

Cornell University
Employee Assembly

E.A. Resolution # 10

**Recognition of Cornell University's Senior Leadership
and their bold and decisive initial response to the
COVID-19 Pandemic**

4/15/20

1 **Sponsored by: Kristopher Barth, EA; IT, Tech Transfer, and Research Representative and**
2 **the Employee Assembly Employee Welfare Committee**

3
4 **Reviewed by:** Employee Welfare Committee, 4/23/2020

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6 **On Behalf Of: The Employee Assembly, our constituents, and the greater Cornell**
7 **Community**

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9 **Whereas,** COVID-19 (the disease caused by the 2019 novel coronavirus) created an
10 unprecedented public health and safety situation across the world, and an unprecedented
11 reality for all of us both personally and professionally at Cornell University,

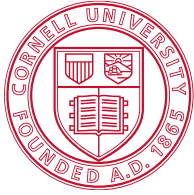
12
13 **Whereas,** the Senior Leadership took the threat of COVID-19's impact on campus seriously and
14 worked urgently to review emergency plans, make decisions, and take decisive action to
15 prioritize the safety of the students, the faculty, the staff, and the community during the
16 rapidly evolving situation,

17
18 **Whereas,** we are amazed at how adaptable and quick to respond our leadership has been in
19 making massive changes for all of our protection in a such a short amount of time,

20
21 **Whereas,** the communication through multiple channels was clear, frequent, compassionate, and
22 as transparent as possible during these developing realities and the Cornell Coronavirus
23 Updates website has been an immensely helpful and useful resource,

24
25 **Whereas,** creativity and flexibility shown by the Senior Leadership has helped to reduced
26 anxiety for staff with the quick creation of new accommodations like (but not limited to):
27 10 additional Health and Personal days with new usage guidance, access to new online
28 training programs through CULearn and eCornell, and increased visibility and access to
29 Counseling & Support Services,

30
31 **Whereas,** the decision to give faculty, students, and staff 24 days between the suspension of
32 classes on March 13th until the start of virtual instruction on April 6th to take care of



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33 themselves and their families, as well as to prepare for and transition to virtual instruction
34 was hugely beneficial to a successful restart of the semester,
35

36 **Be it therefore resolved**, the Employee Assembly wishes to formally recognize and thank with
37 the upmost gratitude the following individuals: President **Martha E. Pollack** and Vice
38 President and Chief Human Resources Officer **Mary G. Opperman** for their
39 commitment to the safety and welfare of staff,
40

41 **Resolved**, the Employee Assembly wishes to formally recognize and thank with upmost
42 gratitude the following individuals: Provost **Michael I. Kotlikoff**, Provost for Medical
43 Affairs **Augustine M.K. Choi**, University Counsel and Secretary of the Corporation
44 **Madelyn F. Wessel**, Vice President for Facilities and Campus Services **Frederick F.**
45 **Burgess**, Chief of Staff and Special Counsel to the President **Kelly E. Cunningham**,
46 Executive Vice President and Chief Financial Officer **Joanne M. DeStefano**, Vice
47 President for Information Technology and Chief Information Officer **David A. Lifka**,
48 Vice President for Student and Campus Life **Ryan T. Lombardi**, Vice President for
49 University Relations **Joel M. Malina**, Chief Investment Officer **Kenneth M. Miranda**,
50 University Auditor **Glen C. Mueller**, Chief Compliance Officer **Christine M.**
51 **Stallmann**, Vice President for Budget and Planning **Paul Streeter**, Vice President for
52 Alumni Affairs and Development **Frederick M. Van Sickle**, Dean of Faculty **Charles F.**
53 **Van Loan**, Vice Provost for Research and Vice President for Technology Transfer,
54 Intellectual Property, and Research Policy **Emmanuel Giannelis**,
55

56 **Resolved**, the Employee Assembly also wishes to formerly recognize and thank the **Deans, Vice**
57 **Provosts and Academic Leadership**, the **Office of the Provost**, the **Office of the**
58 **Provost for Medical Affairs**, the **Office of Emergency Management**, the **Incident**
59 **Leadership Team**, the **Incident Management Team**, the **Emergency Support**
60 **Function Team**, the **Research Continuity Group**, and the **College Safety Leadership**
61 **group**,
62

63 **Be it finally resolved**, the Board of Trustees receives a copy of this resolution and that everyone
64 should keep up the good work!
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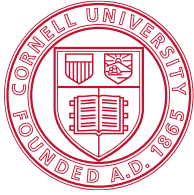
66 **Adopted by Vote of the Assembly (21-0-1), May 20, 2020**
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68 **Respectfully Submitted**,

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70 **Susan Barry**, Retiree Representative At-Large and Employee Welfare Committee Member
71 **Kristopher Barth**, IT, Tech Transfer, and Research Representative and Employee Welfare Committee
72 Member

73 **Kyle Bessey**, Employee Welfare Committee Member

74 **Andrew Brooks**, Representative At-Large and Employee Welfare Committee Member



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- 75 **Brandon Fortenberry**, Division of Student and Campus Life Representative and Employee Welfare
76 Committee Member
- 77 **Brian Goodell**, Representative At-Large and Employee Welfare Committee Member
- 78 **Alison Grimes**, Employee Welfare Committee Member
- 79 **Andrea Haenlin-Mott**, Disability Representative At-Large and Employee Welfare Committee Member
- 80 **Delia Herrin**, Employee Welfare Committee Member
- 81 **David Hiner**, LGBTQ+ Representative and Employee Welfare Committee Member
- 82 **Rigel Lochner**, Health & Safety Representative and Employee Welfare Committee Member
- 83 **Kristine Mahoney**, College of Human Ecology Representative and Employee Welfare Committee Chair
- 84 **Anthony McCabe**, Vice Chair for Internal Operations and Finance, Facilities & Campus Services
85 Representative and Employee Welfare Committee Member
- 86 **Ruth Merle-Doyle**, Employee Welfare Committee Member
- 87 **Jennifer Micale**, Employee Welfare Committee Member
- 88 **Jenn Michael**, College of Architecture, Art & Planning Representative and Employee Welfare
89 Committee Member
- 90 **Kate Supron**, Division of University Relations Representative and Employee Welfare Committee
91 Member
- 92 **Laura Taylor**, International Representative At-Large and Employee Welfare Committee Member
- 93 **Jessica Townley**, Geneva Campus Representative and Employee Welfare Committee Member