



Employee Assembly

Employee Assembly of Cornell University

Minutes of the February 19, 2025 Meeting

12:00 PM – 1:15 PM

Zoom

- I. Call to Order
 - a. E. Crawley called the meeting to order at 12:00pm
 - b. *Members Present:* M. Benda, M. Banta, R. Boche, M. Boggs, S. Chang, C. Cornell, E. Crawley, B. Dixon, J. Doss, K. Fitch, T. Hambury, R. Howard, K. Karnuta, E. Krumm Powers, J. Kruser, S. Lanchez, Y. Lukain, K. Mahoney, D. McDermitt, A. Morse, S. Resue, I. Solís Cruz, K. Supron, D. Surine, W. Treat D. Wierson
 - c. *Members Absent* B. Arnold, A. Blakeslee, F. Cantone, P. Mengers, K. Phipps, J. VanHouten,
 - d. *Also Present:* J. Ward, K. McComas, L. Yager
- II. E. Crawley read the land Acknowledgement of the Gayogoꞗoꞗo (Cayuga Nation).
- III. Approval of the February 13, 2025 Meeting minutes
 - i. K. Karnuta motioned to approve the meeting minutes.
 - ii. The motion **passed** by unanimous consent.
- IV. Call for late additions to the agenda
 - a. No late additions to the agenda were made.
- V. Business of the day
 - a. Vice President for the University Relations Search Consultant
 - i. A consulting firm spoke to the EA about the search for a new Vice President of University Relations, the took questions and suggestions.
 - b. I. Solís Cruz informed the Assembly of the new guidelines concerning site visits by non-Cornell Law Enforcement
 - c. George Peter Award
 - i. R. Howard reminded the Assembly that the George Peter Award will be awarded on February 24, 2025
 - d. Inclement Weather Policy 8.2
 - i. S. Chang led a discussion with the Assembly on the Inclement Weather Policy.
 - e. The Department of Education “Dear Colleague Letter”
 - i. The Assembly had a discussion about this topic.
 1. M. Benda motioned to move this conversation to Executive Session.
 2. The motioned **passed**.



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- f. The Assembly tabled the rest of the meeting for the March 5, 2025 meeting.
- VI. Adjournment
- a. R. Howard motioned to adjourn the meeting
 - b. The motion passed by unanimous consent.

The meeting was adjourned at 1:17pm.

Respectfully Committed,
Erin Kenefick-Coppersmith
Clerk of the Assembly