



Cornell University Employee Assembly

Cornell Employee Assembly Minutes of the May 1, 2024 Meeting 12:00 PM – 1:15 PM Zoom

- I. Call to Order
 - a. J. VanHouten called the meeting to order at 12:01pm.
 - b. *Members Present:* B. Arnold, M. Benda, M. Boggs, S. Chang, C. Cornell, E. Crawley, T. Hambury, K. Karnuta, E. Krumm, J. Kruser, S. Lanchez, K. Mahoney, A. Morse, K. Phipps, S. Resue, I. Solis-Cruz, D. Surine, W. Treat, J. VanHouten, D. Wierson
 - c. *Members Absent:* M. Brooks, F. Cantone, R. Dillon, B. Dixon, J. Doss, D. Hinshaw, P. Sroka
 - d. *Also Present:* J. Withers

- II. Land Acknowledgement of the Gayogoḥo:ṇo Nation (Cayuga Nation)
 - a. J. VanHouten stated the land acknowledgement.

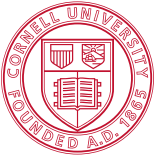
- III. Approval of the Minutes from the March 20 and April 17, 2024, Meetings
 - a. J. Kruser motioned to approve the minutes from March 20 and April 17.
 - i. The minutes were **approved** by unanimous consent.

- IV. Business of the Day
 - a. The Assembly heard a budget presentation from Laura Syer, Vice President of Budget and Finance. L. Syer responded to questions from the Assembly.

- V. University Assembly appointments
 - a. A call for volunteers for appointment to the University Assembly for the 2024-2025 term will be sent by email.

- VI. In-Person Gathering Discussion (Wednesday June 5)
 - a. The Executive Committee will send another survey to select a date for the gathering.

- VII. Committee Reports
 - a. Executive Committee – Marcella Benda announced the guest for the next Assembly meeting and gave a brief report on her participation in an academic freedom gathering.
 - b. Communications, Outreach and Recognition Committee – Sophie Lanchez announced that the final EA Voice newsletter of the term would be going out.



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- c. Education and Development Committee – Jeremy Kruser described meetings with the new director of Cornell Cooperative Extension regarding equitable educational benefits for cooperative extension county staff and check on the status of the part-time bachelor's degree program for non-traditional students.
- d. Welfare Committee – Kristine Mahoney discussed a recent meeting with HR focused on talent and acquisition.
- e. Benefits and Policy Committee – Bethany Dixon – N/A
- f. Elections Committee – Wendy Treat congratulated the new members for the 2024-2025 term.

VIII. Campus Concerns/Climate, Building Closures

- a. Assembly members discussed recent university statements and communications, as well as the new committee on the interim expressive activity policy and the student referendum, and ways to amplify staff voices.
- b. W. Treat motioned to extend the meeting by 15 minutes. Approved by unanimous consent.

IX. Adjournment

- a. J. Kruser motioned to adjourn the meeting. Approved by unanimous consent.

The meeting was adjourned at 1:30pm.

Respectfully Submitted,

J. Withers

Director of the Office of the Assemblies