



Cornell University Employee Assembly

Cornell Employee Assembly
Minutes of the September 2, 2020 Meeting
12:15-12:45 PM
Zoom

I. Call to Order

- a. Chair A. Howell called the meeting to order at 12:15pm.

II. Roll Call

- a. *Members Present:* K. Barth, A. Brooks, J. Creque, H. Depew, J. Duong, B. Fortenberry, G. Giambattista, B. Goodell, D. Hiner, A. Howell, R. Lochner, K. LoParco, K. Mahoney, A. McCabe, J. Michael, R. Mieg, A. Miller, E. Miller, C. Sanzone, L. Taylor, J. Townley, W. Treat, C. Wiggers, J. Withers
- b. *Members Absent:* S. Barry, M. Benda, T. Chams, J. Cooley, A. Haenlin-Mott, E. Ivory, V. McAuley, M. Newhart, K. Supron

III. Approval of Minutes

- a. Motion to approve minutes from August 19, 2020 meeting – **approved with no dissent.**

IV. Business of the Day

- a. Farewells/Final Thoughts
 - i. A. Howell stated that this is the final meeting for this group of Employee Assembly members as there are new members that have been elected; however, it is not a new term.
 - ii. A. Howell stated that this time is for current members to give their final thoughts and farewells.
 - iii. C. Wiggers expressed gratitude to the Executive Committee, recognized the addition of W. Treat to the Office of the Assemblies and the undertaking that has been taken under the unusual circumstances that the University is under. He also welcomed the new assembly members and thanked them for joining and representing the university staff.
 - iv. A. Howell concurred that current and past EA members are available as resources.
 - v. H. Depew thanked every assembly member and those that have joined meetings. Given that this has been a difficult year with the pandemic and everyone doing their best in their roles in their departments, communities and families, she was happy to see staff members engage in the numbers that they have over the past few months.
 - vi. A. McCabe, in his current role as Vice Chair of Operations and Finance, recognized the efforts of J. Withers and the Elections Committee and the work that they put in regarding the structure of the Employee Assembly and the addition of new seats.
 - vii. K. Barth reflected on how much has changed since the beginning of the last session and the issues that the EA and the staff have been facing. He stated that he appreciated the committee chairs as it is an experience to see something start as an idea or suggestion and end up as an action.
 - viii. K. Loparco echoed everyone's gratitude to G. Giambattista and W. Treat in the Office of the Assemblies for the work they do to keep things running smoothly. She also expressed gratitude to her fellow members on the Executive Committee for their work

and leadership and welcomed the new members of the Assembly with their depth and breadth of experience and what they bring to the Employee Assembly.

- ix. A. Howell wrapped up by stating that the University faced an unprecedented year and that the Employee Assembly stepped up and gave an excellent effort to be a voice for the staff. He continued to say that he felt the new members were going to be continuing on into a challenging time; however, they will find that those challenges come with opportunity. He finished up by expressing deep gratitude to G. Giambattista and W. Treat for their work in the background and their leadership, stewardship and experience with each of the assemblies.

V. Adjournment

- a. Chair Howell adjourned the meeting at 12:45 pm.

Respectfully Submitted,

Wendy Treat

Senior Coordinator, Office of the Assemblies