Employee Assembly

Employee Assembly of Cornell University
Minutes of the October 21, 2026 Meeting
12:00 PM – 1:15 PM
Zoom

I. Call to Order
   A. C. Cornell called the meeting to order at 12:00pm
   B. *Members Present:* A. Abrahamian, M. Banta, M. Benda, A. Blakeslee, M. Boggs, B. Campbell, S. Chang, S. Claar, C. Cornell, B. Dixon, J. Doss, A. Ericsson, E. Heffron, D. Hill, E. Krumm-Powers, T. Lagasse, S. Lanchez, Y. Luckain, P. Mengers, M. Peck, C. Rogers, M. Snyder, K. Supron, D. Surine, and D. Wierson
   C. *Members Absent:* G. Brangman, R. Howard, N. Maggard, S. Resue, M. Stefanski-Seymour
   D. *Also Present:* S. Moeller, E. Biegler

II. D. Surine read the land Acknowledgement of the Gayogo̱ ho·nǫ (Cayuga Nation).

III. Approval of the Meeting minutes
   A. A. Ericsson motioned to approve the meeting minutes with a friendly amendment
   B. The minutes were **passed** by unanimous consent

IV. Call for late additions to the agenda
   A. No late additions

V. Business of the day
   A. Sean Moeller, interim VP CHRO and Eric Biegler, Sr. Director of Benefit Services and Administration, gave a presentation regarding Upcoming Benefit Changes for Endowed Employees and took questions and comments.
   B. Incidental Vacancies
      1. A. Ericsson motioned to table this business of the day to the next meeting.
      2. The motion **passed** by unanimous consent.

VI. Committee Report
   A. Executive Committee
      1. C. Cornell reported they discussed the current campus climate, elevating staff concerns with senior leadership, and operational priorities.
   B. Communications, Outreach, and Recognition Committee
      1. D. Surine reported they finished the EA voice and it is coming out soon and co-worker coffees

C. Employee Education and Development Committee
    1. Nothing to Report
D. Employee Welfare Committee
    1. A. Ericsson reported they discussed best practices for supporting employees during this time.
E. Benefits and Policy Committee
    1. Nothing to report
F. Elections Committee
    1. Nothing to Report
G. Employee Assembly Priority Poll Committee
    1. Nothing to report

VII. Liaison Reports
A. UA Campus codes Committee
    1. Nothing to report
B. UA Campus Committee on Infrastructure, Technology and the Environment
    1. Nothing to report
C. UA Campus Welfare Committee
    1. Nothing to report
D. Campus Planning Committee
    1. K. Supron reported they had a presentation about Stewart Ave construction, the bridge over fall creek and a presentation about phase one of campus road.
E. Transportation Hearing and Appeals Board
    1. Nothing to report
F. Committee for Campus-Constituency-Elected Trustees
    1. Nothing to report
G. Faculty Senate
    1. Nothing to report

VIII. Open Discussion
A. A. Ericsson motioned to move into executive session
B. The motion **passed** by unanimous consent

IX. Adjournment
A. D. Surine motioned to adjourn the meeting
B. The motion **passed** by unanimous consent

The meeting was adjourned at 1:14pm.

Respectfully Committed,
Erin Kenefick-Coppersmith
Clerk of the Assembly