



Employee Assembly

Employee Assembly of Cornell University

Minutes of the November 19, 2025 Meeting

12:00 PM – 1:15 PM

Zoom

- I. Call to Order
 - a. W. Treat called the meeting to order at 12:02pm
 - b. *Members Present:* M. Banta, V. Bell, M. Benda, J. Best, R. Boche, M. Boggs, S. Chang, C. Cornell, E. Crawley, B. Dixon, J. Doss, A. Ericsson, D. Hill, R. Howard, E. Krumm-Powers, J. Kruser, Y. Luckain, D. McDermitt, P. Mengers, A. Morse, I. Solís Cruz, M. Stefanski-Seymour, K. Supron, D. Surine, W. Treat, D. Wierson, N. Williams
 - c. *Members Absent:* A. Blakeslee, G. Brangman, K. Fitch, K. Karnuta, S. Lanchez, S. Resue, M. Snyder
 - d. *Also Present:* S. Burke, T. Davis
- II. W. Treat read the land Acknowledgement of the Gayogoꞓho:nq̓ (Cayuga Nation).
- III. Approval of the November 5, 2025, meeting minutes
 - a. B. Dixon motioned to approve the meeting minutes with friendly amendments.
 - b. The minutes were **passed** by unanimous consent
- IV. Call for late additions to the agenda
 - a. J. Kruser motioned to add FAU town hall to business of the day
 - b. The motion **passed** by unanimous consent
- V. Business of the day
 - i. Cornell Experience Modernization Initiative (CEMI)
 1. S. Burke, the program director of CEMI gave a presentation and took questions and comments.
 - ii. EA Priorities poll and ad-hoc committee charge
 1. The employee assembly votes to set up the committee
 2. I. Solís Cruz motions to approve the committee
 - a. The motion passed by majority
 3. R. Howard nominated C. Cornell as chair
 - a. The motion passed by unanimous consent
 - iii. Special Meeting request



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1. W. Treat shared a special meeting request to be held sometime in January.
 - iv. FAU Town Hall
 1. W. Treat discussed the FAU town hall with the assembly members.
- VI. Committee Report
- a. Executive Committee
 - i. I. Solís Cruz reported they drafted the creation of the ad-hoc committee, met with Christine Lovely, and identified someone to guide the EA priorities poll.
 - b. Communications, Outreach, and Recognition Committee
 - i. V. Bell reported they are meeting the following Monday at 2:30
 - c. Employee Education and Development Committee
 - i. D. Surine reported they want to help staff become aware of pros/cons of AI, training for being a remote leader, and additional staff resources.
 - d. Employee Welfare Committee
 - i. M. Benda reported they discussed staff issues and concerns
 - e. Benefits and Policy Committee
 - i. Nothing to report
 - f. Elections Committee
 - i. Nothing to report
- VII. Liaison Reports
- a. UA Campus codes Committee
 - i. Nothing to report
 - b. UA Campus Committee on Infrastructure, Technology and the Environment
 - i. Nothing to report
 - c. UA Campus Welfare Committee
 - i. Nothing to report
 - d. Campus Planning Committee
 - i. M. Banta reported they reviewed two plans and discussed financials.
 - e. Transportation Hearing and Appeals Board
 - i. Nothing to report
 - f. Committee for Campus-Constituency-Elected Trustees
 - i. Nothing to report
 - g. Faculty Senate
 - i. D. Wierson reported the teaching faculty positions in Arts and Sciences, Human Ecology, and Vet Medicine were presented, as well as the task force for institutional voice.
- VIII. Open Discussion
- a. The assembly discussed the AI companion on zoom, the hybrid meeting and the December 3rd meeting with the President.
- IX. Adjournment



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- a. C. Cornell motioned to adjourn the meeting
- b. The motion **passed** by unanimous consent

The meeting was adjourned at 1:15 pm.

Respectfully Committed,
Erin Kenefick-Coppersmith
Clerk of the Assembly