



Cornell University
Employee Assembly

E.A. Resolution #1
Adoption of Toward New Destinations Initiatives 2016-17

Sponsored by: BJ R. Siasoco

- 1 **Whereas**, Beginning in 2011, the University adopted the institutional diversity
2 planning framework called, “*Toward New Destinations*”; and
- 3 **Whereas**, the “*Toward New Destinations*” diversity framework requires that each
4 college and administrative unit annually identify three diversity initiatives in support of
5 four core principles (composition, engagement, inclusion, achievement) for seven
6 constituent groups: undergraduate students, graduate and professional students,
7 postdoctoral associates and academic professionals, staff, faculty, the off-campus
8 community, and the extended Cornell communities of parents, alumni, friends, and
9 donors; and
- 10 **Whereas**, the Assemblies began submitting “*Toward New Destinations*” initiatives
11 during the 2015-16 academic year and successfully completed the proposed initiatives;
- 12 **Be it therefore resolved**, the Employee Assembly accepts and approves the
13 initiatives proposed in the attached appendix to this resolution; and
- 14 **Be it further resolved**, the Employee Assembly submits these initiatives to the
15 University Diversity Officers via the designated online reporting system; and
- 16 **Be it finally resolved**, the Employee Assembly shares and communicates these
17 initiatives to its various constituent groups.
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- 19 **Respectfully Submitted**,
20 BJ R. Siasoco, ILR Representative, Executive Vice-Chair
21 *June 16, 2016*
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23 assembly.cornell.edu/EA/Home