



Cornell University Employee Assembly

Employee Assembly Meeting Agenda

August 24, 2022

12:15-1:30pm

Zoom

<https://cornell.zoom.us/j/99515327755?pwd=ajFjZnJzenZRY0lsOHZ5ZGtjY3cydz09>

Meeting ID: 995 1532 7755/Passcode: 007943

“An Active Voice for Cornell Staff”

1. Call to Order
 - o Roll Call
2. Land Acknowledgment of the Gayogoho·no (Cayuga Nation)
3. 3. Approval of the minutes from
May 18th: <https://cornell.box.com/s/tazzqt6oslzvlj22mnks4no6cc42eeao>
4. 4. Business of the Day
 - a. Budget Approval
5. 5. CARE Fund Presentation and Update:
Kristine Mahoney and Marcella Benda
6. 6. Committee Reports
 - Executive Committee – Marcella Benda
 - Communications and Awards Committee – Jackie Creque
 - Education Committee – Matthew Davis
 - Welfare Committee – Kristine Mahoney
 - Benefits and Policy Committee – Kit Tannenbaum
 - Elections Committee – Annyce Schafft
7. Liaison Reports

8. Open Discussion
9. Adjournment – 1:30pm

We strive to make all events accessible. If you are in need of accommodations in order to fully participate, please contact the Office of the Assemblies at (607) 255-3715 or assembly@cornell.edu.



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Minutes of the May 18, 2022 Meeting

12:15 PM – 1:30 PM

Hosted remotely via Zoom

I. Call to Order

- a. Chair J. Withers called the meeting to order at 12:15 P.M.

II. Roll Call

- a. *Members Present* [16]: D. Barrett; M. Benda; M. Brooks; S. Coil; J. Creque; J. Duong; B. Fortenberry; K. Mahoney; E. Miller; A. Schafft; K. Supron; K. Tannenbaum; B. Goodell; J. Withers; S. Resue; L. Zacharias.
- b. *Members Absent*: J. Chandler; H. Depew; A. Durant; B. Fisher; D. Howell; M. LoParco; J. Stewart.
- c. *Also Present*: Derron Borders; Bridgette Brady; Matthew Davis; Bethany Dixon; Gina Giambattista; Reed Hugerich; Ellie Krumm; Alina O'Connor; Claire Tempelman.

III. Land Acknowledgement of the Gayogohono (Cayuga Nation)

- a. J. Withers stated the Assembly's acknowledgement of the Gayogohono Nation.

IV. Approval of the May 4, 2022 minutes

- a. Motion to approve the May 4, 2022 minutes was approved unanimously.

V. Business of the Day

- a. J. Withers introduces Bridgette Brady, Senior Director of Transportation and Delivery Services, and Reed Hugerich, Assistant Director of Transportation and Delivery Services.
- b. Bridgette Brady and Reed Hugerich presentation entitled *Demand-based Parking Adjustments and Leveraging Technology*
 1. B. Brady introduced herself and R. Hugerich and provided the following information regarding the use of technology to address parking needs on campus:
 2. B. Brady stated that the most recent previous study was conducted in 2018, and was a demand-based rather than purely economic study. B. Brady stated that there has not been a parking rate increase since Fiscal Year 2015 (7%)
 3. B. Brady stated that the goals of the current study are to balance and redistribute parking demand; efficient management; and providing data-driven solutions.



