

HAVEN: THE LGBTQ+ STUDENT UNION

Application for By-line Funding
2018-2019 and 2019-2020



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Mission Statement

Haven: The LGBTQ+ Student Union's mission is to enhance the cultural and social climate at Cornell University and to improve and enrich the lives of the Lesbian, Gay, Bisexual, Transgender, Queer, Questioning (LGBTQ+) and Same Gender-Loving members of the community. This will be achieved through funding, training, and administrative support for the organizations represented by Haven, so they may organize successful educational, social, and cultural programs, and serve as effective supportive environments.



Summary of Request

Haven: The LGBTQ+ Student Union (hereafter referred to as ‘Haven’) is requesting \$3.80 per student of Byline funding for fiscal cycles 2018-2019 and 2019-2020. This is a \$0.30 increase from the current cycle (\$3.50 per student). This increase is vital to allow Haven to continue to effectively support and foster the LGBTQ+ student community and its allies at Cornell. The US LGBTQ+ population has risen greatly over the past several years, with nearly all the rise attributed to the Millennial generation, according to recent Gallup telephone survey data.¹

| | 2012 | 2013 | 2014 | 2015 | 2016 |
|-----------------------------|------|------|------|------|------|
| | % | % | % | % | % |
| Millennials (1980-1998) | 5.8 | 6.0 | 6.3 | 6.7 | 7.3 |
| Generation X (1965-1979) | 3.2 | 3.3 | 3.4 | 3.3 | 3.2 |
| Baby boomers (1946-1964) | 2.7 | 2.7 | 2.7 | 2.6 | 2.4 |
| Traditionalists (1913-1945) | 1.8 | 1.8 | 1.9 | 1.5 | 1.4 |

GALLUP DAILY TRACKING

Even this large increase (over 25% in four years) does not fully reflect the trend, as some LGBTQ+ individuals may not self-identify over a phone interview. The most recent GLAAD Accelerating Acceptance report found the same trend, with an even higher LGBTQ+ proportion of 20% for the 18-34 age group.² Regardless of exact values, the trend towards increased LGBTQ+ acceptance, self-identification, and community building is undeniable. As a result, Haven has expanded its programming every year in order to continue serve this extremely fast-growing community. However, despite all of the social progress surrounding LGBTQ+ issues, the current political climate towards our community is more hostile than it has been in previous years, with the current Vice President of the United States openly opposing same-sex marriage and the “presence of homosexuals” in the military,³ and our Congress introducing legislation with the sole purpose of removing rights and protections for transgender and non-binary individuals.⁴ Due to these hateful views from the current administration, support for the growing LGBTQ+ community is more important now than ever. This is one of the reasons that Haven is requesting a 30 cent per student increase in our Byline funding allocation from the Student Assembly.

Haven serves as one of the hubs for the LGBTQ+ community on campus, reaching several facets of the community through the sub-organization structure. Ten distinct sub-orgs exist under the Haven umbrella, providing discussion, support, and social spaces for a variety of groups. Sub-orgs such as the Cornell Business Alliance (CBA) and Queer Pre-Health Alliance (QPA) also provide career development opportunities for our community. In addition, Haven uses a sizeable portion of its funding for collaborative projects with other groups on campus, providing educational, cultural, and social opportunities at the intersection of queerness and numerous other identities. Finally, Haven has its own independent programming, including dances, performances by queer artists, speaker events, and other community building social activities. The culmination of this work is Queer Month, an initiative that began as a week in April of 2016, then expanded into a full month of LGBTQ+ programming for the community.

