Employee Assembly

Employee Assembly of Cornell University
Minutes of the October 7, 2026 Meeting
12:00 PM – 1:15 PM
Zoom

I. Call to Order
   A. C. Cornell called the meeting to order at 12:00pm
   B. *Members Present:* A. Abrahamian, M. Banta, M. Benda, A. Blakeslee, G. Brangman, B. Campbell, S. Chang, S. Claar, C. Cornell, B. Dixon, J. Doss, A. Ericsson, R. Howard, E. Krumm-Powers, T. Lagasse, S. Lanchez, Y. Luckain, N. Maggard, P. Mengers, M. Peck, M. Snyder, M. Stefanski-Seymour, K. Supron, D. Surine, and D. Wierson
   C. *Members Absent:* M. Boggs, E. Heffron, D. Hill, S. Resue, C. Rogers
   D. *Also Present:* H. Depew

II. R. Howard read the land Acknowledgement of the Gayogo̱ ho·no̱ (Cayuga Nation).

III. Approval of the Meeting minutes
   A. B. Dixon motioned to approve the meeting minutes
   B. The minutes were **passed** by unanimous consent

IV. Call for late additions to the agenda
   A. A. Ericsson motioned to add the Town Hall to the agenda

V. Business of the day
   A. Presentation of Endowed Benefit Plan
      1. A. Ericsson motioned to table this to the October 21, 2026 meeting
      2. This motion **passed** by unanimous consent
   B. Employee Assembly Budget 2026-2027 Allocation and Resolution
      1. D. Wierson introduced the resolution and budget
      2. N. Maggard motioned to approve the Resolution 1
      3. The motion **passed** by unanimous consent.
   C. Committee Chairs
      1. D. Wierson reported that everyone should have met at least once and if administrative support is needed to reach out.
   D. Executive Board Statement to All Staff
      1. C. Cornell shared that this was sent out to all staff. The Assembly made comments and asked questions.

E. Positions for Employee Assembly Representatives
    1. C. Cornell shared positions that are looking for an employee representative. He encouraged EA members to share with people who might be interested.

VI. Committee Report

A. Executive Committee
    1. R. Howard reported they discussed the EA statement and approved it, finalized the meeting agenda, and planned the NYC trip to meet with New York Tech.

B. Communications, Outreach, and Recognition Committee
    1. D. Surine reported they discussed awards for the subcommittee of the George Peter Award, the EA newsletter, and social media accounts.

C. Employee Education and Development Committee
    1. A. Abrahamian reported they discussed EVP, part-time study, and professional development funds.

D. Employee Welfare Committee
    1. A. Ericsson reported they discussed the priority poll results and how they are going to use them this year.

E. Benefits and Policy Committee
    1. Nothing to report

F. Elections Committee
    1. Nothing to Report

G. Employee Assembly Priority Poll Committee
    1. B. Campbell reported they discussed the results from the priority poll last year.

VII. Liaison Reports

A. UA Campus codes Committee
    1. Nothing to Report

B. UA Campus Committee on Infrastructure, Technology and the Environment
    1. Nothing to Report

C. UA Campus Welfare Committee
    1. Nothing to Report

D. Campus Planning Committee
    1. Nothing to Report

E. Transportation Hearing and Appeals Board
    1. Nothing to report

F. Committee for Campus-Constituency-Elected Trustees
    1. Nothing to report

G. Faculty Senate
    1. N. Maggard reported they selected a new senate speaker, discussed university wide lecturers and the presentation of the AI initiative.

H. Discussion of the Staff and Faculty President's Town Hall
    1. A. Ericsson led the discussion and the EA had questions and comments.
I. Discussion of the Faculty no-confidence vote
    1. The Employee Assembly held a discussion about the faculty no confidence vote.
    2. A. Ericsson motioned to enter executive session
    3. The motion **passed** by unanimous consent

VIII. Open Discussion
    A. G. Brangman made a comment about current political issues concerning Cornell.

IX. Adjournment
    A. R. Howard motioned to adjourn the meeting
    B. The motion **passed** by unanimous consent

The meeting was adjourned at 1:13pm.

Respectfully Committed,
Erin Kenefick-Coppersmith
Clerk of the Assembly