



Employee Assembly

Employee Assembly of Cornell University

Minutes of the February 5, 2025 Meeting

12:00 PM – 1:15 PM

Zoom

- I. Call to Order
 - a. I. Solís Cruz called the meeting to order at 12:05pm.
 - b. *Members Present:* B. Arnold, M. Benda, M. Banta, A. Blakeslee, R. Boche, M. Boggs, B. Dixon, K. Fitch, T. Hambury, R. Howard, K. Karnuta, E. Krumm Powers, J. Kruser, S. Lanchez, D. McDermitt, P. Mengers, A. Morse, K. Phipps, S. Resue, I. Solís Cruz, K. Supron, D. Surine, J. VanHouten, D. Wierson
 - c. *Members Absent:* F. Cantone, S. Chang, C. Cornell, E. Crawley, J. Doss, Y. Lukain, K. Mahoney, W. Treat
 - d. *Also Present:* H. Depew

- II. I. Solís Cruz read the land Acknowledgement of the Gayogoꞓhoꞓnoꞓ (Cayuga Nation).

- III. Approval of the January 15, 2025 meeting minutes
 - a. M. Benda motioned to approve the meeting minutes with an adjustment
 - b. The motioned **passed** by unanimous consent

- IV. Call for late additions to the agenda
 - a. H. Depew wanted to add a discussion of the new chair for the board of trustees, to open discussion.

- V. Business of the day
 - a. Spring 2025 Election Rules and Calendar
 - i. S. Resue introduced the election rules and calendar to the assembly and took questions. The Assembly reviewed the election rules and the updated calendar.
 1. B. Dixon motioned to approve the election rules and calendar
 2. The motioned **passed** by unanimous consent
 - b. Data request for parking and transportation services
 - i. I. Solís Cruz introduced a new subcommittee within the Welfare Committee that will be focusing on parking and took questions. The Assembly made edits and voted on the new draft, that would be set to the transportation services.
 1. The Assembly voted to send the document to Parking and Transportation Services.
 - c. Tompkins County Community Health Survey



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- i. I. Solís Cruz informed the Assembly of a health survey that is going through Tompkins County.
- d. Employee Assembly Appreciation Award
 - i. I. Solís Cruz told the Assembly that the Executive Committee has voted on a group to nominate for the award. It is in the verification process currently, and once it has been approved it will be announced to the Assembly.
- e. George Peter Award
 - i. R. Howard informed the Assembly that the award will be given on Monday February 24th, 2025, and that invitations have been sent to Assembly Members.
- f. Graduate Student Unionization update
 - i. I. Solís Cruz shared with the Assembly two sites that are monitoring the current graduate student unionization.

VI. Committee and Liaison Reports

- a. Executive Committee
 - i. I. Solís Cruz reported that they will be sharing the names of the winners of the Employee Appreciation Award.
- b. Communications, Outreach, and Recognition Committee
 - i. R. Howard reported that their next meeting is coming up soon
- c. Employee Education and Development Committee
 - i. D. Surine reported that the committee is looking at goals for the coming year and figuring out what their focus will be. She also shared that J. Kruser has made new headway with leadership in the Cornell Cooperative Extension.
- d. Employee Welfare Committee
 - i. B. Dixon reported that the committee discussed a new policy, the new executive orders website, and ways to support colleagues and students.
- e. Benefits and Policy Committee
 - i. B. Dixon reported that there was a meeting the following day.
- f. Elections Committee
 - i. Nothing additional to report
- g. UA Campus Codes Committee Liaison
 - i. D. McDermitt reported that they discussed the final report of the Cornell Committee on expressive Activity.
- h. UA Campus Committee on Infrastructure, Technology, and Environment Liaison
 - i. Nothing to report
- i. UA Campus Welfare Committee Liaison
 - i. Nothing to report



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- j. Campus Planning Committee Liaison
 - i. Nothing to report
- k. Transportation Hearing and Appeals Board Liaison
 - i. Nothing to report
- l. Committee for Campus-Constituency- Elected Trustees Liaison
 - i. Nothing to report
- m. Faculty Senate Liaison
 - i. D. Wierson reported the upcoming meeting will be held in the following week.

VII. Open Discussion

- a. The Assembly had a discussion about the 18th chair of the Board of Trustees.

VIII. Adjournment

- a. K. Supron motioned to adjourn the meeting.
- b. The motion passed by unanimous consent

The Meeting was adjourned at 12:50 pm

Respectfully Committed,
Erin Kenefick-Coppersmith
Clerk of the Assembly