Looking to the future, Haven is committed to continuing to provide safe spaces and support for members of the queer community, as well as to expanding our efforts to spread education and awareness of queer issues to the general Cornell community. One of our main goals in the coming years is to increase the number and scope of Haven-sponsored, Haven-run events. While Queer Month was a great success in 2017, we hope to create more

Summary of Request Cont.

such initiatives so that we achieve a more even spread of programming throughout the year. To this end, 2017-2018 will see the creation of a new group within Haven, the Haven Events Committee. The Events Committee is in charge of planning, running, and evaluating the success of Haven events. Having this committee as a separate entity from the Haven executive board is beneficial since it allows the new group to focus exclusively on event planning. In addition, the Events Committee allows more members of the growing queer community at Cornell to get directly involved in Haven. The increase in Byline funding of 30 cents per student, amounting to around \$4,290, will primarily be used to fund the Events Committee.

Haven is also working to create a more cohesive and open general Haven community. To this end, another of our initiatives for the upcoming year is the addition of regularly scheduled Haven general body meetings. These monthly meetings will allow for more Cornell students to become involved with the general queer community on campus, as well as create a space for people to foster the intersection of queerness and their other identities. Regular general body meetings also function as a way for the Haven executive board to communicate directly and openly with the community. Perhaps most importantly, the meetings provide a venue for Cornell students to express concerns, questions, and/or suggestions to the Haven e-board. In addition to the general body meetings, Haven will also continue working on increasing our social media presence, specifically through a revamping of our Facebook page. This work will ensure that all Haven information is readily available in multiple locations, and will further facilitate direct conversation with the community, who are able to message the page administrators (Haven executive board) at any time.

Intersectionality is a vitally important part of any community, especially one as widely diverse as the queer community. Haven has always been extremely receptive to co-sponsoring events with other organizations on campus in order to facilitate discussion across communities, and these co-sponsorships also allow individuals to recognize and celebrate numerous components of their self-identity through collaboration. For the next funding cycle, Haven plans to continue the trend of putting substantial funds towards co-sponsorships, events which we have seen to be beneficial to strengthening bonds between the LGBTQ+ community and others on campus. Moreover, Haven is seeking to emphasize more intentional co-programming, by collaborating in the planning, organization, and publicity of events alongside the financial aspects, rather than focusing on monetary support alone.

In summary, Haven is requesting a Byline allocation of \$3.80 per student for the 2018-2020 funding cycle, a \$0.30 increase from our current funding. The additional funds will be used to:

1. Provide a large chunk of funding for Haven's Events Committee, a group dedicated to orchestrating Haven-run events. This group allows Haven to involve members of the queer community who have not been reached in the past, while also increasing the breadth and scope of Haven events.
2. Fund monthly general body meetings to strengthen the broader Haven community and create a space for the executive board to receive feedback and suggestions. This feedback can then be implemented to reflect the true views of the community and adapt the organization to better serve these views.
3. Increase the co-sponsorship budget. This will provide continued opportunities for intersectionality, and the focus on intentional co-programming will enable Haven to collaborate with other groups on a deeper and more effective level.

Finally, we would like to thank the Byline Committee for your support and consideration.

¹ Garry J. Gates, "In US, More Adults Identifying as LGBT," gallup.com

² Accelerating Acceptance 2017, glaad.org

³ Trudy Ring, "Mike Pence 'Abhors' Discrimination? His Record Shows Otherwise," advocate.com

⁴ US Congress House Bill 2796, legiscan.com

Sample Haven Programming

Queer Formal

A formal dance sponsored by Haven every Spring. Provides an opportunity for members of the queer community to dress up in the gender presentation of their choosing and enjoy music and catering at the Johnson Museum of Art. Queer Formal functions alongside the LGBT Resource Center's Lavender Graduation as a wrap up to the year for the community.

Janet Mock

Haven contributed speaker fees and financial support to co-sponsor Janet Mock, renowned author and transgender rights advocate, as a keynote speaker for the Diverse Women in Science and Engineering and Cornell Women of Color Coalition Joint Symposium.

Haven Farmer's Market Trip

A social trip to the Ithaca Farmer's Market for the LGBTQ+ community and its allies at Cornell. Transportation and a set cash allocation per person were provided. This event, in addition to functioning as a social gathering, also gave a venue for queer people – who are often of lower socioeconomic status and at higher risk for being overweight – to have access to healthy food at no personal cost.

