

Cornell University Employee Assembly

Cornell University Employee Assembly

Agenda for April 5, 2023

12:15-1:30pm

[Zoom](#)

“An Active Voice for Cornell Staff”

1. Call to Order
 - Roll Call
 - Land Acknowledgment of the Gayogho:nq (Cayuga Nation)

2. Approval of the [minutes from March 15, 2023](#)

3. Business of the Day:
 - Elections Update
 - [Resolution #2: Requesting the University Provide Funds for an MD Gynecologist at Cornell Health](#)
 - Laura Syer, Vice President for Budget and Planning: *Budget Presentation*

4. Committee Reports
 - Executive Committee – Marcella Benda
 - Communications, Outreach and Recognition Committee – Jackie Creque
 - Education Committee – Open
 - Welfare Committee – Kristine Mahoney
 - Benefits and Policy Committee – Kit Tannenbaum
 - Elections Committee – Annyce Shaft

5. Liaison Reports

6. Open Discussion

7. Adjournment – 1:30pm



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Minutes of the March 15th, 2023 Meeting

12:15pm-1:30pm

Zoom

I. Call to Order

- a. A. Haenlin-Mott called the meeting to order at 12:15pm.
 - i. *Members Present:* M. Benda, D. Borders, J. Chandler, S. Coil, J. Creque, A. Durant, A. Haenlin-Mott, D. Howell, E. Krumm, M. LoParco, K. Mahoney, K. Phipps, S. Resue, K. Supron, K. Tannenbaum, W. Treat
 - ii. *Members Absent:* M. Brooks, C. Cornell, M. Davis, B. Dixon, B. Fisher, J. Kruser, A. Mittman, A. O'Connor, A. Schafft, L. Zacharias
 - iii. *Also Present:* H. Depew, K. Grabil, A. Hodges, E. Kalweit, D. Krahmer, C. Muskin, L. Rugless, J. Withers, D. Zajac, A. Zhu

II. Land Acknowledgement of the Gayogoḥo:ṇo (Cayuga Nation)

- a. A. Haenlin-Mott stated the EA's acknowledgment of the Cayuga Nation.

III. Approval of the Minutes from March 1st, 2023.

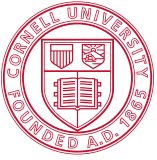
- a. W. Treat put forward a motion to approve the minutes from March 1st.
 - i. K. Supron seconded the motion.
 - ii. The motion **passed** with unanimous consent.

IV. Business of the Day

- a. Presentation: Laura Rugless, Associate Vice President and Catherine Muskin, Deputy Title IX Coordinator and Equity/Title IX Investigator
 - i. L. Rugless and C. Muskin provided a presentation on behalf of the Office of Institutional Equity and Title IX. She discussed bias, discrimination, harassment, and sexual and related misconduct. They also invited members of the Assembly to the 2023 Inclusive Excellence Summit on Tuesday, April 18th from 9:30am-5:00pm via Zoom or Wednesday, April 19th from 9:00-4:30pm at the Statler Hotel.
 - ii. Questions for L. Rugless and C. Muskin led to a discussion of how the office uses the co-investigator model with employees.

V. Committee Reports

- a. Executive Committee – M. Benda



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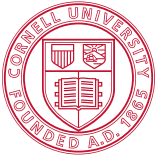
- i. M. Benda stated that the Committee has scheduled speakers for forthcoming meetings, including presentations on budget planning and sustainability.
 - ii. A. Haenlin-Mott later stated that Christine Lovely will likely be holding an open forum on Friday, April 28th at noon.
 - b. Communications and Awards Committee – J. Creque
 - i. J. Creque stated that the *EA Voice* will come out on March 17th and that Committee will soon begin working on the Priorities Poll information.
 - c. Education Committee – M. Davis
 - i. A. Haenlin-Mott stated that M. Davis will be unable to continue as chair of the Education Committee and that she would send an email calling for anyone who is open to occupying the position.
 - d. Employee Welfare Committee – K. Mahoney
 - i. K. Mahoney stated that the Committee will likely be introducing a resolution their support for a recent GPSA resolution supporting an increase in funding for Cornell Health to hire a full-time OB-GYN to present the resolution to the Board of Trustees as passed by all five Assemblies.
 - e. Benefits and Policy Committee – K. Tannenbaum
 - i. K. Tannenbaum stated that the Committee will meet on March 27th.
 - f. Elections Committee – A. Schafft
 - i. Nothing to report

