



Employee Assembly

Employee Assembly of Cornell University

Minutes of the February 4, 2026 Meeting

12:00 PM – 1:15 PM

Zoom

- I. Call to Order
 - A. W. Treat called the meeting to order at 12:02pm
 - B. *Members Present:* M. Banta, V. Bell, M. Benda, J. Best, A. Blakeslee, R. Boche, G. Brangman, S. Chang, E. Crawley, B. Dixon, J. Doss, A. Ericsson, R. Howard, K. Karnuta, E. Krumm-Powers, J. Kruser, S. Lanchez, Y. Luckain, D. McDermitt, P. Mengers, A. Morse, M. Snyder, I. Solís Cruz, M. Stefanski-Seymour, K. Supron, D. Surine, W. Treat, D. Wierson, N. Williams
 - C. *Members Absent:* C. Cornell, D. Hill, S. Resue
 - D. *Also Present:*

- II. W. Treat read the land Acknowledgement of the Gayogo ho:nq̄ (Cayuga Nation).

- III. Approval of the January 21 and 26th, 2026 meeting minutes
 - A. K. Supron motioned to approve the meeting minutes
 - B. The minutes were **passed** by unanimous consent

- IV. Call for late additions to the agenda
 - A. No call for late additions

- V. Business of the day
 - A. Discussion and Feedback of Future of the American University Committee

- VI. Committee Report
 - A. Executive Committee
 1. I. Solís Cruz reported they are working on co-worker coffee, have a representative join the policy and practices committee, the organizational meeting, and that the President will be joining the March 4th meeting.
 - B. Communications, Outreach, and Recognition Committee
 1. V. Bell reported they are working on the EA voice, the coffee hour, and additional EA voice planning.
 - C. Employee Education and Development Committee
 1. D. Surine reported they are working through goals and the employee degree program.



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- D. Employee Welfare Committee
 - 1. M. Benda reported they discussed the university closure because of weather, improvements to campus policy, and AI initiatives.
 - E. Benefits and Policy Committee
 - 1. Nothing to Report
 - F. Elections Committee
 - 1. W. Treat reported that they will share the calendar and schedule the next meeting.
- VII. Liaison Reports
- A. UA Campus codes Committee
 - 1. Nothing to Report
 - B. UA Campus Committee on Infrastructure, Technology and the Environment
 - 1. Nothing to Report
 - C. UA Campus Welfare Committee
 - 1. Nothing to Report
 - D. Campus Planning Committee
 - 1. Nothing to report
 - E. Transportation Hearing and Appeals Board
 - 1. Nothing to report
 - F. Committee for Campus-Constituency-Elected Trustees
 - 1. Nothing to Report
 - G. Faculty Senate
 - 1. D. Wierson reported they discussed safety after the Brown and MIT shootings and Cornell's response.
- VIII. Open Discussion
- A. D. Wierson opened discussion with a chat about employee responsibilities and the employee assembly had a discussion about it.
- IX. Adjournment
- A. D. Wierson motioned to adjourn the meeting
 - B. The motion **passed** by unanimous consent

The meeting was adjourned at 1:09 pm.

Respectfully Committed,
Erin Kenefick-Coppersmith



Clerk of the Assembly

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