

Cornell University
Employee Assembly

AGENDA
Employee Assembly Meeting
October 7, 2020
12:15 – 1:30 pm
Remote Via Zoom

“An Active Voice for Cornell Staff”

We strive to make all events accessible. If you are in need of accommodations in order to fully participate, please contact the Office of the Assemblies at (607) 255-3715 or assembly@cornell.edu.

- I. Call to Order 12:15pm
- II. Roll Call
- III. Business of the Day (50 Minutes)
 - a. [EA R1 Budget Resolution](#) (Jamie)
 - b. [EA R3](#) In Recognition and Appreciation of Supreme Court Justice Ruth Bader Ginsberg (Joseph)
 - c. President’s Address to Staff (PATS) (Hei Hei)
 - d. [EA Employee Appreciation Award Nominations](#) (Ellen)
 - e. EA Teams App Overview (Jamie)
- IV. Committee Reports (10 Minutes)
 - a. Executive Committee (Michelle)
 - b. Communications and Awards Committee (Ellen)
 - c. Education Committee
 - d. Welfare Committee (Kristie)
 - e. Benefits and Policy Committee (Brian)
 - f. Elections Committee (Nassar)
- V. New Business (15 Minutes)
 - a. Priorities Poll
 - b. Open Discussion
- VI. Adjournment – 1:30pm



EA R1: Approval of the 2020-2021 Operating Budget

Abstract: This is the operating budget for the EA 2020-2021 legislative session.

Sponsored by: Jamie Duong, Vice Chair for Operations

Reviewed by: Executive Committee, [DATE]

Whereas, Article IV, Section 1 of the Charter of the Employee Assembly grants the Assembly “authority and control over its own policies, operations, and maintenance” ;and

Whereas, The Employee Assembly Vice Chair for Operations and Finance is charged with the responsibility of maintaining and updating the Employee Assembly’s Operating Budget each legislative session.

Be it therefore resolved, the Employee Assembly approves and adopts the Operating Budget for the 2020-2021 legislative session attached as an appendix to this resolution.

Adopted by Vote of the Assembly (X-X-X), {Date},

Respectfully Submitted,

Jamie Duong, Vice Chair for Operations

Income Categories

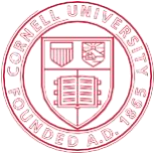
Transfer from University Relations	\$9,650.00
Other	\$0.00
TOTAL Income	\$9,650.00

FY 2021

Expense Categories	2020-2021	YTD	Balance	July	August	September	October	November	December	January	February	March	April	May	June
	Budget	Expense													
10000 Administrative (food for mtgs)	\$550.00	\$0.00	\$550.00												
10001 Executive (space rental fees; copy/print charges)	\$100.00	\$0.00	\$100.00												
10002 Communications	\$2,000.00	\$0.00	\$2,000.00												
10003 Internal Operations	\$100.00	\$0.00	\$100.00												
10006 Elections	\$1,100.00	\$0.00	\$1,100.00												
20001 Personnel Policy	\$100.00	\$0.00	\$100.00												
20002 Education	\$1,500.00	\$0.00	\$1,500.00												
20003 Staff Recognition and Awards	\$2,200.00	\$0.00	\$2,200.00												
30001 President's Address to Staff	\$500.00	\$0.00	\$500.00												
30002 CARE Fund	\$0.00	\$0.00	\$0.00												
30003 EA Staff Forums Support	\$1,500.00	\$95.00	\$1,405.00	\$95.00											
TOTAL Expenses	\$9,650.00	\$95.00	\$9,555.00	\$95.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

FY 2020

Expense Categories	2019-20	YTD	Balance	July	August	September	October	November	December	January	February	March	April	May	June
	Budget	Expense													
10000 Administrative (food for mtgs)	\$3,000.00	\$4,462.63	-\$1,462.63		\$636.54	\$537.75	\$663.61	\$216.55	\$808.46	\$442.33	\$677.53	\$479.86			
10001 Executive (space rental fees; copy/print charges)	\$100.00	\$154.13	-\$54.13	\$69.99											\$84.14
10002 Communications	\$500.00	\$70.61	\$429.39	\$50.80				\$19.81							
10003 Internal Operations	\$100.00	\$0.00	\$100.00												
10006 Elections	\$600.00	\$0.00	\$600.00												
20001 Personnel Policy	\$100.00	\$0.00	\$100.00												
20002 Education	\$100.00	\$0.00	\$100.00												
20003 Staff Recognition and Awards	\$2,200.00	\$1,379.95	\$820.05		\$1,379.95										\$427.50
30001 President's Address to Staff	\$2,500.00	\$658.67	\$1,841.33				\$658.67								\$117.33
30002 CARE Fund	\$450.00	\$0.00	\$450.00												\$544.83
30003 EA Staff Forums Support														\$427.50	\$117.33
TOTAL Expenses	\$9,650.00	\$7,270.82	\$2,379.18	\$120.79	\$2,016.49	\$537.75	\$1,322.28	\$236.36	\$808.46	\$442.33	\$677.53	\$479.86	\$0.00	\$427.50	\$201.47



