



Cornell University Employee Assembly

Cornell Employee Assembly

Minutes of the April 3rd, 2024 Meeting

12:00 PM – 1:15 PM

Zoom

- I. Call to Order
 - a. J. VanHouten called the meeting to order at 12:02pm
 - b. *Members Present:* B. Arnold, M. Boggs, M. Brooks, S. Chang, C. Cornell, J. Doss, T. Hambury, D. Hinshaw, K. Karnuta, E. Krumm, J. Kruser, S. Lanchez, K. Mahoney, A. Morse, R. Resue, I. Solís-Cruz, K. Supron, W. Treat, J. VanHouten, D. Wierson
 - c. *Members Absent:* F. Cantone, E. Crawley, R. Dillon, B. Dixon, K. Phipps, P. Sroka, D. Surine
 - d. *Also Present:* L. Geiger, J. Withers

- II. Land Acknowledgement of the Gayogohono Nation (Cayuga Nation)
 - a. J. VanHouten stated the land acknowledgement.

- III. Call for Late Additions to the Agenda
 - a. J. VanHouten called for late additions to the agenda.
 - b. J. VanHouten put forward the addition of sharing general updates after committee reports.

- IV. Business of the Day
 - a. Reminder of the April 17th organizational meeting
 - i. J. VanHouten stated that the April 17th meeting will be an organizational meeting and encouraged the assembly to attend the whole meeting.
 - b. Discussion of in-person gathering for new, returning, and exiting EA members
 - i. The assembly discussed the possibility of a gathering to allow new, returning, and exiting EA members to meet in person as well as possible locations for the gathering.
 - c. Discussion of the Interim Expressive Activity Policy survey results
 - i. J. VanHouten stated that the survey for members to express feedback on the Interim Expressive Activity Policy has results.
 - ii. Discussion ensued over the irregular presence of campus police for student gatherings, what the assembly should communicate regarding the policy, and the possibility of cross-assembly discussions on the policy.

- V. Committee Reports



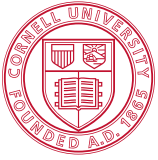
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- a. Executive Committee
 - i. M. Benda stated that the committee is working on agendas for the next few meetings.
- b. Communications, Outreach, and Recognition Committee
 - i. S. Lanchez stated that the committee is planning on releasing the EA Voice on April 23rd or 24th. She also stated that the Award for Staff Integrity and Inclusion is open until April 15th and welcomed volunteers for the EA Spotlight this month. She also stated that the committee will be ordering new merchandise for new members when they are elected.
- c. Education Committee
 - i. J. Kruser stated that the committee has had conversations about safe practices for responsible social media use and will be having a presentation from the EOP Director on the topic.
- d. Welfare Committee
 - i. K. Mahoney stated that the committee will be discussing a shortage of childcare in New York state at their next meeting and will be discussing sponsoring transportation services at the following meeting.
- e. Benefits and Policy Committee
 - i. B. Dixon stated that the committee discussed Cornell's adoption policy, HR's updates to flexibility policies and the time away from work policy, the updates made to the preferred name function on Concur, and considering parking as a benefit for employees.
- f. Elections Committee
 - i. W. Treat stated that all of the races this cycle were uncontested and that the elections have been going well. She also stated that current members serve their term through May 31st and that she sent out documents containing roles and responsibilities for members and committee chairs.

VI. Updates from the Chair

- a. J. VanHouten stated that she will be presenting for the Board of Trustees on May 23rd and welcomed any committee chairs to send her any updates they would like her to include. She also stated that the Annual Service of Remembrance will be on April 25th in Sage Chapel from 3:30 to 4:15. She also stated that the April 17th meeting will be an organizational meeting and that the EA representative vacancy on the University Assembly has been filled for the rest of the semester.

VII. Open Discussion



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- a. W. Treat stated that the Elections Committee will still be announcing results on April 15th even though the elections are uncontested.

VIII. Adjournment

- a. W. Treat motioned to adjourn the meeting.
 - i. M. Benda seconded the motion.

The meeting was adjourned at 12:38pm.

Respectfully Submitted,

P.J. Brown

Clerk of the Assembly