



Employee Assembly

Employee Assembly of Cornell University

Minutes of the November 20, 2024 Meeting

12:00 PM – 1:15 PM

Zoom

- I. Call to Order
 - a. E. Crawley called the meeting to order at 12:00pm.
 - b. *Members Present:* B. Arnold, M. Banta, A. Blakeslee, R. Boche, M. Boggs, F. Cantone, S. Chang, C. Cornell, E. Crawley, B. Dixon, J. Doss, T. Hambury, R. Howard, S. Lanchez, Y. Luckain, K. Karnuta, J. Kruser, K. Mahoney, D. Mcdermitt, P. Mengers, A. Morse, K. Phipps, I. Solís Cruz, K. Supron, D. Surine, W. Treat, J. VanHouten, D. Wierson
 - c. *Members Absent:* E. Krumm Powers, S. Resue
 - d. *Also Present:* L. Yager, J. Withers, C. Barry, M. Benda

- II. E. Crawley read the Land Acknowledgement of the Gayogoꞓhoꞓnoꞓ (Cayuga Nation).

- III. Approval of the November 6, 2024 meeting minutes
 - a. C. Cornell motioned to table the meeting minutes, until next meeting to make adjustments.
 - b. The motion **passed** by unanimous consent.

- IV. Business of the Day
 - a. The Cornell Committee on Expressive Activity gave a presentation and took questions from Assembly Members.
 - b. The Vice Chair for Communications Selection
 - i. The Assembly discussed choosing a member for this position.

- V. Committee Reports
 - a. Executive Committee
 - i. I. Solís Cruz stated that there will be another coffee with coworkers on December 5th, 2024
 - b. Communications, Outreach, and Recognition Committee
 - i. Nothing to report
 - c. Employee Education and Development Committee



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- i. A. Morse stated that the committee is continuing to review their goals and determine focus for the upcoming year.
- d. Employee Welfare Committee
 - i. K. Mahoney stated that the committee closed the semester by continuing to review their goals for the upcoming year.
- e. Benefits and Policy Committee
 - i. Nothing to Report
- f. Elections Committee
 - i. W. Treat stated that the committee is working to finalize the calendar for election season.

VI. Open Discussion

- a. C. Cornell stated that the Vice Chair of Communications Position is an important position to have, and that if anyone had a nomination, they should email the executive committee. The Assembly also discussed supporting an employee who took in two foster children due to unforeseen circumstances. E. Crawley mentioned Governor Hochul's decision on menstrual products being provided at public institutions.
 - i. D. Wierson gave a liaison report about the Faculty Senate.

VII. Adjournment

- a. W. Treat motioned to adjourn
 - i. The motion **passed** by unanimous consent

The meeting was adjourned at 1:14pm.

Respectfully Submitted,
Erin Kenefick-Coppersmith
Clerk of the Assembly