



Employee Assembly

Employee Assembly of Cornell University

Minutes of the October 15, 2025 Meeting

12:00 PM – 1:15 PM

Zoom

- I. Call to Order
 - a. W. Treat called the meeting to order at 12:03pm
 - b. *Members Present:* M. Banta, V. Bell, M. Benda, E. Crawley, J. Best, R. Boche, S. Chang, C. Cornell, B. Dixon, J. Doss, A. Ericsson, D. Hill, R. Howard, K. Karnuta, E. Krumm-Powers, J. Kruser, S. Lanchez, Y. Luckain, P. Mengers, D. McDermitt, S. Resue, M. Snyder, I. Solís Cruz, D. Surine, W. Treat, D. Wierson, N. Williams
 - c. *Members Absent:* A. Blakeslee, G. Brangman, K. Fitch, A. Morse, M. Stefanski-Seymour, K. Supron
 - d. *Also Present:* E. Kilweit
- II. W. Treat read the land Acknowledgement of the GayogoꞤho:nq̓ (Cayuga Nation).
- III. Approval of the October 1, 2025, Meeting minutes
 - a. V. Bell motioned to approve the meeting minutes
 - b. The minutes were **passed** by unanimous consent
- IV. Call for late additions to the agenda
 - a. Nothing to add to the agenda
- V. Business of the day
 - a. Gordon L. Barger, Senior Director of Benefit Strategy and Reviews
 1. W. Treat offered the option for a specialty meeting for Gordon L. Barger to present. The Employee Assembly asked questions and gave comments.
 2. A special meeting on October 23, 2025, at 12pm for Gordon L. Barger's presentation.
 - b. EA R2- Staff Inclusion on University Committees and Reviews
 1. I Solís Cruz introduced the resolution to the employee assembly, and they posed questions and comments.
 2. The resolution passed 24 in favor, 0 opposed, and 2 abstentions.
 - c. EA Coffee Meet and Greet
 1. W. Treat introduced the coffee meeting at 10am in the Hagen Room that upcoming Friday.



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- d. EA Meeting December 3rd
 - 1. President Kotlikoff and Vice Provost Lovely will be joining this meeting to give a speech. The employee assembly was asked to put together questions.
- e. Hybrid EA Meeting, December 17th
 - 1. W. Treat reminded the Employee Assembly of their future hybrid meeting.
- f. Presidential Taskforce on Institutional Voice
 - 1. W. Treat reminded the employee assembly of the email that was sent out about feedback concerning the presidential taskforce on institutional voice.

VI. Committee Report

- a. Executive Committee
 - a. I Solís Cruz reported they worked on the presented resolution, setting up presenters, and collecting agenda items.
- b. Communications, Outreach, and Recognition Committee
 - a. V. Bell reported that they discussed social media platforms.
- c. Employee Education and Development Committee
 - a. D. Surine reported they will get information from EA members about how they talk to their members.
- d. Employee Welfare Committee
 - a. M. Benda reported they introduced themselves and did basic review.
- e. Benefits and Policy Committee
 - a. E. Krumm-Powers reported they reviewed and introduced themselves.
- f. Elections Committee
 - a. S. Resue reported they sent out a poll to the assembly and that there will be something on the calendar soon.

VII. Liaison Reports

- a. UA Campus codes Committee
 - a. R. Boche reported that they discussed the campus codes and how the committee was formed.
- b. UA Campus Committee on Infrastructure, Technology and the Environment
 - a. Nothing to report
- c. UA Campus Welfare Committee
 - a. Nothing to Report
- d. Campus Planning Committee
 - a. Nothing to Report
- e. Transportation Hearing and Appeals Board
 - a. Nothing to Report
- f. Committee for Campus-Constituency-Elected Trustees
 - a. Nothing to Report



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- g. Faculty Senate
 - a. D. Wiersen reported that President Kotlikoff came to give a talk to the senate.
- VIII. Open Discussion
 - a. C. Cornell asked if the executive committee had any discussion concerning the priority survey, the employee assembly commented.
- IX. Adjournment
 - a. V. Bell motioned to adjourn the meeting
 - b. The motion **passed** by unanimous consent

The meeting was adjourned at 1:05 pm.

Respectfully Committed,
Erin Kenefick-Coppersmith
Clerk of the Assembly