



Cornell University Employee Assembly

Cornell Employee Assembly
Minutes of the May 15th, 2019 Meeting
12:15-1:30 PM
401 Physical Sciences Building

I. Call to Order & Roll Call

- a. C. Wiggers called the order to meeting at 12:15pm.
- b. *Members Present:* M. Benda, T. Chams, H. Depew, A. Haenlin-Mott, A. Howell, L. Johnson-Kelly, C. Sanzone, P. Thompson, C. Wiggers, D. Hiner, K. LoParco, K. Supron, K. Barth, A. Hourigan, A. Brooks, T. Grove, K. Mahoney, E. Miller, B. Roebal, B. Goodell, J. Sager H. Sheldon, P. Andersen,
- c. *Members Absent:* N. Doolittle, J. Kruser. C. Dawson, K. Fitch, A. Sieverding

II. Approval of Minutes

Motion to approve the minutes of the EA meeting of May 1st, 2019 – approved with no dissent.

III. Business of the Day

a. Voting on the Consolidated Committee Structure

- C. Wiggers started the discussion on the consolidated committee structure and invited EA committee chairs for an open discussion regarding the same.
- C. Sanzone advocated for keeping the consolidated committee structure because it is more efficient, especially for Communication and Awards Committee.
- T. Chams added that it was beneficial to merge Benefits and Policy Committee as they deal with same domain. Moreover, T. Chams stated that he would like to see more engagement.
- K. Barth seconded C. Sanzone's opinion and added that more people mean more hands and it would be more efficient mode of communication.
- C. Wiggers moved forward to take a hand vote in the favor of consolidation and the consolidation committee structure was approved by 18-0-0 votes.

b. Cassandre Pierre Joseph: Cornell Networking Groups

- Cassandre Pierre Joseph introduced herself as the Director of Diversity Engagement & Career/Life at Cornell University.
- Cassandre Pierre Joseph stated that Diversity Engagement & Career/Life at Cornell University is a group of Disability Colleague Network group, LGBTQ Colleague Network group, Men of Color Colleague Network group, Veterans Colleague Network group, Women of Color Colleague Network group and Young Professional Colleague Network group.

- Cornell's Colleague Network groups video which was presented at the EA Assembly meeting by Cassandre Pierre Joseph can be accessed via the link given below:
<http://news.cornell.edu/stories/2014/05/colleague-network-groups-make-connections>
- Cassandre Pierre Joseph's presentation slides can be accessed via the link given below:
<https://cornell.box.com/s/4cjqo5fs5qle3wbud6ro8lmyrnr51r>
- C. Wiggers thanked Cassandre Pierre Joseph for her efforts with regard to Cornell Networking groups.
- Cassandre Pierre Joseph thanked the EA Assembly for giving her an opportunity to speak in the EA Assembly meeting.

→ Announcement: C. Wiggers thanked T. Grove for serving the Employee Assembly for last 10 years and wished her all the best for future endeavors.

c. Data Request Template

- H. Depew stated that a Data Request Template has been posted in the Cornell University with the edits which were discussed in the last EA meeting.
- H. Depew stated that a section has been added in the charted with a remark of "3B" which would address the concern of data not being responded beyond the due date or if the member has not able to respond.
- H. Depew also stated that section "3A" by the majority of EA votes would take into account the information request from the unit.
- H. Depew added that the template and the references to the EA charter have been uploaded to the Cornell University Box.
- C. Wiggers asked the Employee Assembly members regarding questions and concerns related to the Data Request Template.
- C. Wiggers stated that since there are no concerns, the Assembly shall move ahead with this template for clear communication for data and information within the Assembly.

IV. Committee Reports

a. Communications and Awards Committee (5 Minutes)

- i. C. Sanzone talked about some quick updates on upcoming events and stated that the procurement will not be doing the supplier show.
- ii. C. Sanzone informed the Assembly that the Summer Red Day was coming up on July 16th and this would be a great networking event.
- iii. C. Sanzone stated that the Staff development day is coming up in early August that would be requiring some sponsorships.
- iv. Sanzone stated about the Staff Graduation Event which is on the 20th and to that, C. Wiggers added that T. Grove is also participating as a Graduate.
- v. C. Wiggers thanked C. Sanzone for all the updates.

b. Welfare Committee (5 Minutes)

- i. A. Haenlin-Mott reported that the Welfare Committee did not have any updates.
- ii. H. Depew stated updates regarding Title IX training and the use of online training services.
- iii. H. Depew stated that the training should be mandatory for Graduate students, faculty and staff members
- iv. H. Depew added that providing new media was another discussion which included podcasts and they are constantly working on new ideas like CITE (Cornell Interactive Theatre Ensemble).

c. Transportation Committee (5 Minutes)

- i. K. Mahoney stated that the Committee is going to meet next week for the last meeting of the term.

d. Benefits and Policy Committee (5 Minutes)

- i. T. Chams thanked the Assembly members for the votes regarding Policy 6.9.
- ii. T. Chams added that there were 21 votes in total which included 1 vote for option 1, 8 votes for option 2 and 12 votes for option 3 and option 3 (slowest access to vacation) is in the lead. The recommendations have been passed on to the HR.
- iii. T. Chams described the concerns regarding connectedness to the campus and how employees feel regarding feeling connected to the campus.

e. Executive Committee (5 Minutes)

- i. H. Depew thanked C. Wiggers and P. Thompson for their contribution to the Employee Assembly.

d. Adjournment

- C. Wiggers adjourned the meeting at 1:31 pm

Respectfully Submitted,
Bhagyashri Modi
Clerk of the Assembly