

Cornell University Employee Assembly

Cornell Employee Assembly

Minutes of the May 15, 2024 Meeting

12:00 PM – 1:15 PM

Zoom

- I. Call to Order
 - a. J. VanHouten called the meeting to order at 12:02pm.
 - b. *Members Present:* B. Arnold, M. Benda, M. Boggs, S. Chang, C. Cornell, B. Dixon, J. Doss, T. Hambury, D. Hinshaw, K. Karnuta, E. Krumm, J. Kruser, S. Lanchez, K. Mahoney, K. Phipps, S. Resue, I. Solis-Cruz, W. Treat, J. VanHouten, D. Wierson
 - c. *Members Absent:* M. Brooks, F. Cantone, E. Crawley, R. Dillon, A. Morse, P. Sroka, D. Surine
 - d. *Also Present:* C. Sirwatka, J. Withers

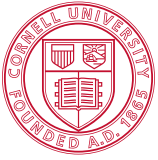
- II. Land Acknowledgement of the Gayogohono Nation (Cayuga Nation)
 - a. J. VanHouten stated the land acknowledgement.

- III. Approval of the Minutes from the May 1, 2024, Meeting
 - a. K. Supron motioned to approve the minutes from May 1. Minutes **approved** by unanimous consent.

- IV. A Discussion of Free Speech in the Workplace, Cooper Sirwatka, Equal Opportunity Program Director, Office of Institutional Equity and Title IX (OIETIX)
 - a. C. Sirwatka gave a presentation to the Assembly and responded to questions.

- V. In-Person Gathering Discussion: Survey Results
 - a. The gathering of 2023-2024 and 2024-2025 members will take place on Wednesday, June 5, at 4:30 p.m. in the Regent Lounge. The Office of the Assemblies will send a calendar invite.

- VI. Committee Reports
 - a. Executive Committee – Marcella Benda discussed today's guest and the in-person gathering planning.
 - b. Communications, Outreach and Recognition Committee – Sophie Lanchez will release the final EA Voice of the term next week; swag has been ordered.
 - c. Education and Development Committee – Jeremy Kruser reported that today's guest was suggested by this committee.



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- d. Welfare Committee – Kristine Mahoney shared that they have crafted a list of topics that may be of interest to next term’s committee.
- e. Benefits and Policy Committee – Bethany Dixon shared that HR is planning to release several updated policies this summer.
- f. Elections Committee – Wendy Treat stated that they are pulling documentation together for next term’s committee.

VII. Campus Concerns/Climate

- a. Assembly members discussed campus climate and potential next steps.

VIII. Adjournment

- a. J. Kruser motioned to adjourn the meeting. Approved by unanimous consent.

The meeting was adjourned at 1:15 p.m.

Respectfully Submitted,

J. Withers

Director of the Office of the Assemblies