1 Resolution EA R#3: In Recognition and Appreciation
2 of
3 Supreme Court Justice Ruth Bader Ginsberg
4

5 **Abstract:** On the occasion of the death of Supreme Court Justice Ruth Bader Ginsberg, the
6 Employee Assembly celebrates her long and distinguished career, her contributions to our country,
7 and her unrelenting support of women and marginalized communities.
8

9 **Sponsored by:** Joseph Cannella, LGBTQ+ Representative at Large; Brandon Fortenberry, Student
10 and Campus Life Representative; Kristie Mahoney, College of Human Ecology Representative;
11 Rigel Lochner, Health and Safety Representative; Brenda Fisher, Women's Representative at Large;
12 Kit Tannenbaum, Non-Exempt Employee Representative At-Large
13

14 **Reviewed by:** Executive Committee, 09/29/2020
15

16 **Whereas,** Joan Ruth Bader attended Cornell University as an undergraduate majoring in
17 government in the College of Arts and Sciences from 1950 through 1954, and;
18

19 **Whereas,** during her undergraduate career Bader worked as a researcher for professor Robert
20 Cushman, during which time she worked on tracking entertainment industry blacklists during the
21 McCarthy era elevating her awareness of the Constitution and was encouraged by Cushman to apply
22 to law school, and;
23

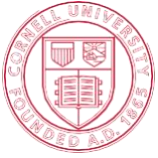
24 **Whereas,** during her time at Cornell, Bader participated in the Women's Self-Governance
25 Association, a student government system within residence life, and;
26

27 **Whereas,** during her time at Cornell she met Martin Ginsburg, marrying him shortly after
28 graduating from Cornell, and;
29

30 **Whereas,** Ginsburg attended Harvard Law School, subsequently transferring to Columbia Law
31 School, where she tied for first in her graduating class, all while becoming the first woman to be on
32 two major law reviews, the *Harvard Law Review* and the *Columbia Law Review*, and;
33

34 **Whereas,** Ginsburg entered academia and served as a professor at Rutgers and Columbia Law
35 Schools, teaching civil procedure, and;
36

37 **Whereas,** throughout her legal career, (*Move previous statement here?*) Ginsburg worked to
38 advance the rights of all people, particularly women and marginalized groups; including volunteer
39 work at the American Civil Liberties Union, where, in 1972, she founded the Women's Rights
40 Project, and;
41



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42 **Whereas,** Ginsburg argued six gender discrimination cases before the Supreme Court during the
43 1970s, winning five, and;

44
45 **Whereas,** Ginsburg was nominated by former President Carter to a seat on the United States Court
46 of Appeals for the District of Columbia where she served from the time of her confirmation on
47 June 18, 1980 to her appointment to the United States Supreme Court, and;

48
49 **Whereas,** Ginsburg was nominated by former President Clinton and appointed as an associate
50 Justice of the Supreme Court on August 10, 1993, and;

51
52 **Whereas,** since 1999 Justice Ginsburg battled five bouts of various types of cancer, all the while
53 upholding her promise to, “remain a member of the court as long as I can do the job full steam (M.
54 Sherman & J. Gresko, Associated Press, July 17, 2020 (retrieved September 19, 2020)”, and

55
56 **Whereas,** Justice Ginsburg ultimately died in her home to complications from metastatic pancreatic
57 cancer on September 18, 2020 at the age of 87.

58
59 **Be it therefore resolved,** the Assembly hereby publicly recognizes Justice Ginsburg for her 66 years
60 as a dedicated Cornell embodying Cornell’s mission, and;

61
62 **Be it therefore resolved,** the Assembly publicly celebrates her 61 years of service as an advocate for
63 equal justice for all, her 40 years of service in the US legal system, and her 27 years of service as
64 Justice of the Supreme Court, and;

65
66 **Be it further resolved,** the Assembly requests that it be publicized and known across campus that
67 Cornell flags fly at half-staff for the 27 days following the adoption of this resolution,
68 commemorating Justice Ginsburg’s time on the United States Supreme Court—one day for each year
69 of her service on the Court, and;

70
71 **Be it further resolved,** the Assembly requests that President Pollack send a request to Governor
72 Andrew Cuomo to issue an executive order permitting Cornell University to fly both the United
73 States and Cornell University Flags at half-staff for 27 days beyond the date President Pollock
74 acknowledges/accepts this resolution commemorating Justice Ginsburg’s time on the United States
75 Supreme Court—one day for each year of her service on the Court, and;

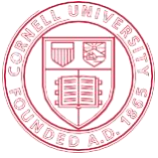
76
77 **Be it finally resolved,** a copy of this resolution be presented to Martha Pollack, President; Mary
78 Opperman, Vice President and Chief Human Resources Officer; Joel Malina, Vice President for
79 University Relations; Thomas Fleischman, News Editor, Cornell Chronicle.

80
81 **Adopted by Vote of the Assembly (Y-N-A), MM/DD/YYYY.**

82
83 **Respectfully Submitted,**

84 Joseph Cannella, LGBTQ+ Representative At-Large

85 Brandon Fortenberry, Student and Campus Life Representative



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- 86 Kristie Mahoney, College of Human Ecology Representative
- 87 Rigel Lochner, Health and Safety Representative
- 88 Brenda Fisher, Women's Representative at Large
- 89 Kit Tannenbaum, Non-Exempt Employee Representative At-Large
- 90 Nasser Siadat, 5 Years of Service Representative at Large

DRAFT