



Employee Assembly

Employee Assembly of Cornell University

Minutes of the March 4th, 2026 Meeting

12:00 PM – 1:15 PM

Zoom

- I. Call to Order
 - A. W. Treat called the meeting to order at 12:00pm
 - B. *Members Present:* M. Banta, V. Bell, M. Benda, J. Best, A. Blakeslee, M. Boggs, G. Brangman, S. Chang, C. Cornell, E. Crawley, B. Dixon, J. Doss, J. Kruser, Y. Luckain, P. Mengers, A. Morse, S. Resue, M. Snyder, I. Solís Cruz, K. Supron, D. Surine, W. Treat, D. Wierson, N. Williams
 - C. *Members Absent:* A. Ericsson, D. Hill, R. Howard, K. Karnuta, E. Krumm-Powers, S. Lanchez, D. McDermitt, M. Stefanski-Seymour
 - D. *Also Present:* President Kotlikoff, Interim VP CHRO Moeller, J. Withers

- II. W. Treat read the land Acknowledgement of the Gayogo ho:nq (Cayuga Nation).

- III. Approval of the February 18, 2026 Meeting Minutes
 - A. M. Boggs motioned to approve the meeting minutes
 - B. The minutes were passed by unanimous consent

- IV. Call for late additions to the agenda
 - A. No calls for late additions

- V. Committee Report
 - A. Executive Committee
 1. I. Solís Cruz reported they are working on updating bylaws, the introduction of a resolution, and coworker coffee will be March 11th.
 - B. Communications, Outreach, and Recognition Committee
 1. V. Bell reported that the coworker coffee is soon, working to get Employee swag, and the EA voice.
 - C. Employee Education and Development Committee
 1. D. Surine reported they have been working on how to better support Cornell Employees in credit courses and how to narrow down the huge catalog of courses.
 - D. Employee Welfare Committee
 1. M. Benda reported they worked to make education benefits available to Cornell employees, held conversations about restructuring, and AI policy guidelines.



Employee Assembly

- E. Benefits and Policy Committee
 - 1. W. Treat reported they discussed parking challenges, snow removal in handicapped parking spots, and the environmental impact of snow disposal.
- F. Elections Committee
 - 1. S. Resue reported they went through rules and regulations for elections and they have received candidates for this year's elections.
- G. Committee of the Employee Assembly's Priority Poll
 - 1. C. Cornell reported they are moving quickly, looking to send the poll out this month, and they have added a new HR representative.

- VI. Business of the day
 - A. President Kotlikoff gave remarks and took questions, he was joined by Interim VP CHRO Moeller
 - B. Discussion of Employee Assembly Incidental Vacancies
 - 1. The candidates read their statements and the employee assembly asked questions
 - 2. Both candidates were chosen to fill the Health and Safety Representative & Black, Indigenous, and People of Color Representative at Large positions.

- VII. Liaison Reports
 - A. UA Campus codes Committee
 - 1. Nothing to report
 - B. UA Campus Committee on Infrastructure, Technology and the Environment
 - 1. Nothing to Report
 - C. UA Campus Welfare Committee
 - 1. Nothing to Report
 - D. Campus Planning Committee
 - 1. Nothing to Report
 - E. Transportation Hearing and Appeals Board
 - 1. Nothing to Report
 - F. Committee for Campus-Constituency-Elected Trustees
 - 1. Nothing to Report
 - G. Faculty Senate
 - 1. Nothing to Report

- VIII. Open Discussion
 - A. C. Cornell introduced an event that the Assembly could table at and W. Treat reminded the assembly of the coworker coffee.



Employee Assembly

IX. Adjournment

- A. V. Bell motioned to adjourn the meeting
- B. The motion passed by unanimous consent

The meeting was adjourned at 1:07 pm.

Respectfully Committed,
Erin Kenefick-Coppersmith
Clerk of the Assembly