



Cornell University Employee Assembly

Cornell Employee Assembly

Minutes of the October 18th, 2023 Meeting

12:00 PM – 1:15 PM

Zoom

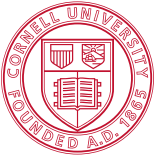
- I. Call to Order
 - a. J. VanHouten called the meeting to order at 12:03pm
 - b. *Members Present:* M. Benda, C. Cornell, E. Crawley, R. Dillon, J. Doss, T. Hambury, J. Kruser, S. Lanchez, K. Mahoney, K. Phipps, I. Solis, K. Supron, W. Treat, J. VanHouten
 - c. *Members Absent:* D. Borders, M. Brooks, F. Cantone, E. Krumm, A. O'Connor, S. Resue
 - d. *Also Present:* E. Kalweit

- II. Land Acknowledgement of the Gayogoḥo:ṇo Nation (Cayuga Nation)
 - a. J. VanHouten stated the land acknowledgement.

- III. Call for Late Additions to the Agenda
 - a. J. VanHouten called for late additions to the agenda.

- IV. Approval of the Minutes from the September 20, 2023 and October 4, 2023 Meetings
 - a. M. Benda put forward a motion to amend the September 20 meeting to reflect M. Benda's call of the meeting to order as opposed to the October 4th, 2023 meeting.
 - b. W. Treat motioned to approve both minutes.
 - i. J. Kruser seconded the motion.
 - ii. The minutes were **approved** by unanimous consent.

- V. Business of the Day
 - a. K. Supron stated that all Employee Assembly committees are looking for new members.
 - i. I. Solis put forward a self-nomination to serve on the Welfare Committee.
 - ii. J. Doss put forward a self-nomination to serve on the Benefits and Policy Committee.
 - iii. I. Solis put forward a self-nomination to serve on the Benefits and Policy Committee.
 - iv. B. Dixon put forward a self-nomination to serve on the Welfare Committee.
 - v. J. VanHouten put forward a self-nomination to serve on the Benefits and Policy Committee.



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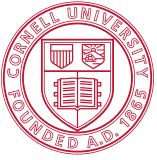
- vi. K. Phipps put forward a self-nomination to serve on the Education Committee.
- vii. E. Krumm put forward a self-nomination to serve on the Benefits and Policy Committee.
- viii. R. Dillon put forward a self-nomination to serve on the Welfare Committee.
- ix. J. Doss put forward a self-nomination to serve on the Welfare Committee.

VI. Committee Reports

- a. Communications, Outreach, and Recognition Committee
 - i. S. Lanchez stated that the committee is planning the EA Voice release and that nominations for the George Peter Award are open until November 10th. She also stated that they are working on an EA Member spotlight and requested that interested members reach out to her. She also stated that there are two open positions on the committee.
- b. Executive Committee
 - i. M. Benda stated that the committee is working on rescheduling the President's attendance of an upcoming meeting.
- c. Education Committee
 - i. J. Kruser stated that the committee met to discuss topics for the semester, including adding a follow-up to the online part-time B.A. and discussed the current status of work on equitable education benefits for CCE County staff
- d. Welfare Committee
 - i. K. Mahoney stated that there will be a presentation on the employee survey on belonging and experience and on HR's initiatives on the employee experience. She also stated that they are looking to include a call for engagement in the EA Voice for the Care Fund.
- e. Benefits and Policy Committee
 - i. B. Dixon stated she would be in touch with new members of the committee to set up a meeting time.
- f. Elections Committee
 - i. W. Treat stated that the committee would likely meet soon to discuss filling incidental vacancies.

VII. Liaison Reports

- a. University Assembly
 - i. J. VanHouten stated that the University Assembly is filling vacancies on the Transportation Hearing and Appeals Board and are looking for four



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representatives nominated and approved by the Employee Assembly for a two-year commitment.

VIII. Open Discussion

- a. Discussion ensued over the process of information flow on how liaison positions are filled and getting the word out about filling vacancies and liaison positions on the Assembly.
- b. Discussion ensued over the context of the land acknowledgment read at each meeting and additional efforts the assembly can take to ensure they are adequately acknowledging dispossession.
- c. Discussion ensued over the TCAT's new service agreement for another four years and that she would include a four-page FAQ sheet circulated in the Box for this day's meeting.

IX. Adjournment

- a. W. Treat motioned to adjourn the meeting.
 - i. C. Cornell seconded the motion.

The meeting was adjourned at 12:56pm.

Respectfully Submitted,
P.J. Brown
Clerk of the Assembly