



Cornell University Employee Assembly

Minutes Employee Assembly Meeting April 20, 2016 12:15 -1:30pm 700 Clark Hall “An Active Voice for Cornell Staff”

I. Call to Order -12:15

B. Siasoco called the meeting to order at 12:19 p.m

Present: M. de Roos, N. Bell, T. Grove, B. Kepner, J. Kruser, E. Lee, B. Nicholson, M. Stefanski Seymour and P. Thompson

Absent: S. Cowles, Bill Esty, H. Hall, M. Pilgrim, D. Sun and E. O’Dell Wehling

Also Present: G. Borges, D. Brooks and G. Lovely

II. Call for Late Additions to the Agenda

There was no calls for late agenda.

III. Approval of Minutes

- The changes in the agenda are as follows: the date stating May 15th should be changed to April 18th, change “requirement” to “recruitment”, change B. Kruser to J. Kruser, and add Flash at the end of Pawprint.
- There was a motion to approve the minutes, there was a second and the minutes were **approved.**

IV. Business of the Day

- **EA Elections:** M. Pilgrim will be resigning from the University and the EA.
 - B. Siasoco spoke of the new charter change and the seat allocation for the EA elections.
 - B. Kepner asked about the College of Business.
 - B. Siasoco stated he wants to present the ideas first and see if it is possible to do them within the next 10 days and then move to the communication aspect after.
 - A member stated their concern about having an elected candidate who previously was not involved in an active group.
 - T. Grove said people who are running do not have to be part of an active group to have a seat but once they are elected they should be involved.
 - J. Kruser said candidates should identify what groups they would like to participate in before they run as a candidate.
 - B. Siasoco asked members what they can accomplish by the end of this section and what they can do legislatively. He stated that they currently have a structure in place but they are having issues on timing. The official terms expire after two meeting therefore they need to have the elections up and running in order to transition into June. He raised the option of extending their meeting until mid-June.
 - U. Smith said this change is possible.
 - B. Siasoco said they need to decide on the dates since terms extend until June 15th or until the new assembly takes office.
 - B. Kepner said elections should be on social media and they should work with the Communication Committee on generating posters. He also stated they should reach out by sending emails about the

upcoming elections and also begin advertising on Pawprint the following week. He stated after they can send emails about the candidates and their bios.

- Members established the following timeline: the material for candidates will be available April 28th through May 6th, May 6th at 12pm candidate materials are due, May 9th through 16th will be dates for campaigns, voting will take place May 17th through May 19th, elections are due on May 20th and they will announce the results on May 23rd.
- B. Siasoco said he will reach out to Mary Opperman
- Candidates that are eligible can run for a seat and if there are empty seats then other candidates are able to fill them. If there is no one eligible for a certain seat than it will remain unfilled and the assembly will base quorum on the filled seats.
- B. Kepner asked how are people going to decide on what ballot to choose from.
- B. Siasoco said candidates will be able to state their preferred seats on the ballot based on their eligibility. They will run for one seat but can state other seats they are interested in.
- B. Siasoco said candidates can select the primary seat they want to run for as well as other seats that interest them
- Member decided they will determine the staggering of terms by the second meeting.

Ban the Box Resolution

- G. Lovely stated that the only difference in this Resolution from the one before is that it written as an EA resolution and also there are new cosponsors but the content is still the same.
- Alan Mittman is willing commit to the Resolution no later than July 1st. T. Grove said they should add this added to the resolution.
- U. Smith suggested changing the wording on line 22 to “Be it therefore resolved, that the Employee Assembly strongly urges Cornell University to remove the conviction question (“Ban the Box”) from its job applications.”
- G. Lovely said if members have questions he can be reached at tg1250@cornell.edu
- There was a motion to vote it was seconded and the Resolution **passed** by a vote of 9-0-1.

Committee Updates

- **University Assembly:** University Assembly met on April 19th and they heard Kathy Zoner’s annual statistics. They also passed Resolution 4, 7 and 9 and Resolution 10 was tabled.
- **CJC:** The CJC now has new appointed counselors and a new Judicial Administrator.
- **CWC:** U. Smith was not present at the time therefore there was no update.
- **Transportation:** There was no update.
- **EA Update:** B. Kepner said is not running for a seat next term
- There has been major construction on Maple Avenue for several months and T. Grove will give updates on the next meeting.

V. Report from the Chair

There was no report from the Chair.

VI. Old Business

There was no old business to be discussed.

VII. New Business

There was no new business to be discussed.

VIII. Adjournment

B. Siasoco adjourned the meeting 1:29p.m

Respectfully submitted,

Gabriela Borges