

Cornell University Employee Assembly

Cornell Employee Assembly Minutes of the May 3rd, 2023 Meeting 12:15pm-1:30pm Zoom

I. Call to Order

- a. A. Haenlin-Mott called the meeting to order at 12:18pm.
 - i. *Members Present:* M. Benda, D. Borders, C. Cornell, J. Creque, A. Haenlin-Mott, D. Howell, E. Krumm, J. Kruser, K. Mahoney, K. Phipps, A. Schafft, K. Supron, W. Treat
 - ii. *Members Absent:* M. Brooks, J. Chandler, S. Coil, M. Davis, B. Dixon, A. Durant, B. Fisher, M. LoParco, A. Mittman, A. O'Connor, S. Risou, K. Tannenbaum, L. Zacharias
 - iii. *Also Present:* S. Charap, E. Crawley, R. Dillon, H. Depew, J. Doss, S. Lanchez, J. VanHouten
- b. A. Haenlin-Mott acknowledged the absence of a quorum.

II. Land Acknowledgement of the Gayogoho:noꝓ (Cayuga Nation)

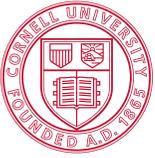
- a. A. Haenlin-Mott stated the EA's acknowledgment of the Cayuga Nation.

III. Business of the Day

- a. Welcome to New Members – A. Haenlin-Mott
 - i. The newly elected members of the Employee Assembly introduced themselves to the current Assembly members, including J. VanHouten, E. Crawley, R. Dillon, S. Charap, J. Doss, and S. Lanchez.

IV. Approval of the Minutes from the April 5th and April 19th Minutes

- a. W. Treat put forward a motion to amend the April 19th minutes to change “uncontested races” to read “contested races” under the Elections Update portion of the minutes.
 - i. J. Kruser seconded the motion.
 - ii. The motion **passed** by unanimous consent.
- b. J. Kruser put forward a motion to approve the minutes from April 5th.
 - i. A. Schafft seconded the motion.
 - ii. The motion **passed** by unanimous consent.
- c. J. Kruser put forward a motion to approve the minutes from April 19th.
 - i. C. Cornell seconded the motion.
 - ii. The motion **passed** by unanimous consent.



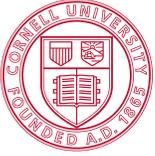
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V. Business of the Day (continued)

- a. [Resolution #2: Requesting the University Provide Funds for an MD Gynecologist at Cornell Health](#) – K. Mahoney
 - i. K. Mahoney stated updates on how the administration and its partnership with Weill Cornell Medicine. She also stated that the resolution may no longer be relevant given these efforts.
 - ii. Discussion ensued over the president's comments on the resolution, the purpose and impact of EA resolutions, and the role of trustees.
 - iii. K. Supron put forward a motion to table Resolution #2.
 1. W. Treat seconded the motion.
 2. The motion **passed** by unanimous consent.
- b. Budget Update and Reception Possibility – A. Haenlin-Mott
 - i. A. Haenlin-Mott stated that the Assembly is hoping to plan an end-of-year reception by the end of May.
 - ii. K. Supron stated that the Assembly has \$2,000 left for the year and can afford to host the budget.
 - iii. Discussion ensued over whether the Assembly could use the opportunity to recruit and where to host the event.

VI. Committee Reports

- a. A. Haenlin-Mott stated that she is looking for committee work to include on the Trustee Report she is currently working on.
- b. Executive Committee – M. Benda
 - i. Nothing to report
- c. Communications, Outreach, and Recognition Committee – J. Creque
 - i. J. Creque stated that she is currently working on a more in-depth report on the Priorities Poll, that the recipient of the Staff Award for Integrity and Inclusion has been announced as Monifa Morgan-Bell, and that she hopes to include a piece on the award in the *Cornell Chronicle* and *EA Voice*.
- d. Education Committee – Open Chairship
 - i. Nothing to report
- e. Employee Welfare Committee – K. Mahoney
 - i. K. Mahoney stated that Brandon Fortenberry is working on providing resources and developing a CNG for non-native-English speakers, and that the committee is working increasing awareness of the Care Fund and remains in partnership with the WorkLife and Transportation offices. She also stated the committee will be meeting over the summer.



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- f. Benefits and Policy Committee – K. Tannenbaum
 - i. K. Tannenbaum stated that the Committee has learned more about university adoption benefits and discussed last week's staff forum on employee time off.
- g. Elections Committee – A. Schafft
 - i. Nothing to report
- h. J. Withers stated that the Assembly had their employee forum with Christine Lovely last week, which had about 475 live attendees.

VII. Adjournment

- a. M. Benda put forward a motion to adjourn the meeting.
 - i. K. Mahoney seconded the motion.
 - ii. The motion **passed** by unanimous consent.

This meeting was adjourned at 1:03 pm.

Respectfully Submitted,
P.J. Brown
Clerk of the Assembly