



# University Assembly

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## University Assembly Meeting Agenda

November 4th 2025

4:45-6:15pm

401 Physical Sciences Building | [Zoom](#)

- I. Call to Order
  - a. Roll Call
  - b. Land Acknowledgment of the Gayogoho:nq (Cayuga Nation)
  - c. Call for Late Additions to the Agenda
- II. Approval of the Minutes
  - a. October 21<sup>st</sup> meeting minutes
- III. Business of the Day
  - a. Discussion about committees
  - b. Deadline for comments for the President's address
  - c. Institutional Voice Speakers request
- IV. Assembly Reports
  - a. Student Assembly
  - b. Graduate and Professional Student Assembly
  - c. Employee Assembly
  - d. Faculty Senate
- V. Committee Reports
  - a. Executive Committee
  - b. Campus Codes Committee
  - c. Campus Welfare Committee
  - d. Campus Committee on Infrastructure, Technology, and the Environment

## VI. Liaison Reports

- a. Campus Planning Committee
- b. Coalition for Sexual Violence Prevention
- c. Sustainable Cornell Council's Carbon Neutral Campus Steering Committee
- d. Sustainable Cornell Council's Education & Engagement Steering Committee
- e. Sustainable Cornell Council's Campus Operations Steering Committee

## VII. Open Forum

## VIII. Adjournment

If you are in need of special accommodations, contact the Office of the Assemblies at [assembly@cornell.edu](mailto:assembly@cornell.edu) or Student Disability Services at (607) 254-4545 prior to the meeting.



# University Assembly

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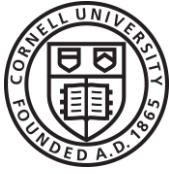
## Cornell University Assembly

Minutes of the October 21<sup>st</sup>, 2025 Meeting

4:45 PM – 6:15 PM

401 Physical Sciences Building

- I. Call to Order
  - a. Chair I. Gatimi called the meeting to order at 4:59 PM.
  - b. Members Present: A. Aftab, D. Bateman, I. Gatimi, W. Treat, J. Butcher, A. Garcia-Ortiz, E. Gainor, E. deRosa, E. Chaudhuri, J. Chobirko, K. Nguyen, N. Brennan, C. Tarala, Z. deRham.
  - c. Members Absent: V. Bell, M. Benda, A. Cardenas, S. Bruyere, A. Haenlin-Mott, S. Resue
  - d. Also Present: R. Platt.
- II. Land Acknowledgement of the Gayogohono (Cayuga Nation)
- III. Call for Late Additions to Agenda
  - a. None.
- IV. Approval of 9/30 meeting minutes
  - a. I. Gatimi motions to amend the minute date to September 16.
  - b. N. Brennan motions to move N. Brennan's attendance to present.
  - c. Minutes approved by unanimous consent.
- V. Business of the Day
  - a. Katie King (Associate Vice President, Cornell Office for Civil Rights) Presentation
    - i. K. King gave an overview of the COCR which offers a variety of civil rights work for both students and employees.
    - ii. K. King fielded questions from members.
  - b. Avery August (Deputy Provost and Special Advisor to the Presidential Institutional Voice) Presentation
    - i. A. August gave an overview of the Task force on Institutional Voice, its charge and membership and draft recommendations.
    - ii. A. Avery responded to questions and collected comments from members.
  - c. I. Gatimi reminds the UA that recommendations and suggestions for the presenting offices are due November 14<sup>th</sup>.
- VI. Assembly Reports
  - a. Student Assembly



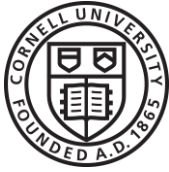
# University Assembly

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- i. President Kotlikoff came to speak, voted to pass resolution 10, which incited crowd opinions.
    - ii. Passed a resolution that recommends bringing back disability accommodations.
    - iii. Finished vacancies for:
      - 1. Human Ecology representative.
      - 2. Brooks School of Public Policy representative.
      - 3. First generation student representative.
      - 4. AAP representative.
  - b. Graduate and Professional Student Assembly
    - i. Great meeting:
      - 1. Filled UA committee appointments and vacancies within their own bodies.
      - 2. Considered funding Annabelle's Grocery for the next two years.
      - 3. Concert commission presentation.
      - 4. Ivy plus coming this weekend.
      - 5. Next meeting is on Oct 27<sup>th</sup>.
  - c. Employee Assembly
    - i. Passed a resolution: Staff Inclusion on University Committees and Reviews.
      - 1. Urges to include more staff in future affairs meetings.
    - ii. Will have a special meeting regarding upcoming changes to benefit rates this coming Thursday.
    - iii. Next regular meeting is on Nov 5<sup>th</sup>.
      - 1. Guest speaker Kathy Burkgren about professional growth opportunities.
    - iv. President Kotlikoff will come to speak on Dec 3<sup>rd</sup>.
    - v. Jan 8<sup>th</sup> will be the President's Address to Staff, still waiting for the location.
  - d. Faculty Senate
    - i. Next meeting is on Oct 22<sup>nd</sup>.
      - 1. Office of Civil Rights and General Counsel will come in to discuss how the university handles complaints of discrimination.

## VII. Committee Reports

- a. Executive Committee
  - i. Planning out speakers.
  - ii. President coming in December meeting – preparing for this.



# University Assembly

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- iii. Katie King and Institutional voice came to present.
- b. Campus Codes Committee
  - i. There were many interests in a variety of different resolutions.
  - ii. Will hopefully come forward with a few resolutions next meeting.
- c. Campus Welfare Committee
  - i. Had a follow up meeting.
  - ii. Planning to have first official meeting on Nov 3<sup>rd</sup>.
- d. Campus Committee on Infrastructure, Technology, and the Environment
  - i. Scheduled to meet next week for the first time.
    - 1. Email will be sent out later.

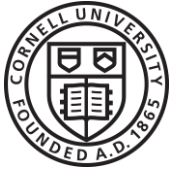
## VIII. Liaison Reports

- a. Campus Planning Committee
  - i. First meeting is Nov 7<sup>th</sup>.
- b. Coalition for Sexual Violence Prevention
  - i. First meeting will be in early November.
- c. Student Health Benefits Advisory Committee
  - i. Met with Dean Love last week regarding the university's response to sexual assault on campus.
  - ii. Talked with Task Force and shared a preliminary report regarding this issue.
  - iii. Still unsure if there is a UA liaison for this committee this year.
- d. Sustainable Cornell Council's Carbon Neutral Campus Steering Committee
  - i. Positions still vacant – no report.
- e. Sustainable Cornell Council's Education & Engagement Steering Committee
  - i. No report.
- f. Sustainable Cornell Council's Campus Operations Steering Committee
  - i. No report.

## IX. Open Forum

- a. W. Treat brings up work location attestation form – wishes to maintain accurate employee records – asks individuals to confirm current work and home location, which raises anxiety. Concerns regarding tax implications that the university is responsible for. Concerns regarding remote working continuity.
  - i. E. deRosa explains how there are more regulations regarding how NYS is paying people working within NYS and that it's only to verify working statuses.

## X. Adjournment



# University Assembly

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- a. I. Gatimi motions to adjourn.
  - i. N. Brennan seconds to adjourn.
- b. Meeting is adjourned by unanimous consent.

The meeting was adjourned at 6:15 PM.

Respectfully Submitted,  
Kathy Yao  
Clerk of the Assembly