



Cornell University Employee Assembly

Cornell Employee Assembly

Minutes of the April 5th, 2023 Meeting

12:15pm-1:30pm

Zoom

I. Call to Order

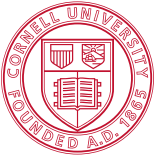
- a. A. Haenlin-Mott called the meeting to order at 12:17pm.
 - i. *Members Present:* M. Benda, J. Chandler, C. Cornell, J. Creque, B. Dixon, A. Haenlin-Mott, E. Krumm, J. Kruser, A. Schafft, K. Supron, K. Tannenbaum, W. Treat, L. Zacharias
 - ii. *Members Absent:* D. Borders, M. Brooks, S. Coil, M. Davis, A. Durant, B. Fisher, D. Howell, M. LoParco, K. Mahoney, A. Mittman, A. O'Connor, K. Phipps, S. Resue
 - iii. *Also Present:* M. Czymmik, Z. Dee, H. Depew, C. Fuerstenau, E. Kalweit, D. Krahmer, D. Lovelace, L. Syer, J. Withers

II. Land Acknowledgement of the Gayogohono (Cayuga Nation)

- a. A. Haenlin-Mott stated the EA's acknowledgment of the Cayuga Nation.

III. Business of the Day

- a. Elections Update – A. Schafft
 - i. A. Schafft stated that she has received seven applications for positions and that the registration deadline is Thursday, April 6th with a candidate forum taking place on Monday, April 10th.
 - ii. Questions for A. Schafft led to a discussion of whether a vote would be necessary on uncontested races and the clarification that incumbent representatives need to fill out the election form.
- b. Presentation – University Budget Overview from Laura Syer, Vice President of Budget and Planning
 - i. L. Syer provided a presentation on the Division of Budget and Planning, the Cornell Budget Model and the current budget, endowment results, and the future budgeting goals of the university.
 - ii. Questions for L. Syer led to discussion of the calculation of tuition and SIP increases in tandem with inflation and whether there is a percentage of positions that the university is looking to fill given current vacancies.
- c. Introduction of [EA Resolution #2 – Requesting the University Provide Funds for an M.D. Gynecologist at Cornell Health](#)



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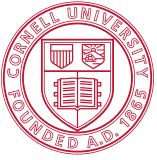
- i. K. Mahoney introduced EA Resolution #2 to the Assembly and stated that the Employee Welfare Committee received a request for this supportive resolution to the original resolution passed by the Graduate and Professional Student Assembly.
- ii. A. Haenlin-Mott stated that the resolution would be voted on at the Employee Assembly's next meeting.
- iii. Questions and comments on the resolution led to a discussion on addressing the President's response to other supportive resolutions passed by other Assemblies, the prospects of the pathway of the resolution to the Board of Trustees upon passage by the Employee Assembly and all other Assemblies, and the unique function of a gynecologist in addition to the current care provided at Cornell Health.

IV. Approval of the Minutes from March 15th, 2023.

- a. A. Schafft put forward a motion to approve the minutes from March 15th.
 - i. M. Benda seconded the motion.
 - ii. The motion **passed** with unanimous consent.
- b. K. Tannenbaum put forward a motion to extend the meeting by ten minutes.
 - i. W. Treat seconded the motion.
 - ii. The motion **passed** with unanimous consent.

V. Committee Reports

- a. Benefits and Policy Committee – K. Tannenbaum
 - i. K. Tannenbaum stated that the Committee is working on a resolution to encourage the President to announce Summer Appreciation half-days for 2023 as was done in 2022 to be introduced at the April 19th meeting and voted on at the May 3rd meeting.
- b. Executive Committee – M. Benda
 - i. M. Benda stated that the Executive Committee has been planning an Employee Forum with Vice President and Chief Human Resources Officer Christine Lovely that will take place on Friday, April 28th at noon.
- c. Communications and Awards Committee – J. Creque
 - i. J. Creque stated that the Communication and Awards Committee is working on the *EA Voice* and the Priorities Poll.
- d. Education Committee – M. Davis
 - i. A. Haenlin-Mott stated that M. Davis is not able to continue as Chair of the Education Committee and that the Assembly is looking to see if there is



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anyone on the committee that would be willing to present on the Committee's affairs to the Assembly.

- e. Employee Welfare Committee – K. Mahoney
 - i. Nothing to report
- f. Elections Committee – A. Schafft
 - i. Nothing to report

VI. Liaison Reports

- a. University Assembly – M. Benda
 - i. M. Benda stated that the University Assembly has introduced and passed a number of resolutions.
- b. Campus Planning Committee – A. Haenlin-Mott
 - i. A. Haenlin-Mott stated that the Campus Planning Committee plans to meet in the next few weeks

VII. Adjournment

- a. K. Tannenbaum put forward a motion to adjourn the meeting.
 - i. M. Benda seconded the motion.
 - ii. The motion **passed** by unanimous consent.

This meeting was adjourned at 1:39 pm.

Respectfully Submitted,
P.J. Brown
Clerk of the Assembly