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2 **GPSA Resolution 11: Tasking the GPSA Operations and Staffing**
3 **Committee with Developing a Procedure for Disciplining Members**

4 *February 26th, 2018*

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6 Sponsored by: Becca Harrison, Graduate and Professional Student Assembly Humanities Voting Member
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8 **Whereas**, the GPSA does not have a procedure for disciplining members who have violated the
9 standards of behavior that the GPSA expects from its membership; and

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11 **Whereas**, the GPSA has not set forth those standards of behavior, on which it is naïve to expect
12 perfect agreement; and

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14 **Whereas**, any attempt to discipline individuals without clear standards of behavior and a clear
15 and fair process for holding them accountable to those standards is arbitrary, unjust, and prone to
16 abuse; and

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18 **Whereas**, the lack of a procedure and standards of behavior is a fundamental oversight in our
19 governing documents; and

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21 **Whereas**, this lack has caused significant difficulties for this and other Assemblies on multiple
22 occasions, resulting in confusion, wasted time, and a perception of unfairness and illegitimacy
23 within and without the Assemblies; and

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25 **Whereas**, the Operations and Staffing Committee is the committee responsible for changes to
26 our governing documents;

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28 **Be it therefore resolved**, that the GPSA commits to the Operations and Staffing Committee the
29 task of drawing up community standards and a clear and fair process for disciplining members
30 who violate them, to be approved by the Membership; and

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32 **Be it further resolved that**, the Operations and Staffing Committee shall consult with law
33 students and/or other resources to ensure that this process includes procedural protections; and

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35 **Be it finally resolved that**, the GPSA will not attempt to formally discipline or remove any
36 member via any process that does not currently appear in our governing documents until this
37 process has been approved.
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