Life Sentence Play

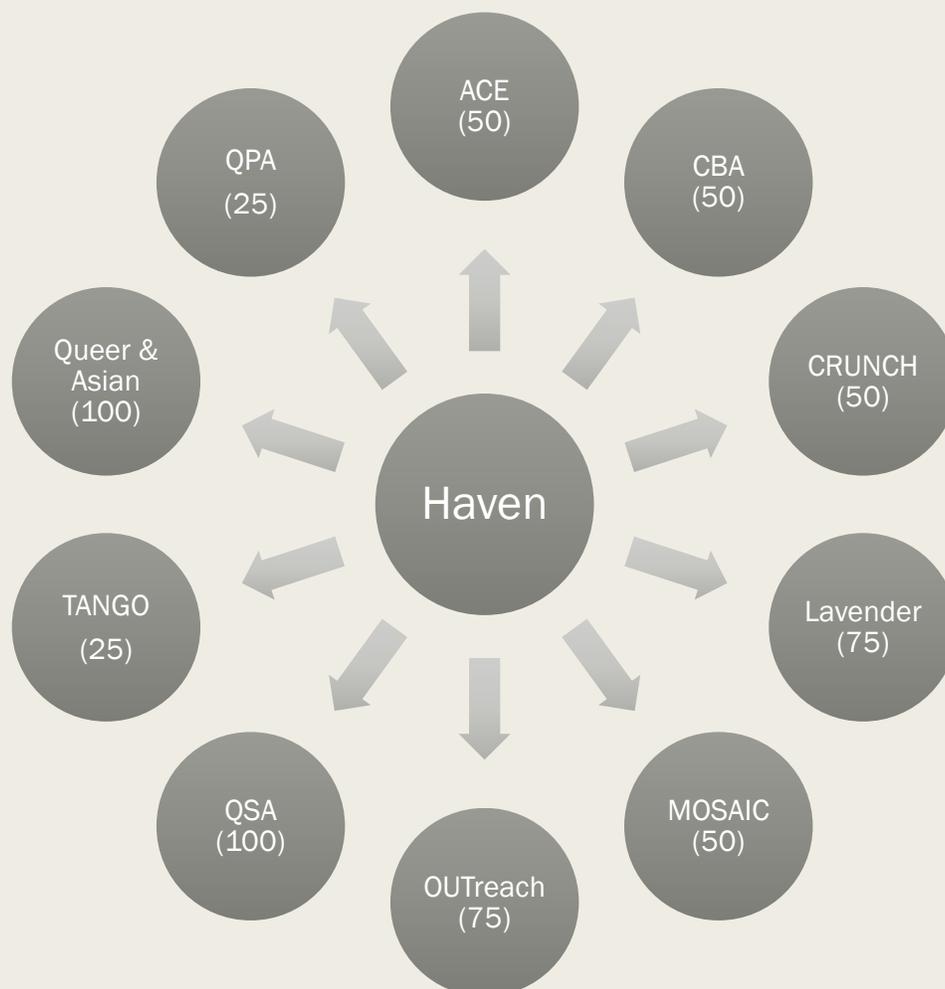
Haven co-sponsored Gloria Majule's original play featuring an entirely black cast and crew. The play deals primarily with racial and feminist identities in the context of the setting (Tanzania), and features a bisexual character navigating intersections of race, gender, and queerness in her family and society.

Queer Month

A full month of programming dedicated to a wide variety LGBTQ+ issues. Includes Haven-sponsored and Haven-cosponsored events. These events have included speakers, performances, and social gatherings. The month concludes with Queer Formal and the LGBT Resource Center's Lavender Graduation.

