



Cornell University Employee Assembly

Cornell Employee Assembly

Minutes of the March 15th, 2023 Meeting

12:15pm-1:30pm

Zoom

I. Call to Order

- a. A. Haenlin-Mott called the meeting to order at 12:15pm.
 - i. *Members Present:* M. Benda, D. Borders, J. Chandler, S. Coil, J. Creque, A. Durant, A. Haenlin-Mott, D. Howell, E. Krumm, M. LoParco, K. Mahoney, K. Phipps, S. Resue, K. Supron, K. Tannenbaum, W. Treat
 - ii. *Members Absent:* M. Brooks, C. Cornell, M. Davis, B. Dixon, B. Fisher, J. Kruser, A. Mittman, A. O'Connor, A. Schafft, L. Zacharias
 - iii. *Also Present:* H. Depew, K. Grabil, A. Hodges, E. Kalweit, D. Krahmer, C. Muskin, L. Rugless, J. Withers, D. Zajac, A. Zhu

II. Land Acknowledgement of the Gayogoḥo:ṇo (Cayuga Nation)

- a. A. Haenlin-Mott stated the EA's acknowledgment of the Cayuga Nation.

III. Approval of the Minutes from March 1st, 2023.

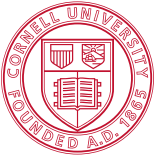
- a. W. Treat put forward a motion to approve the minutes from March 1st.
 - i. K. Supron seconded the motion.
 - ii. The motion **passed** with unanimous consent.

IV. Business of the Day

- a. Presentation: Laura Rugless, Associate Vice President and Catherine Muskin, Deputy Title IX Coordinator and Equity/Title IX Investigator
 - i. L. Rugless and C. Muskin provided a presentation on behalf of the Office of Institutional Equity and Title IX. She discussed bias, discrimination, harassment, and sexual and related misconduct. They also invited members of the Assembly to the 2023 Inclusive Excellence Summit on Tuesday, April 18th from 9:30am-5:00pm via Zoom or Wednesday, April 19th from 9:00-4:30pm at the Statler Hotel.
 - ii. Questions for L. Rugless and C. Muskin led to a discussion of how the office uses the co-investigator model with employees.

V. Committee Reports

- a. Executive Committee – M. Benda



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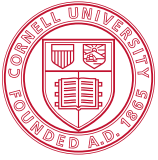
- i. M. Benda stated that the Committee has scheduled speakers for forthcoming meetings, including presentations on budget planning and sustainability.
 - ii. A. Haenlin-Mott later stated that Christine Lovely will likely be holding an open forum on Friday, April 28th at noon.
- b. Communications and Awards Committee – J. Creque
 - i. J. Creque stated that the *EA Voice* will come out on March 17th and that Committee will soon begin working on the Priorities Poll information.
- c. Education Committee – M. Davis
 - i. A. Haenlin-Mott stated that M. Davis will be unable to continue as chair of the Education Committee and that she would send an email calling for anyone who is open to occupying the position.
- d. Employee Welfare Committee – K. Mahoney
 - i. K. Mahoney stated that the Committee will likely be introducing a resolution their support for a recent GPSA resolution supporting an increase in funding for Cornell Health to hire a full-time OB-GYN to present the resolution to the Board of Trustees as passed by all five Assemblies.
- e. Benefits and Policy Committee – K. Tannenbaum
 - i. K. Tannenbaum stated that the Committee will meet on March 27th.
- f. Elections Committee – A. Schafft
 - i. Nothing to report

VI. Liaison Reports

- a. Campus Planning Committee – A. Haenlin-Mott
 - i. A. Haenlin-Mott stated that the Committee had a presentation on 10-year parking trends alongside discussions of road navigation on campus and alternative fueling stations.
 - ii. K. Mahoney stated that new signage would be going up around the Credit Farm Drive area.
- b. Faculty Senate – J. Creque
 - i. Nothing to report
- c. University Assembly – D. Howell
 - i. Nothing to report

VII. Adjournment

- a. K. Tannenbaum put forward a motion to adjourn the meeting.
 - i. A. Durant seconded the motion.
 - ii. The motion **passed** by unanimous consent.



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This meeting was adjourned at 1:26 pm.

Respectfully Submitted,
P.J. Brown
Clerk of the Assembly