

GPSA Resolution 9: Resolution Concerning Graduate Student Lecturers and Clarity of Admission Letters

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42 43 Sponsored by: GPSA Student Advocacy Committee

WHEREAS, many Graduate Students at Cornell, particularly research PhD students, reside in Ithaca during the summer term,

WHEREAS, rental property leases in Ithaca and surrounding areas are frequently 12 months long, overlapping the summer term,

WHEREAS, the academic year minimum stipend level, currently \$25,152 for 2016-17, for Teaching Assistants (TAs), Research Assistants (RAs), Graduate Assistants (GAs) and Graduate Research Assistants (GRAs), is inadequate to cover standard costs of living for 12 months, according to calculations made by the Graduate School, and presented to the Graduate and Professional Students Assembly on November 23, 2015.

WHEREAS, admission letters sent to prospective Graduate Students are written by individual departments, and directed by the Cornell Graduate School "Admission Letter Best Practices" guidelines,

WHEREAS, the information provided on said admission letters regarding stipend levels, their sources, and their availability, particularly as for summer terms and additional years in programs, is sometimes unclear,

WHEREAS, many Graduate Students, or departments working on their behalf, seek additional sources of income for the summer term,

WHEREAS, it is often difficult to obtain temporary work outside of Cornell during summer terms, particularly for international students, as F-1 and J-1 students visas prohibit many types of off-campus work,

WHEREAS, many Graduate and Professional Students are able to find summer appointments at Cornell as TAs, GAs, RAs, GRAs, or as Graduate Student Lecturers through the university's School of Continuing Education and Summer Session (SCESS),

WHEREAS, Graduate Student Assistantships are covered under Cornell University Policy 1.3 (see attached 3),

WHEREAS, Graduate Student Lecturers appointed through SCESS are directed by the SCESS Faculty Handbook (see attached 4), and addendum to the University Faculty Handbook.



WHEREAS, there is a distinction between a Graduate Student Lecturer and a TA with lecturing responsibilities, particularly during the accelerated Summer Session,

WHEREAS, Graduate Student Lecturers and TAs for courses offered by SCESS may be paid based upon course enrollment, with the possibility of course, and appointment, cancellation due to low enrollment (see attached 5),

WHEREAS, Graduate Student Lecturers may not be aware that they are not covered under Policy 1.3,

BE IT THEREFORE RESOLVED THAT, the Graduate School's "Admissions Letter Best Practices" include direction for departmentsclearly detail a schedule of expected stipend support throughout the planned course of the degree, explicitly including the summer terms, subject to satisfactory academic and assistantship performance, and continued availability of funding, where appropriate,

BE IT FURTHER RESOLVED THAT, in cases where stipend support is uncertain, such as for summer terms and additional years in research degree programs, etc, the Admission Letter Best Practices document should direct admission letter to make explicit this uncertainty, and where appropriate, include information about the likelihood of receiving such support,

BE IT FURTHER RESOLVED THAT, Cornell University Policy 1.3 be changed to include a paragraph explicitly directing Graduate Student Lecturers appointed through SCESS to the SCESS Faculty Handbook,

BE IT FINALLY RESOLVED THAT, this resolution be sent to the Director of Graduate Studies and the Graduate Field Assistants in all graduate fields.

RESPECTFULLY SUBMITTED,

GPSA Student Advocacy Committee

ATTACHMENTS

- 1. http://gradschool.cornell.edu/costs-and-funding/stipend-rates
- 2. http://isso.cornell.edu/students/working-us
- 3. https://www.dfa.cornell.edu/sites/default/files/policy/vol1_3.pdf
- 4. https://www.sce.cornell.edu/sce/handbook/index.php
 - 5. https://www.sce.cornell.edu/sce/handbook/appointment.php