Organizational Profile

Haven is an umbrella organization with ten distinct sub-organizations, or sub-orgs, that serve smaller subsections of the queer community. These sub-orgs function as educational and social support groups and host their own events and initiatives alongside general Haven programming. Membership of each sub-org for 2016-2017 is estimated in the figure below based on listserv population, sub-org event attendance, and sub-org meeting attendance. It is important to note that Haven has no strict “membership” requirements beyond attending at least one Haven-sponsored event per semester. Thus, the active membership of Haven is greater than the sum of the sub-orgs, since many community members attend only the wider Haven events. We estimate the 2016-2017 Haven membership to be in the range of 650-850 people.



Organizational Profile

ACE

ACE is open to all people who identify, or think they might identify, within the ace umbrella. The ace umbrella includes asexuals and those who occupy the gray space between sexuality and asexuality. Please note that ace people might experience other forms of attraction, such as romantic, aesthetic, emotional, or intellectual.

CBA: Cornell Business Alliance

The Cornell Business Alliance was established in 2010, as a professional undergraduate organization providing support for LGBTQ+ students with an interest in business. CBA works with prominent firms to further enhance their diversity recruitment efforts by connecting them with our talented student members. They continue to successfully accomplish their mission by informing LGBT undergraduates of career opportunities, attending annual conferences, facilitating networking opportunities with corporate recruiters to provide familiarity of their firm's efforts in diversity and inclusion, and helping members establish mentorships with supportive alumni.

CRUNCH

Crunch is a peer run group committed to education, social support, and programming centering on kink and its place in the queer community. Kink is how many people engage with themselves and others, either sexually or non-sexually, in ways that challenge mainstream norms that prescribe gender, sexuality, relationships, power, intimacy, kinship and uses of the body. Crunch explores the ideas around and practices of kink in queer spaces.

Lavender

A confidential peer run social, support, and event planning organization for lesbian, bisexual, queer, questioning and transwomen on campus.

MOSAIC

Mosaic is a peer social support organization for LGBTQ people of color and allies. Mosaic's social goals include giving QPOC and allies a place to belong, weekly meeting, supporting QPOC speakers to come to campus, and organizing activities and events geared towards awareness

Organizational Profile

OUTreach

OUTreach is a group for anyone in the Cornell community interested in coming together around issues of being male and gay, bisexual, and/or transgender. One objective is to reach out to other members of the LGBTQ community and the broader Cornell and Ithaca communities.

QSA: Queer Straight Alliance

The Queer Straight Alliance is dedicated to education, outreach, collaboration, and social activities to foster an environment of understanding, respect, and unity between the LGBTQ community and the larger community with the direct support and assistance of straight allies.

TANGO: Transgender, Agender, Non-Binary, Genderqueer, Other

TANGO is a group for all Cornellians who identify as transgender and/or non-binary, or are questioning their gender identities.

Queer and Asian Society

The Queer and Asian Society is open to all LGBTQIA and questioning Asian/Asian Americans. Q&A aims to provide a safe and confidential space to explore the intersections of these identities and build community through weekly discussions and activities.

QPA: Queer Pre-Health Association

The Queer Pre-Health Association is an undergraduate support/social group for queer students looking to pursue a career or graduate level education in the health field.

Organizational Profile - History

Haven was founded in 2004 as a governing board for LGBTQ+ student organizations in order to provide funding alternatives to SAFC funding. Since then, it has expanded to include its own events and initiatives, as well as a large variety sub-organizations. The byline allocation for Haven currently stands at \$3.50 (increased from \$3.22 in the last cycle). Haven's most recent advisor was Associate Dean of Students and LGBT Resource Center Director, Brian Patchcoski. Mr. Patchcoski was an incredible advisor for Haven, providing guidance and experience as Haven continued to grow. Last year, he was joined by Aiden Cropsey, who served as the LGBT Resource Center Assistant Director. Mr. Cropsey has been another invaluable source of support and advice for Haven. Currently, the university is in the process of finding a replacement for Mr. Patchcoski. This new director will also become Haven's new advisor, working alongside Mr. Cropsey and the executive board to continue to expand Haven's reach and impact at Cornell.

