



# Employee Assembly

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Employee Assembly of Cornell University

Minutes of the January 21, 2026 Meeting

12:00 PM – 1:15 PM

Zoom

- I. Call to Order
  - A. W. Treat called the meeting to order at 12:01pm
  - B. *Members Present:* M. Banta, V. Bell, M. Benda, J. Best, A. Blakeslee, R. Boche, S. Chang, C. Cornell, B. Dixon, A. Ericsson, D. Hill, R. Howard, E. Krumm-Powers, S. Lanchez, Y. Luckain, D. McDermitt, P. Mengers, A. Morse, S. Resue, I. Solís Cruz, M. Stefanski-Seymour, D. Surine, W. Treat, D. Wierson, N. Williams
  - C. *Members Absent:* G. Brangman, E. Crawley, J. Doss, K. Karnuta, J. Kruser, M. Snyder, K. Supron
  - D. *Also Present:* M. Artibee
  
- II. W. Treat read the land Acknowledgement of the Gayogo ho:nq̄ (Cayuga Nation).
  
- III. Approval of the December 17, 2025 Meeting minutes
  - A. C. Cornell motioned to approve the meeting minutes with friendly amendments.
  - B. The minutes were **passed** by unanimous consent
  
- IV. Call for late additions to the agenda
  - A. C. Cornell and the Priority Poll Committee was added to the business of the day agenda.
  
- V. Business of the day
  - A. Michelle Artibee, Director of Workforce Wellbeing gave a presentation to the assembly and took questions and comments.
  - B. Health and Safety Representative vacancy
    1. D. Wierson informed the assembly of a vacancy and role that needs to be filled in the coming meetings.
  - C. EA Co-worker coffee, March 11, 11am-12pm, location TBD
    1. W. Treat informed the assembly of the coffee and a request for more EA members to attend.
  - D. Spring 2026 Hybrid Meeting on May 13, location TBD
    1. W. Treat informed the assembly of the meeting and lunch being held at the end of the semester.
  
- VI. Committee Report

- A. Executive Committee
    - 1. I. Solís Cruz reported they discussed the vacancy, the hybrid meeting, and connecting with the interim VPCHRO
  - B. Communications, Outreach, and Recognition Committee
    - 1. V. Bell reported that they adjusted the meeting time, they have created a February EA voice, and they are expanding the spotlight section.
  - C. Employee Education and Development Committee
    - 1. D. Surine reported they will be meeting next week
  - D. Employee Welfare Committee
    - 1. M. Benda reported they discussed parkmobile, eldercare and resources, staffing changes, and the president's address.
  - E. Benefits and Policy Committee
    - 1. E. Krumm Powers reported they will meet the first week of February.
  - F. Elections Committee
    - 1. S. Resume reported they met with the office of assembly for the draft calendar and the rules.
  - G. Priority Poll committee
    - 1. C. Cornell reported the team met in December to address questions, goals of the survey and work they are doing to edit the document.
- VII. Liaison Reports
- A. UA Campus codes Committee
    - 1. Nothing to Report
  - B. UA Campus Committee on Infrastructure, Technology and the Environment
    - 1. Nothing to Report
  - C. UA Campus Welfare Committee
    - 1. Nothing to Report
  - D. Campus Planning Committee
    - 1. Nothing to Report
  - E. Transportation Hearing and Appeals Board
    - 1. Nothing to Report
  - F. Committee for Campus-Constituency-Elected Trustees
    - 1. Nothing to Report
  - G. Faculty Senate
    - 1. D. Wierson reported they called a special meeting.
- VIII. Open Discussion
- A. W. Treat reported an employee assembly special meeting January 26th, 12-1pm.

IX. Adjournment

- A. C. Cornell motioned to adjourn the meeting
- B. The motion **passed** by unanimous consent

The meeting was adjourned at 12:54 pm.

Respectfully Committed,  
*Erin Kenefick-Coppersmith*  
Clerk of the Assembly