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4. B. Brady stated that their study indicated that the Campus Road corridor was most problematic for users and managers, due to overlapping multiple permit types, unbalanced demand, and price disparities. She used Crescent Lot as an example, stating that the study discovered that people are parking in drive lanes, fire lanes, and foot paths on a regular basis, in addition to high vehicle and pedestrian circulation in lot looking for spaces.
5. R. Hugerich presented the following demand-based adjustments:
 - i. Increase “B” inventory for students.
 - ii. Eliminate the “SC” permit class.
 - iii. Reduce inventory in “C” permit zone for Faculty and Staff and eliminate lateral movement.
 - iv. Maintain flexibility with Daily Decision Parking, as demand for Daily Decision continues to grow. Daily Decision will be eliminated at Atkinson Hall, and will be replaced with Oxley Lot and Crescent Lot.
 - v. Introduction of a technology pilot program in Crescent Lot and Hoy Garage, using occupancy counts, data aggregation, and communication with users with real-time parking availability information.
6. R. Hugerich and B. Brady invited questions from Employee Assembly Representatives.
7. J. Duong asked if differing rates can be charged in different spots due to desirability and proximity. R. Hugerich responded that Parking Management has examined this question and found that there is no current capability for it. J. Duong asked if there are technical solutions to address increased demand in Hoy Garage since the garage has been opened to students. R. Hugerich stated that Parking Management is examining options for this, such as introducing permits to qualify for DD parking.
8. M. Benda asked about potential issues with the use of B Lot; how many students Transportation foresees coming in to B Lot; and potential conflicts regarding the Veterinary College’s high percentage of in-person staff and need for emergency vehicle access. B. Brady stated that Transportation does not foresee a significant change in B Lot, and they have the ability to balance access by reducing DD permits if necessary. B. Brady stated that there will be ongoing monitoring of the situation.
9. K. Tannenbaum asked if real-time information will be available to university users. R. Hugerich responded that the information will be available both on an app and online.



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10. E. Miller asked if staff permit holders will be allowed to use Parkmobile lots with their current permit. R. Hugerich responded that they will not, and that Parkmobile will still charge the current daily rate. E. Miller asked how far in advance permit holders will know if these changes are confirmed, as staff will soon have to make permit elections. B. Brady responded that the parking changes will go into effect beginning in July.
 11. J. Withers asked if license plate reader technology will be expanded to all lots. R. Hugerich responded that there is currently one credential-checking vehicle for the entire campus; another one will be introduced during summer 2022; and Transportation is exploring a pilot program which will eliminate hang tags and solely use license plate readers.
 12. L. Zacharias asked for an explanation of the criteria for the issuing of permits-i.e., if they are awarded based on position, seniority, or other factors. B. Brady offers to answer in a separate communication as it is a lengthy answer. L. Zacharias agrees. B. Brady provides the membership with the transportation@cornell.edu address for any further questions.
 13. J. Withers thanks Brady and Hugerich for the presentation.
- c. EA Resolution 6: Part-Time Degree Program Support.
1. M. Benda brings the resolution forward and asks EA members to support the resolution.
 2. B. Fortenberry states that he supports the program. He believes that the program will lead to a strengthening of the value of a Cornell degree, and that the measure will have a lasting and positive impact on staff recruitment and retention.
 3. B. Goodell moved to vote. K. Tannenbaum seconded. EA Resolution 6 was passed by a vote of **13-0-2**.

VI. Committee Reports

- a. Executive Committee:
 1. Reminder of reception for EA members on May 18 in the Statler Hotel.
 2. Stated that the EA is working to schedule a lecture in honor of Mary Opperman before the end of the year.
- b. Communications, Outreach, and Recognition Committee:
 1. Stated that the draft of the EA voice newsletter is in progress and will be released within the coming few days.
 2. The George Peter Award winner has been confirmed; however, the honoree has not been informed yet.



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3. The Staff Integrity and Inclusion Award ceremony is scheduled for June 13th.
- c. Employee Welfare Committee:
 1. Stated that there will be forthcoming updates from Human Resources regarding the CARE fund.
 2. Stated that HR has introduced a new team to focus on staff recruitment and retention. EWC will schedule a meeting with the new team.
- d. Education Committee:
 1. Stated that the EC is hosting a reception for students on May 24. M. Benda stated that she will send out an email including the details.
- e. Benefits and Policy Committee: No updates
- f. Elections Committee: No updates.

VII. Liaison Reports

- a. B. Fortenberry reports that Duncan Cady has been elected chair of the University Assembly for the 2022-2023 term.

VIII. New Business

- a. J. Withers thanked Employee Assembly members and the Office of the Assemblies for their service during the past academic year.
- b. B. Fortenberry thanks J. Withers for her dedicated work as Chair during the 2021-2022 term.
- c. K. Tannenbaum thanks Assembly Members, Executive Committee Members, and especially departing members E. Miller, J. Duong, and B. Goodell for their service.
- d. A. Haenlin-Mott states that EA members have enjoyed J. Withers' leadership.

IX. Motion to Adjourn

- a. Motion to adjourn was approved unanimously. The meeting was adjourned at 1:19 p.m..

Respectfully Submitted,
Erik Kalweit
Acting Clerk of the Assembly