



# Employee Assembly

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## Employee Assembly of Cornell University

Minutes of the December 4, 2024 Meeting

12:00 PM – 1:15 PM

Zoom

- I. Call to Order
  - a. E. Crawley called the meeting to order at 12:00.
  - b. *Members Present:* B. Arnold, R. Boche, M. Boggs, S. Chang, C. Cornell, E. Crawley, B. Dixon, J. Doss, T. Hambury, R. Howard, K. Karnuta, S. Lanchez, D. Mcdermitt, P. Mengers, A. Morse, K. Phipps, S. Resue, I. Solís Cruz, K. Supron, D. Surine, W. Treat, D. Wierson
  - c. *Members Absent:* M. Banta, A. Blakeslee, F. Cantone, E. Krumm Powers, J. Kruser, Y. Luckain, K. Mahoney, J. VanHouten,
  - d. *Also Present:* K. Fitch, M. Benda, A. McCauley
  
- II. E. Crawley read the Land Acknowledgement of the Gayogoꞓho:nq (Cayuga Nation).
  
- III. Approval of the November 20, 2024 meeting minutes.
  - a. W. Treat motioned for an adjustment to Section 6, Item A, from Vice President to Vice Chair of Communications.
    - i. W. Treat motioned to approve the amended minutes by unanimous consent.
    - ii. The motion **passed** by unanimous consent.
  
- IV. Call for late additions to the agenda
  - a. R. Howard motioned to add the approval of the November 6, 2024 meeting minutes.
  - b. B. Arnold motioned to add a follow up conversation about an employee.
  
- V. Business of the Day
  - a. Incidental Vacancies
    - i. W. Treat informed the employee assembly of the incidental vacancies. Two people had stepped forward for the open positions; Marcy Benda for the College of Veterinary Medicine Representative and Kevin Fitch for the Health and Safety Representative. Marcy Benda and Kevin Fitch gave statements and took questions from the Employee Assembly.



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1. W. Treat motioned to enter executive session.
  2. The Employee Assembly entered executive session.
  3. The Employee Assembly returned from executive session at 12:43pm and welcomed K. Fitch and M. Benda to the Employee assembly.
- b. Vice Chair of Communications Selection
- i. R. Howard nominated herself for the position.
  - ii. W. Treat motioned to vote to approve R. Howard for the position by unanimous consent.
  - iii. The motion **passed** by unanimous consent.
- c. Employee Holiday Breaks
- i. The Employee Assembly had a discussion, no actions were taken at this time.

## VI. Committee and Liaison Reports

- a. Executive Committee
  - i. I. Solís Cruz reminded the assembly that the cowork coffee was December 5, 2024.
- b. Education, Development Committee
  - i. D. Surine shared that the committee would meet on December 11, 2024, and are hoping to fill some positions.
- c. Employee Welfare Committee
  - i. A. McCauley shared that they discussed priorities for next year, and what their focus would be.
- d. Benefits and Policy
  - i. B. Dixon stated they had a meeting the following day, and that they will bediscussing holiday time.
- e. Elections Committee
  - i. S. Resue stated that she will be meeting with the Office of Assemblies to set the calendar, and then reconvening with the committee.
- f. Committee on Infrastructure, Technology and Environment
  - i. I. Solís Cruz stated that they have now met.
- g. Campus Welfare Committee
  - i. Nothing to report
- h. Campus Planning Committee



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- i. K. Supron stated that they had their third meeting, and they went through a variety of the completed projects.
- i. Campus Constituency Elected Trustees
  - i. E. Crawley stated that they were able to set up the voting mechanism for the graduate student assembly.
- j. Faculty Senate
  - i. Nothing to report

## VII. Open discussion

- a. Approval of the November 6, 2024 Meeting Minutes
  - i. K. Fitch motioned to approve the meeting minutes
  - ii. The motion **passed** by unanimous consent
- b. The Employee Assembly entered executive session
  - i. W. Treat motioned to move to executive session to discuss a staff member.
  - ii. The motion **passed** by unanimous consent

## VIII. Adjournment

- a. C. Cornell motioned to adjourn the meeting.
  - i. The motion **passed** by unanimous consent

The meeting was adjourned at 1:18 pm.

Respectfully Submitted,  
*Erin Kenefick-Coppersmith*  
Clerk of the Assembly