



Employee Assembly

Employee Assembly of Cornell University

Minutes of the October 1, 2025 Meeting

12:00 PM – 1:15 PM

Zoom

- I. Call to Order
 - a. W. Treat called the meeting to order at 12:02pm
 - b. *Members Present:* M. Banta, V. Bell, M. Benda, J. Best, A. Blakeslee, R. Boche, G. Brangman, C. Cornell, B. Dixon, J. Doss, A. Ericsson, D. Hill, R. Howard, E. Krumm-Powers, J. Kruser, S. Lanchez, Y. Luckain, P. Mengers, S. Resue, M. Snyder, I. Solís Cruz, K. Supron, D. Surine, W. Treat, D. Wierson,
 - c. *Members Absent:* E. Crawley, S. Chang, K. Fitch, K. Karnuta, D. McDermitt, A. Morse, N. Williams
 - d. *Also Present:* K. King
- II. W. Treat read the land Acknowledgement of the Gayogoꞗoꞗ (Cayuga Nation).
- III. Approval of the September 17, 2025 Meeting minutes
 - a. A. Ericsson motioned to approve the meeting minutes
 - b. The minutes were **passed** by unanimous consent
- IV. Call for late additions to the agenda
 - a. No late additions to the agenda
- V. Business of the day
 - a. Presentation by Katie King the Vice President of the Office of Civil Rights
 - i. She took questions and comments from the employee assembly
 - b. W. Treat led a discussion of President Kotlikoff and Provost Bala town halls with the employee assembly.
 - c. The Employee Assembly held a discussion of the Occasional Commuter Parking Program
- VI. Committee Report
 - a. Executive Committee
 - i. I. Solís Cruz reported that the committee was able to connect with Christine Lovely and discuss employee needs.
 - b. Communications, Outreach, and Recognition Committee
 - i. V. Bell reported that the first employee coffee will be October 17 at 10am and the EA voice will be sent out very soon.
 - c. Employee Education and Development Committee



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- i. D. Surine reported that they have a committee meeting scheduled for October 9th.
 - d. Employee Welfare
 - i. M Benda reported they were holding their first meeting today.
 - e. Benefits and Policy Committee
 - i. E. Krumm Powers reported that they have their first meeting scheduled.
 - f. Elections Committee
 - i. S. Resue reported is working to set up their first meeting.
- VII. Liaison Reports
 - a. UA Campus codes Committee
 - i. R. Boche reported that they are working to set up their first meeting.
 - b. UA Campus Committee on Infrastructure, Technology and the Environment
 - i. Nothing to Report
 - c. UA Campus Welfare Committee
 - i. Nothing to Report
 - d. Campus Planning Committee
 - i. Nothing to Report
 - e. Transportation Hearing and Appeals Board
 - i. Nothing to Report
 - f. Committee for Campus-Constituency-Elected Trustees
 - i. Nothing to Report
 - g. Faculty Senate
 - i. Nothing to Report
- VIII. Open Discussion
 - a. C. Cornell brought to open discussion the new committees that are being created without employee or student representation, the employee assembly added comments and questions. W. Treat brought up the Cornell Child Care Grant. The employee assembly discussed a workday change.
- IX. Adjournment
 - a. C. Cornell motioned to adjourn the meeting
 - b. The motion **passed** by unanimous consent

The meeting was adjourned at 1:07pm.

Respectfully Committed,
Erin Kenefick-Coppersmith
Clerk of the Assembly