

Cornell University Employee Assembly

Cornell Employee Assembly

Minutes of the March 6th, 2024 Meeting

12:00 PM – 1:15 PM

Zoom

- I. Call to Order
 - a. J. VanHouten called the meeting to order at 12:02pm
 - b. *Members Present:* M. Benda, M. Boggs, S. Chang, E. Crawley, B. Dixon, J. Doss, T. Hambury, K. Karnuta, J. Kruser, S. Lanchez, K. Mahoney, A. Morse, K. Phipps, S. Resue, I. Solís-Cruz, P. Sroka, K. Supron, D. Surine, W. Treat, J. VanHouten, D. Wierson
 - c. *Members Absent:* B. Arnold, M. Brooks, F. Cantone, R. Dillon, D. Hinshaw, E. Krumm
 - d. *Also Present:* L. Geiger, D. Maas, L. Geiger

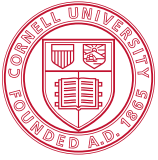
- II. Land Acknowledgement of the Gayogohono Nation (Cayuga Nation)
 - a. J. VanHouten stated the land acknowledgement.

- III. Call for Late Additions to the Agenda
 - a. J. VanHouten called for late additions to the agenda.

- IV. Approval of the Minutes from the February 7th, 2024 and February 21st, 2024 Meetings
 - a. M. Benda motioned to approve the minutes.
 - i. W. Treat seconded the motion.
 - ii. The minutes were **approved** by unanimous consent.

- V. Business of the Day
 - a. Overview of the Office of Emergency Management
 - i. D. Maas provided a presentation on the Division of Public Safety within the Office of Emergency Management.
 - ii. Questions for D. Maas addressed updates on the Community Response Team, the terminology used for responses to crises on campus like active shooter threats, the status of the construction of the backup 911 center at East Hill Plaza and the Collegetown Fire Station, and whether safety information shared in the presentation could be added to onboarding materials.

- VI. Committee Reports

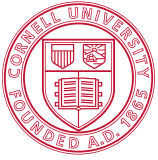


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- a. Executive Committee
 - i. M. Benda stated that the committee has been planning future discussions on leadership training, finance, and an economic snapshot.
- b. Communications, Outreach, and Recognition Committee
 - i. S. Lanchez stated that the EA Voice was shared on February 29th and the spring elections were announced on March 1st. She stated that the committee is working on this month's EA Voice and is looking for a member for the EA spotlight.
- c. Education Committee
 - i. J. Kruser stated that the committee has been talking about the non-degree-seeking and EDP employee registration process as well as the tax implications for that.
- d. Welfare Committee
 - i. K. Mahoney stated that the committee hosted members of the Employee Experience Team to discuss internal transfer surveys and the program they're developing as a result. She stated that the committee will be discussing transportation at their next meeting.
- e. Benefits and Policy Committee
 - i. D. Wierson stated that the committee's last meeting involved a lot of discussion but that nothing was moved forward.
- f. Elections Committee
 - i. W. Treat stated that the election registration opened on March 1st with a due date on March 20th. She also stated that there will be an information session on March 26th from 12:00-12:45, that voting will begin on April 11th, and that voting will end at noon on April 15th. She also stated that the new members will be joining the April 17th meeting and that an employee-elected trustee election will be on the same ballot as voting for EA members.

VII. Open Discussion

- a. Debrief of the EA co-sponsored Town Hall Meeting with Vice President and Chief Human Resources Officer Christine Lovely and General Counsel Donica Thomas Varner held on February 22nd
 - i. W. Treat stated that the Inclusive Excellence Summit will be held virtually on March 26th and will include a section on free speech in the workplace from 1:00-2:00pm.
 - ii. The assembly discussed the town hall held on February 22nd and the feedback they received from their constituents.



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VIII. Adjournment

- a. W. Treat motioned to adjourn the meeting.
 - i. J. Kruser seconded the motion.

The meeting was adjourned at 1:17pm.

Respectfully Submitted,

P.J. Brown

Clerk of the Assembly