



# Employee Assembly

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Employee Assembly of Cornell University  
Minutes of the February 18, 2026 Meeting  
12:00 PM – 1:15 PM  
Zoom

- I. Call to Order
  - A. W. Treat called the meeting to order at 12:02pm
  - B. *Members Present:* M. Banta, M. Benda, J. Best, M. Boggs, G. Brangman, S. Chang, C. Cornell, E. Crawley, B. Dixon, J. Doss, A. Ericsson, R. Howard, K. Karnuta, E. Krumm-Powers, J. Kruser, S. Lanchez, Y. Luckain, A. Morse, S. Resue, M. Snyder, I. Solís Cruz, M. Stefanski-Seymour, K. Supron, D. Surine, W. Treat, D. Wierson, N. Williams
  - C. *Members Absent:* V. Bell, A. Blakeslee, D. Hill, D. McDermitt, P. Mengers
  - D. *Also Present:* K. Mahoney, M. Artibee, J. Withers
  
- II. W. Treat read the land Acknowledgement of the Gayogo ho:nq (Cayuga Nation).
  
- III. Approval of the February 4, 2026 meeting minutes
  - A. M. Seymour motioned to approve the meeting minutes
  - B. The minutes were **passed** by unanimous consent
  
- IV. Call for late additions to the agenda
  - A. W. Treat added discussion of an incidental vacancy to the agenda.
    1. A. Ericsson motioned to approve the addition
    2. The motion **passed** by unanimous consent
  
- V. Business of the day
  - A. K. Mahoney and M. Artibee gave a presentation of the Employee Emergency CARE fund and took questions from the assembly.
  - B. Discussion of the Spring 2026 employee assembly elections
    1. S. Resue gave a report about the elections committee, the rules of elections, and the timeline.
  - C. Discussion of the Future of American University committee
    1. W. Treat shared the potential of an advisory group with the American University Committee.
  - D. Incidental Vacancy
    1. W. Treat informed the Assembly about a vacancy due to a member stepping down, she shared that this is now a time period where they look for a new person to fill this spot.



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a) A discussion was had concerning ways to inform the community of the open position.

- E. Committee for Employee Assembly Priority Poll
  - 1. C. Cornell motioned to add the committee to the agenda
  - 2. The motion **passed** by unanimous consent

## VI. Committee Report

- A. Executive Committee
  - 1. I. Solís Cruz reported they are reviewing the bylaws, and they met with the VPCHRO S. Moeller, and the co-worker coffee will be on March 11th
- B. Communications, Outreach, and Recognition Committee
  - 1. W. Treat reported they have scheduled their remaining meetings, the February EA voice went out, and the co-worker coffee on March 11th.
- C. Employee Education and Development Committee
  - 1. D. Surine reported they will meet on the 27th to discuss projects.
- D. Employee Welfare Committee
  - 1. M. Benda reported they discussed the Future of American University, the March 4th meeting with the President, and how to help staff feel more supported.
- E. Benefits and Policy Committee
  - 1. E. Krumm-Powers reported they discussed benefits-related questions, parking issues, surveys and other forms of feedback, and they will meet next month.
- F. Elections Committee
  - 1. S. Resue reported in business of the day
- G. Committee for Employee Assembly Priority Poll
  - 1. C. Cornell reported they finished their mission statement, answered questions about the priority pool, potential additional tasks for the committee, and making sure there is open and clear communication with the employees at Cornell.

## VII. Liaison Reports

- A. UA Campus codes Committee
  - 1. Nothing to report
- B. UA Campus Committee on Infrastructure, Technology and the Environment
  - 1. E. Krumm-Powers reported there is upcoming meetings
- C. UA Campus Welfare Committee
  - 1. Nothing to report
- D. Campus Planning Committee
  - 1. Nothing to report



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- E. Transportation Hearing and Appeals Board
    - 1. Nothing to report
  - F. Committee for Campus-Constituency-Elected Trustees
    - 1. Nothing to report
  - G. Faculty Senate
    - 1. D. Wierson reported they are working to pass a resolution, creating an ad hoc committee, the student code of conduct, and a library representative came and gave a presentation.
- VIII. Open Discussion
- IX. Adjournment
- A. A. Ericsson motioned to adjourn the meeting
  - B. The motion passed by unanimous consent

The meeting was adjourned at 1:09pm.

Respectfully Committed,  
*Erin Kenefick-Coppersmith*  
Clerk of the Assembly