



Employee Assembly

Employee Assembly of Cornell University

Minutes of the March 18th, 2026 Meeting

12:00 PM – 1:15 PM

Zoom

- I. Call to Order
 - A. W. Treat called the meeting to order at 12:01pm
 - B. *Members Present:* M. Banta, V. Bell, M. Benda, J. Best, A. Blakeslee, M. Boggs, G. Brangman, S. Chang, S. Claar, C. Cornell, E. Crawley, B. Dixon, J. Doss, C. Rogers, R. Howard, J. Kruser, S. Lanchez, D. McDermitt, P. Mengers, A. Morse, M. Snyder, I. Solís Cruz, M. Stefanski-Seymour, W. Treat, D. Wierson, N. Williams
 - C. *Members Absent:* A. Ericsson, D. Hill, K. Karnuta, E. Krumm-Powers, Y. Luckain, S. Resue, K. Supron, D. Surine
 - D. *Also Present:* H. Depew, J. Withers
- II. W. Treat read the land Acknowledgement of the Gayog_o ho:nq (Cayuga Nation).
- III. Approval of the March 4th, 2026 Meeting minutes
 - A. C. Cornell motioned to approve the meeting minutes with friendly amendments.
 - B. The minutes were passed by unanimous consent
- IV. Call for late additions to the agenda
 - A. No late additions
- V. Business of the day
 - A. Dr. Wai-Kwong Wong, the director of the Faculty and Staff assistance program, gave a presentation about mental health resources to the Assembly and took questions.
 - B. J. Hecht from Institutional Research and Planning gave a brief overview of the accreditation process to the assembly and took questions.
 1. M. Artibee shared additional slide materials about mental health with the assembly.
 - C. EA Resolution 3
 1. R. Howard led a discussion concerning amending the employee assembly bylaws to reflect the current operating procedure.
 - D. Vote on a UA Campus Codes Committee representative
 1. N. Maggard was chosen by unanimous consent to fill the position for the rest of the term.



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VI. Committee Report

- A. Executive Committee
 - 1. I. Solís Cruz reported they are planning another co-worker coffee and working on the EA resolution.
- B. Communications, Outreach, and Recognition Committee
 - 1. V. Bell reported they are working on the EA voice, the co-worker coffee, and discussion of social media
- C. Employee Education and Development Committee
 - 1. Nothing to Report
- D. Employee Welfare Committee
 - 1. M. Benda reported they have had speakers, the future of American University and their next meeting date.
- E. Benefits and Policy Committee
 - 1. Nothing to Report
- F. Elections Committee
 - 1. W. Treat reported that the registration deadline was last Friday, and they are missing a few candidates for positions. She also shared the calendar again with the assembly.
- G. Committee of the Employee Assembly's Priority Poll
 - 1. C. Cornell reported they are getting the poll ready and they will be sending it out soon.

VII. Liaison Reports

- A. UA Campus Codes Committee
 - 1. Nothing to report
- B. UA Campus Committee on Infrastructure, Technology and the Environment
 - 1. Nothing to report
- C. UA Campus Welfare Committee
 - 1. Nothing to report
- D. Campus Planning Committee
 - 1. Nothing to report
- E. Transportation Hearing and Appeals Board
 - 1. Nothing to report
- F. Committee for Campus-Constituency-Elected Trustees
 - 1. J. Kruser reported they have been reviewing the policies for the student electorate trustee.
- G. Faculty Senate



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1. D. Wierson reported the president came and discussed the Faculty Code of Conduct with the senate and a potential resolution about suspensions.

VIII. Open Discussion

- A. W. Treat brought up the elections and the open seats. J. Kruser shared the Resilient Cornell website, and could affect the employees. H. Depew reintroduced herself and shared her email.

IX. Adjournment

- A. J. Kruser motioned to adjourn the meeting
- B. The motion passed by unanimous consent

The meeting was adjourned at 1:12 pm.

Respectfully Committed,
Erin Kenefick-Coppersmith
Clerk of the Assembly