The latest increase in Haven's funding allowed us to greatly expand co-programming efforts. Over the past two years, Haven has worked with ALANA, Athlete Ally, IvyQ, Filthy Gorgeous, the LGBTQ Resource Center, Fan Club, and a number of other groups and communities on campus to organize social, educational, and cultural events for intersectional communities. In addition, Haven has expanded its own event programming. Queer Week was instituted in 2016 and was a huge success, providing a wide variety of valuable queer-centric events and activities for the queer community and its allies at Cornell. In 2017, the week was expanded into the entire month of April. Queer Month engaged an even larger portion of the community and was able to offer more events with wider breadth. With support from the Student Assembly and the Byline Committee, Haven will continue to work to engage both the growing LGBTQ+ community and the general community at Cornell. In the coming years, Haven is committed to continue its history of developing queer cultural and social spaces on campus, while also spreading awareness of and education about queer issues to non-LGBTQ+ individuals.



Haven Officers 2016-2017

| Organization | Position | Name | NetID |
|------------------------|-----------------------------|-------------------------|--------|
| Haven | President | Ashton Cooper | acc328 |
| | Vice President | Robert Chirco | rvc26 |
| | Treasurer | Akila Prayaga | ap929 |
| | Secretary | Lavanya Aprameya | la334 |
| | Marketing & Publicity Chair | Alfie Rayner | ar756 |
| | Internal Relations Chair | Angel Hierro | arh233 |
| ACE | Facilitator | Lavanya Aprameya | la334 |
| | Facilitator | Meghna Srivastava | ms2659 |
| CBA | Facilitator | Ethan Goldstein | elg96 |
| | Facilitator | Adam Cohen | ac988 |
| | Facilitator | Akila Prayaga | ap929 |
| CRUNCH | Facilitator | Alexander Moon | arm292 |
| | Facilitator | Mara Jacobs | maj87 |
| Lavender | Facilitator | Akila Prayaga | ap929 |
| | Facilitator | Ryan Vega | rev33 |
| MOSAIC | Facilitator | Alex Thomas | jdt224 |
| | Facilitator | Angel Hierro | arh233 |
| OUTreach | Facilitator | Becket Harney | jbh274 |
| | Facilitator | Christian Waibel | chw63 |
| | Facilitator | Dylan Tarbox | dt346 |
| QSA | Facilitator | Braulio Castillo | bsc79 |
| | Facilitator | Robert Chirco | rvc26 |
| | Facilitator | Serena Lotreck | sgl56 |
| Queer and Asian | Facilitator | Christopher-James Llega | cjl253 |
| | Facilitator | Rene Tsukawaki | rht45 |
| | Facilitator | Diana Li | dl792 |
| | Facilitator | Diane Lee | kl776 |
| | Facilitator | Alex Hutchins | agh95 |
| QPA | Facilitator | Anita Minnifield | arm337 |
| | Facilitator | Dante Dahabreh | dgd68 |
| | Facilitator | Katie Anderson | kea66 |
| TANGO | Facilitator | Michael Follensbee | mef243 |
| | Facilitator | Oliver Rose | sir28 |

