



Employee Assembly

Employee Assembly of Cornell University

Minutes of the April 1, 2026 Meeting

12:00 PM – 1:15 PM

Zoom

- I. Call to Order
 - A. W. Treat called the meeting to order at 12:03pm
 - B. *Members Present:* M. Banta, M. Benda, J. Best, M. Boggs, G. Brangman, S. Claar, S. Chang, C. Cornell, B. Dixon, J. Doss, R. Howard, S. Lanchez, Y. Luckain, D. McDermitt, P. Mengers, A. Morse, S. Resue, I. Solís Cruz, M. Stefanski-Seymour, K. Supron, D. Surine, W. Treat, D. Wierson, N. Williams
 - C. *Members Absent:* V. Bell, A. Blakeslee, E. Crawley, A. Ericsson, C. Rogers, D. Hill, K. Karnuta, E. Krumm-Powers, J. Kruser, M. Snyder,
 - D. *Also Present:* L. Croll Howell, R. Nayak, S. Baylor

- II. W. Treat read the land Acknowledgement of the Gayogo ho:nq (Cayuga Nation).

- III. Approval of the March 18th, 2026 Meeting minutes
 - A. C. Cornell motioned to approve the meeting minutes with a friendly amendment
 - B. The minutes were passed by unanimous consent

- IV. Call for late additions to the agenda
 - A. Nothing to add

- V. Business of the day
 - A. L. Croll Howell, the senior director of Employee Experience gave a presentation and took questions from the assembly.
 1. R. Nayak and S. Baylor shared additional materials with the assembly as well.
 - B. R. Howard led a discussion of EA Resolution 3
 1. Discussion of amending the employee assembly bylaws to reflect current operating procedure and redline draft .
 2. The Assembly made amendments to the resolution
 3. The resolution was adopted by a vote of 19 yes, 0 no, 1 abstention
 - C. Voting for the 2026-2027 Employee Assembly
 1. W. Treat informed the assembly that voting closes at 12pm on 04/06/2026

VI. Committee Report

A. Executive Committee

1. I. Solís Cruz reported they met with the VPCHRO, different ways to support staff, and coworker coffee coming up.

B. Communications, Outreach, and Recognition Committee

1. W. Treat reported that the final EA voice will come out and the coworker coffee.

C. Employee Education and Development Committee

1. D. Surine reported they discussed the Employee Degree Program Ambassador network and wrapping things up for the year.

D. Employee Welfare Committee

1. M. Benda reported discussing the plastic ban resolution, retirement, and morale.

E. Benefits and Policy Committee

1. Nothing to report

F. Elections Committee

1. S. Resue reported they are waiting for voting to close and then they will announce candidates.

G. Employee Assembly Priority Poll Committee

1. C. Cornell reported they finished the poll, shared it with the assembly, and plans for the future.

VII. Liaison Reports

A. UA Campus codes Committee

1. Nothing to report

B. UA Campus Committee on Infrastructure, Technology and the Environment

1. Nothing to report

C. UA Campus Welfare Committee

1. Nothing to report

D. Campus Planning Committee

1. W. Treat reported they discussed the mining field house, the construction for Duffield and the construction of McGraw Hall.

E. Transportation Hearing and Appeals Board

1. Nothing to report

F. Committee for Campus-Constituency-Elected Trustees

1. Nothing to report

G. Faculty Senate

1. Nothing to report

VIII. Open Discussion

IX. Adjournment

- A. I. Solís Cruz motioned to adjourn the meeting
- B. The motion passed by unanimous consent

The meeting was adjourned at 1:15pm.

Respectfully Committed,
Erin Kenefick-Coppersmith
Clerk of the Assembly