



Employee Assembly

Employee Assembly of Cornell University

Minutes of the March 19, 2025 Meeting

12:00 PM – 1:15 PM

Zoom

- I. Call to Order
 - a. E. Crawley called the meeting to order at 12:00pm
 - b. *Members Present:* B. Arnold, M. Benda, M. Banta, A. Blakeslee, M. Boggs, S. Chang, C. Cornell, E. Crawley, B. Dixon, J. Doss, T. Hambury, R. Howard, K. Karnuta, E. Krumm Powers, J. Kruser, S. Lanchez, K. Mahoney, D. McDermitt, P. Mengers, A. Morse, S. Resue, I. Solís Cruz, K. Supron, D. Surine, W. Treat, J. VanHouten, D. Wierson
 - c. *Members Absent:* R. Boche, F. Cantone, K. Fitch, Y. Luckain, K. Phipps
 - d. *Also Present:* K. King

- II. E. Crawley read the land Acknowledgement of the Gayogo̊ ho·no̊ (Cayuga Nation).

- III. Approval of the March 5, 2025 Meeting minutes
 - a. C. Cornell motioned to amend the meeting minutes, with an adjustment of the executive committee section 5 a. i.
 - b. The motion was **passed** by unanimous consent
 - c. C. Cornell motioned to approve the amended meeting minutes
 - d. The motion **passed** by unanimous consent

- IV. Call for late additions to the agenda
 - a. There were no late additions to the agenda

- V. Business of the day
 - a. Office of Institutional Equity and Title IX Presentation
 - i. K. King gave a presentation to the assembly and took questions.
 - b. EA Organizational Meeting is scheduled for April 16, 2025
 - i. E. Crawley stated that the next Assembly organizational meeting is scheduled for April 16, 2025.
 - ii. B. Arnold motioned to extend the April 16th meeting by 30 minutes.
 - iii. The motion **passed**
 - c. Preparing for TCAT Work stoppage
 - i. I. Solís Cruz informed the assembly of the TCAT work stoppage and how it might affect their constituents. The employee assembly then held a discussion.
 - d. Presidential Task Force on Institutional Voice
 - i. E. Crawley posed a question to the Assembly about the presidential task force, and they had a discussion.



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VI. Committee Report

- a. Executive Committee
 - i. I. Solís Cruz spoke earlier about conversations and meetings and he had nothing else to report.
- b. Communications, Outreach, and Recognition Committee
 - i. R. Howard reported that the committee is sending out EA voice emails monthly, a spotlight employee assembly member, and wrapping up the George Peter award.
- c. Employee Education and Development Committee
 - i. Nothing to report
- d. Employee Welfare Committee
 - i. K. Mahoney reported that the committee has been engaging in conversations around campus climate, and concerns staffing, they also have discussed the later board of trustees meeting and what questions they were going to bring forth.
- e. Benefits and Policy Committee
 - i. Nothing to report
- f. Elections Committee
 - i. S. Resue reported that the committee held a candidate info session which was well received. Campaigning will begin soon, followed by the voting.

VII. Liaison Reports

- a. UA Campus codes Committee
 - i. Nothing to report
- b. UA Campus Committee on Infrastructure, Technology and the Environment
 - i. Nothing to report
- c. UA Campus Welfare Committee
 - i. B. Arnold reported that the committee is looking to pass resolutions before the end of the semester, and one of them is to change the time off policy.
- d. Campus Planning Committee
 - i. Nothing to report
- e. Transportation Hearing and Appeals Board
 - i. D. McDermitt reported that they are awaiting information to review.
- f. Committee for Campus-Constituency-Elected Trustees
 - i. E. Crawley reported that they discussed the undergraduate Student Trustee
- g. Faculty Senate
 - i. D. Wierson reported that President Kolikoff came to speak to the faculty senate.

VIII. Open Discussion

- a. C. Cornell discussed if there were any questions people wanted to bring to the Board of Trustees meeting. I. Solís Cruz started a discussion about the EV chargers and implementing more on campus, then the assembly discussed.



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IX. Adjournment

- a. R. Howard motioned to adjourn the meeting
- b. The motion **passed** by unanimous consent

The meeting was adjourned at 1:15 pm.

Respectfully Committed,
Erin Kenefick-Coppersmith
Clerk of the Assembly