



Employee Assembly

Employee Assembly of Cornell University

Minutes of the December 18, 2024 Meeting

12:00 PM – 1:15PM

Zoom

- I. Call to Order
 - a. I. Solís Cruz called the meeting to order at 12:00pm.
 - b. *Members Present:* B. Arnold, M. Banda, M. Banta, A. Blakeslee, R. Boche, M. Boggs, F. Cantone, S. Chang, C. Cornell, B. Dixon, J. Doss, R. Howard, K. Karnuta, J. Kruser, S. Lanchez, K. Mahoney, D. Mcdermitt, P. Mengers, A. Morse, K. Phipps, I. Solís Cruz, K. Supron, D. Surine, W. Treat, J. VanHouten, D. Wierson
 - c. *Members Absent:* E. Crawley, K. Fitch, T. Hambury, E. Krumm Powers, S. Resue
 - d. *Also Present:* J. Withers, E. Kalweit

- II. I. Solís Cruz read the Land Acknowledgement of the Gayogo_ho:noꞓ (Cayuga Nation).

- III. Approval of the December 4, 2024 meeting minutes
 - a. R. Howard motioned to approve the meeting minutes
 - b. The motion **passed** by unanimous consent

- IV. Call for late additions to the agenda
 - a. No late additions

- V. Business of the day
 - a. I. Solís Cruz explained the leadership changes happening on the Cornell Campus
 - b. The Employee Assembly discussed the idea of adding a new representative, to represent the UAW
 - c. The Employee Assembly also discussed the TCAT and parking on campus
 - d. I. Solís Cruz stated that the President's address will be held on January 9th, and the Assembly had a discussion and asked questions about what group to nominate for the EA Appreciation award.
 - e. The Employee Assembly was informed that there is an update to dual verified push, there will now be a second code option offered instead of a text message.

- VI. Committee and Liaison Report



Employee Assembly

- a. The Executive Committee
 - i. I. Solís Cruz reminded the assembly of the president's address, the EA award, and the next meeting being held on January 15th.
- b. Communications, Outreach, and Recognition Committee
 - i. R. Howard reported that the committee will connect in the coming year and create a plan for going forward.
- c. Employee Education and Development Committee
 - i. D. Surine reported that the committee was in the process of implementing a bachelor's and professional program.
- d. Employee Welfare Committee
 - i. K. Mahoney stated that the committee is going to focus on parking as one of their primary focuses in the new year.
- e. Benefits and Policy Committee
 - i. B. Dixon went over the recent policy updates, that they discussed in the smaller committee meeting
- f. Elections Committee
 - i. S. Resue drafted the schedule last week and is getting ready to show it at the next meeting.
- g. Liaison Reports
 - i. D. Wierson gave a report on the faculty senate

VII. Open Discussion

- a. The employee assembly discussed parking, streetlights, and the president's future address to the staff.

VIII. Adjournment

- a. W. Treat motioned to adjourn
- b. The motion passed by unanimous consent

The meeting was adjourned at 12:52pm.

Respectfully Submitted,
Erin Kenefick-Coppersmith
Clerk of the Assembly