

Cornell University Employee Assembly

Cornell Employee Assembly

Minutes of the September 20th, 2023 Meeting

12:00 PM – 1:15 PM

Zoom

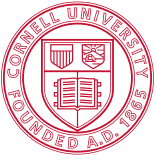
- I. Call to Order
 - a. M. Benda called the meeting to order at 12:03pm
 - b. *Members Present:* M. Benda, C. Cornell, E. Crawley, R. Dillon, B. Dixon, T. Hambury, E. Krumm, J. Kruser, S. Lanchez, K. Mahoney, S. Resue, K. Supron, W. Treat
 - c. *Members Absent:* D. Borders, M. Brooks, F. Cantone, S. Charap, J. Doss, A. O'Connor, K. Phipps, J. VanHouten
 - d. *Also Present:* I. Solís Cruz, J. Withers

- II. Land Acknowledgement of the Gayogohono Nation (Cayuga Nation)
 - a. M. Benda stated the land acknowledgement.

- III. Call for Late Additions to the Agenda
 - a. M. Benda called for late additions to the agenda.
 - b. W. Treat stated she would like to add filling an incidental vacancy with a voting member to the agenda.
 - c. S. Lanchez stated that she would like to discuss Resolution 3 during committee reports.

- IV. Approval of the Minutes from the September 6, 2023 Meeting
 - a. J. Kruser motioned to approve the minutes.
 - i. W. Treat seconded the motion.
 - ii. The minutes were **approved** by unanimous consent.

- V. Business of the Day
 - a. M. Benda stated a reminder for the upcoming Employee Celebration on October 14th in Barton Hall and stated that there is a call for volunteers for the event. She also called for volunteers to table the Campus and Community Connection event for employees would be on September 28th in the Biotech building.
 - b. M. Benda called volunteers to fill the open positions for numerous committee chair and ad hoc appointments.
 - i. C. Cornell put forward a self-nomination to serve on the Campus Welfare Committee.

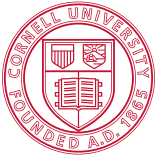


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- ii. W. Treat put forward a self-nomination to serve on the Committee for Campus-Constituency-Elected Trustees.
- iii. E. Krumm put forward a self-nomination to serve on the Campus Planning Committee.
- c. W. Treat stated that the EA Elections Committee has 15 vacant seats and put forward a nomination of I. Solís Cruz to fill an incidental vacancy.
 - i. Discussion ensued over the possibility of switching seats within the EA.
 - ii. By a vote of 10-0-1, I. Solís Cruz was **elected** to be an At-Large Representative for the Employee Assembly.

VI. Committee Reports

- a. Executive Committee
 - i. M. Benda stated that Dave Honan, AVP of Public Safety, and Anthony Bellamy, COPD Chief, will present at the EA's next meeting.
- b. Communications, Outreach, and Recognition Committee
 - i. S. Lanchez stated that the Committee will be putting forward Resolution 3 – Revision of the Employee Assembly Awards, which includes language that clarifies award eligibility.
 - 1. W. Treat put forward a motion to vote on Resolution 3.
 - a. J. Kruser seconded the motion.
 - b. By a vote of 10-0-1, Resolution 3 **passed**.
 - ii. S. Lanchez also stated that the Committee is looking for four additional members.
 - 1. M. Benda and C. Cornell both stated their interest in serving on the committee.
- c. Education Committee
 - i. J. Kruser stated that he is looking for members to join the committee.
 - 1. M. Benda stated her interest in serving on the committee.
- d. Welfare Committee
 - i. Nothing to report
- e. Benefits and Policy Committee
 - i. B. Dixon stated that the Committee is looking for additional members and that she will be working to get time served on the EA to be time worked that is paid.
- f. Elections Committee
 - i. W. Treat stated that the Committee met to discuss open seats and strategies to fill these seats, including advertising faculty and staff news, reaching out



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to college deans and HR reps, and working with the Campus Network Group, and reaching out to the manager of a list-serv for new hires.

VII. Adjournment

- a. M. Benda motioned to adjourn the meeting.
 - i. C. Cornell seconded the motion.

The meeting was adjourned at 1:15pm.

Respectfully Submitted,

P.J. Brown

Clerk of the Assembly