

Cornell University Employee Assembly

Cornell University Employee Assembly

Agenda for March 1, 2023

12:15-1:30pm

[Zoom](#)

"An Active Voice for Cornell Staff"

1. Call to Order
 - Roll Call
 - Land Acknowledgment of the Gayogoho:nq (Cayuga Nation)
2. Approval of the minutes from February 15, 2023
3. Business of the Day:
 - Appreciation Portal-Presentation/Discussion with Ashley Miller, Employee Recognition Programs Manager, Office of Human Resources
 - Neurodivergent Community at Cornell – Presentation with Florencia Ardon, Study Skills Lecturer and Neurodivergent Student Support Program Manager
4. Committee Reports
 - Executive Committee – Marcella Benda
 - Communications, Outreach and Recognition Committee – Jackie Creque
 - Education Committee – Matthew Davis
 - Welfare Committee – Kristine Mahoney
 - Benefits and Policy Committee – Kit Tannenbaum
 - Elections Committee – Annyce Shaft
5. Liaison Reports
6. Open Discussion
7. Adjournment – 1:30pm



Cornell University Employee Assembly

Cornell Employee Assembly

Minutes of the February 15th, 2023 Meeting

12:15pm-1:30pm

Zoom

I. Call to Order

- a. A. Haenlin-Mott called the meeting to order at 12:16pm.
 - i. *Members Present:* D. Borders, M. Brooks, J. Chandler, C. Cornell, J. Creque, A. Haenlin-Mott, D. Howell, E. Krumm, J. Kruser, K. Mahoney, K. Phipps, A. Schafft, K. Supron, K. Tannenbaum, W. Treat, L. Zacharias
 - ii. *Members Absent:* S. Coil, M. Davis, A. Durant, B. Fisher, J. Kruser, M. LoParco, A. Mittman, A. O'Connor, S. Resue, K. Tannenbaum
 - iii. *Also Present:* H. Depew, E. Kalweit, J. Withers

II. Land Acknowledgement of the Gayogoho:nq (Cayuga Nation)

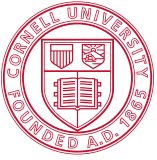
- a. A. Haenlin-Mott stated the EA's acknowledgment of the Cayuga Nation.

III. Approval of the Minutes from January 18th, 2023 and February 1st, 2023.

- a. W. Treat put forward an amendment to alter the Land Acknowledgement section of the minutes to read "EA" instead of "UA" and to correctly reflect M. Pollack's statement that employees receiving less than \$99,999 will receive a bonus. She also put forward amendments for both meeting minutes to list H. Depew as "Also Present" to reflect her ex-officio member status.
- b. K. Supron put forward a motion to approve the minutes from both meetings as amended.
 - i. L. Zacharias seconded the motion.
 - ii. K. Tannenbaum put forward an amendment to include her name listed as "Member Absent" in the minutes from February 1st, 2023.
 1. W. Treat put forward a motion to approve the amendment.
 - a. L. Zacharias seconded the motion.
 - iii. Both motions **passed** with unanimous consent.

IV. Business of the Day

- a. Presentation: "Snapshot of Local Economics FY22" by Kate Supron, Campus-Community Liaison for Cornell Community Relations and Employee Assembly Vice Chair for Operations
 - i. K. Supron provided a presentation on the Office of Community Relations and their snapshot of the local economics of Tompkins County.



Cornell University Employee Assembly

- ii. Questions for K. Supron led to discussions of the economic recovery of the TCAT system post-pandemic, the impact of Cornell spending on the local economy, and whether the university pays taxes for a non-educational purpose in relation to campus life facilities.

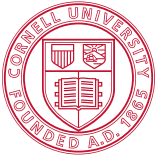
V. Committee Reports

- a. Executive Committee – M. Benda
 - i. M. Benda stated that the Executive Committee has been planning schedules for the rest of the semester.
- b. Communications and Awards Committee – J. Creque
 - i. J. Creque stated that the Communications and Awards Committee has not met since the Assembly's last meeting.
- c. Education Committee – M. Davis
 - i. Nothing to report
- d. Employee Welfare Committee – K. Mahoney
 - i. A. Haenlin-Mott stated that the Title IX office attended the Employee Welfare Committee's last meeting.
- e. Benefits and Policy Committee – K. Tannenbaum
 - i. K. Tannenbaum stated that the Benefits and Policy Committee has a full schedule of meetings for the term and that they are interested in getting the university to reinstate summer half-day Fridays.
- f. Elections Committee
 - i. A. Haenlin-Mott stated that the Elections Committee has been trying to figure out the timing for spring elections. She stated that J. Kruser, J. Creque, M. Davis, L. Zacharias, K. Supron, W. Treat, M. LoParco, D. Howell, B. Fisher, A. Durant, and J. Chandler all have terms ending in 2023. She also listed the vacancies for the 2023 term as well as 2024 and beyond.
 1. K. Supron noted that it would be helpful for election information to be shared with the *EA Voice* and the faculty and staff news.
 2. Discussion ensued over whether financial compensation could be provided to employees who serve on the Employee Assembly.

VI. Adjournment

- a. L. Zacharias put forward a motion to adjourn the meeting.
 - i. W. Treat seconded the motion.
 - ii. The motion **passed** with unanimous consent.

This meeting was adjourned at 1:27 pm.



Cornell University
Employee Assembly

Respectfully Submitted,
P.J. Brown
Clerk of the Assembly