



Cornell University
Employee Assembly

1 **E.A. Resolution #1**
2 **In Support of the Staff Community at the Inauguration of**
3 **Cornell's 13th President**

4 Sponsored by: B.J. Siasoco, Greg Mezey
5

6 **Whereas**, the events of the Inauguration of Cornell's 13th President have been
7 scheduled for September 17-18, 2015; and

8 **Whereas**, this an historic inauguration and time to celebrate President Garrett as the
9 first female president of Cornell; and

10 **Whereas**, classes are not cancelled for any of the Inauguration events, and many
11 members of the staff community are not free to attend the public events without the
12 permission of their supervisor per Cornell's release time from work policy (HR 6.9); and

13 **Whereas** the staff community is excited to be a part of this historic chapter in Cornell's
14 history, and is looking for ways to be engaged, beyond the call for volunteers for the
15 public events; and

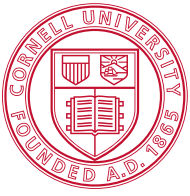
16 **Whereas** all members of Cornell's community are educators and play a pivotal role in
17 the achievement of Cornell's mission; and

18 **Whereas** every constituent group should be treated with the same level of respect and
19 importance during this historic occasion;

20 **Be it therefore resolved**, we respectfully request President Garrett to reconsider and
21 cancel classes on Friday, September 18th from 10am-2:00pm so that the entire campus
22 community may attend this historic event, particularly those staff, students and faculty
23 who would be otherwise supporting the academic and university operations or in class;
24 and

25 **Be it further resolved**, we respectfully request a meaningful opportunity be
26 identified for the staff to engage with President Garrett during the Inauguration, similar
27 to the faculty reception.
28

29 **Be it finally resolved**, President Garrett and Vice President Opperman communicate
30 with the Deans, Directors and Department Heads the importance of staff participation
31 in this historic event and not unreasonably withhold permission to attend, so long as it
32 does not impact the essential functions of the university, and be granted paid release
33 time to do so.
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35 **Respectfully Submitted,**

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38 **BJ Siasoco '08**

39 **Chair, Employee Assembly**

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41 **Gregory Mezey '09**

42 **Executive Vice Chair, Employee Assembly**

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44 assembly.cornell.edu/EA/Home