VI. Liaison Reports

- a. Campus Planning Committee – A. Haenlin-Mott
 - i. A. Haenlin-Mott stated that the Committee had a presentation on 10-year parking trends alongside discussions of road navigation on campus and alternative fueling stations.
 - ii. K. Mahoney stated that new signage would be going up around the Credit Farm Drive area.
- b. Faculty Senate – J. Creque
 - i. Nothing to report
- c. University Assembly – D. Howell
 - i. Nothing to report

VII. Adjournment

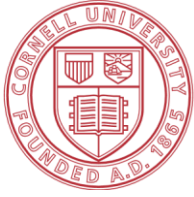
- a. K. Tannenbaum put forward a motion to adjourn the meeting.
 - i. A. Durant seconded the motion.
 - ii. The motion **passed** by unanimous consent.



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This meeting was adjourned at 1:26 pm.

Respectfully Submitted,
P.J. Brown
Clerk of the Assembly



Cornell University University Assembly

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E.A. Resolution #2

Requesting that the University Provide Funds for an MD Gynecologist at Cornell Health

March 28, 2023

Abstract: The student health services at Cornell’s Ithaca campus, Cornell Health, does not currently have an MD gynecologist on staff, which impedes many students from receiving necessary gynecological care. This resolution requests the at the university provide funding for Cornell Health to employ an MD gynecologist how is able to diagnose and treat the most common gynecological issues in the student population.

Sponsored by: Kristine Mahoney, EA, Chair, EA Welfare Committee;

Whereas, the Graduate and Professional Student Assembly endorsed [Resolution 4: Requesting that the University Provide Funds for a MD Gynecologist at Cornell Health](#), included here as an addendum to this resolution, and

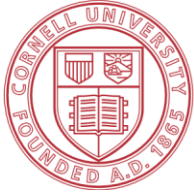
Whereas, the Student Assembly endorsed [Resolution 15: Requesting that the University provide Funds for an MD Gynecologist at Cornell Health](#), included here as an addendum to this resolution, and

Whereas, the University Assembly endorses the [Resolution 2: Requesting that the University Provide Funds for an MD Gynecologist at Cornell Health](#), included here as an Addendum to this resolution, and

Whereas, the GPSA, SA and UA Resolutions outline specific background on the current situation and that context which remains unsatisfactory, and

Whereas, the addition of an MD Gynecologist at Cornell Health would supplement an extremely limited and inadequate supply of MD Gynecologist in the Ithaca area by serving the needs of the student population thus freeing more services for the employee population.

Whereas, the Employee Assembly is charged in Section 2 of the Charter to examine matters which involved the interests or concern the welfare of the non-academic employee community and confers that responsibility to the Employee Assembly Welfare Committee is charged in Section 3.4 of the By-laws.



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39 **Be it therefore resolved**, the Employee Assembly aligns its support with the GPSA, SA, and US
40 Resolutions imploring the administration to secure funding and develop a projected
41 timeline for hiring an MD gynecologist who can treat the most common gynecological
42 issues faced by the Cornell student population, and

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44 **Be it further resolved** that the University provide regular updates on the hiring process to the
45 EA, and

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47 **Be it finally resolved** that the University adequately communicate gynecological services,
48 including those by the MD gynecologist, that are available at Cornell Health to the
49 student body.

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51 **No signature block is present until the resolution has been disposed of by the Assembly**
52 **(Passed, Failed, Withdrawn, etc.) Then a block with the certifying member (customarily**
53 **Chair/Vice-Chair) verifying the authenticity and vote tally of the resolution.**