. Adjournment
 - a. C. Cornell motioned to adjourn the meeting
 - b. The motion **passed** by unanimous consent



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The meeting was adjourned at 1:10 pm.

Respectfully Committed,
Erin Kenefick-Coppersmith
Clerk of the Assembly