



Employee Assembly

Employee Assembly of Cornell University

Minutes of the November 5, 2025 Meeting

12:00 PM – 1:15 PM

Zoom

- I. Call to Order
 - a. W. Treat called the meeting to order at 12:01pm
 - b. *Members Present:* M. Banta, V. Bell, E. Crawley, J. Best, A. Blakeslee, R. Boche, S. Chang, J. Doss, A. Ericsson, R. Howard, K. Karnuta, E. Krumm-Powers, J. Kruser, S. Lanchez, Y. Luckain, P. Mengers, D. McDermitt, A. Morse, S. Resue, M. Snyder, I. Solís Cruz, K. Supron, D. Surine, W. Treat, D. Wierson, N. Williams
 - c. *Members Absent:* M. Benda, G. Brangman, C. Cornell, B. Dixon, K. Fitch, D. Hill
 - d. *Also Present:* Burkgren K.
- II. W. Treat read the land Acknowledgement of the Gayogo_ho:nq (Cayuga Nation).
- III. Approval of the October 15, 2025 Meeting minutes
 - a. R. Howard motioned to approve the amended meeting minutes
 - b. The minutes were **passed** by unanimous consent
- IV. Call for late additions to the agenda
- V. Business of the day
 - a. Kathy Burkgren, Associate Vice President, Organizational Development and Effectiveness gave a presentation and took questions and comments from the assembly.
 - b. President Kotlikoff & VP Lovely attending EA meeting 12/3.
 1. W. Treat requested to assembly members to submit questions via survey by 11:59pm on November 17.
 - c. Y. Solís Cruz discussed the EA Priority survey with the assembly.
 - d. Hybrid EA Meeting - December 17
 1. W. Treat informed members that they will get the location of the meeting out as soon as possible.
- VI. Committee Report
 - a. Executive Committee
 - a. Y. Solís Cruz reported about the priority surveys.
 - b. Communications, Outreach, and Recognition Committee



Employee Assembly

- a. V. Bell reported they will be working on the EA voice, working on coffee hours, and planning for spring semester in the next meeting.
 - c. Employee Education and Development Committee
 - a. D. Surine reported that they have three new non-voting members.
 - d. Employee Welfare Committee
 - a. M. Benda reported their meeting will be next week.
 - e. Benefits and Policy Committee
 - a. E. Krumm-Powers reported they are rescheduling the meeting, and they had one new member join.
 - f. Elections Committee
 - a. Nothing to report
- VII. Liaison Reports
- a. UA Campus codes Committee
 - a. Nothing to report
 - b. UA Campus Committee on Infrastructure, Technology and the Environment
 - a. Nothing to report
 - c. UA Campus Welfare Committee
 - a. Nothing to Report
 - d. Campus Planning Committee
 - a. Nothing to Report
 - e. Transportation Hearing and Appeals Board
 - a. Nothing to report
 - f. Committee for Campus-Constituency-Elected Trustees
 - a. Nothing to Report
 - g. Faculty Senate
 - a. Nothing to Report
- VIII. Open Discussion
- a. C. Cornell reminded the assembly that open enrollment is open to all staff, D. Wierson brought up retirement benefits and insurance, the employee assembly discussed.
- IX. Adjournment
- a. C. Cornell motioned to adjourn the meeting
 - b. The motion **passed** by unanimous consent

The meeting was adjourned at 1:05pm.

Respectfully Committed,
Erin Kenefick-Coppersmith
Clerk of the Assembly



Employee Assembly