Haven Officers 2017-2018

| Organization | Position | Name | NetID |
|------------------------|-----------------------------|--------------------|--------|
| Haven | President | Lavanya Aprameya | la334 |
| | Vice President | Alfie Rayner | ar756 |
| | Treasurer | Meghna Srivastava | ms2659 |
| | Secretary | Javier Agredo | jaa339 |
| | Marketing & Publicity Chair | Adam Cohen | ac988 |
| | Internal Relations Chair | Dylan Tarbox | dt346 |
| ACE | Facilitator | Amber Pasha | amp26 |
| | Facilitator | Javier Agredo | jaa339 |
| | Facilitator | Meghna Srivastava | ms2659 |
| CBA | Facilitator | Adam Cohen | ac988 |
| | Facilitator | Akila Prayaga | ap929 |
| | Facilitator | Christian Hall | cth64 |
| | Facilitator | Duke Bishop | dwb256 |
| CRUNCH | Facilitator | Alex Moon | arm292 |
| | Facilitator | Zachary Frey | zwf4 |
| Lavender | Facilitator | Akila Prayaga | ap929 |
| | Facilitator | Cassidy Mileti | cjm353 |
| MOSAIC | Facilitator | Makeda Foster | maf358 |
| | Facilitator | Connie Chen | cc2239 |
| | Facilitator | Kevin Bootes | klb285 |
| OUTreach | Facilitator | Andrew Vinegar | apv26 |
| | Facilitator | Dylan Tarbox | dt346 |
| | Facilitator | Tomas De Las Casas | tad85 |
| | Facilitator | Trey Driskell | gd326 |
| Queer and Asian | Facilitator | Kelly Chan | kvc24 |
| QPA | Facilitator | Dante Dahabreh | dgd68 |
| | Facilitator | Katie Anderson | kea66 |
| QSA | Facilitator | Joseph Anderson | jsa94 |
| | Facilitator | Robert Chirco | rvc26 |
| TANGO | Facilitator | Michael Follensbee | mef243 |
| | Facilitator | Oliver Rose | sir28 |

| Haven Budget Report for Fiscal Cycle 2014-2015 | | | | | | | |
|--|-------------|----------|-------------|----------------------|------------|-------------------|----------------|
| | Incomes | Expenses | Total Cost | Percentage of Budget | Attendance | Cost per Attendee | Category |
| Revenue | | | | | | | |
| Byline Funding | \$44,507.00 | | | | | | |
| Cosponsorships (inc. Filthy Tickets) | \$8,958.40 | | | | | | |
| Total | \$53,465.40 | | | | | | |
| Expenses | | | | | | | |
| Administrative | | | \$1,544.60 | 2.89% | | | Administrative |
| Materials Fees | | | \$1,047.10 | 1.96% | | | |
| Printed Stickers | \$611.90 | | | | | | |
| Group Materials | \$435.20 | | | | | | |
| Spring Leadership Training | | | \$497.50 | 0.93% | | | |
| Room Reservation | \$107.50 | | | | | | |
| Event Catering | \$390.00 | | | | | | |
| Member Organizations | | | \$3,295.17 | 6.16% | | | Group Spending |
| QSA Group Spending | | | \$120.14 | 0.22% | 495 | \$0.24 | |
| Food for Meetings | \$87.60 | | | | | | |
| Movie Night | \$32.54 | | | | | | |
| Crunch Group Spending | | | \$540.93 | 1.01% | 50 | \$10.82 | |
| Food for Meetings | \$18.65 | | | | | | |
| Educational Workshops | \$144.40 | | | | | | |
| Materials Purchases | \$377.88 | | | | | | |
| OU/Treach Group Spending | | | \$333.31 | 0.62% | 240 | \$1.39 | |
| Food for Meetings | \$97.62 | | | | | | |
| Bowling Night | \$72.00 | | | | | | |
| Materials Purchases | \$23.69 | | | | | | |
| Paintball Social | \$140.00 | | | | | | |
| ACE Group Spending | | | \$212.54 | 0.40% | 40 | \$5.31 | |
| Food for Meetings | \$17.54 | | | | | | |
| Educational Workshop | \$195.00 | | | | | | |
| CBA Group Spending | | | \$362.80 | 0.68% | 78 | \$4.65 | |
| Food for Meetings | \$57.07 | | | | | | |
| Networking Event | \$305.73 | | | | | | |
| PEGS Group Spending | | | \$176.75 | 0.33% | 40 | \$4.42 | |
| Food for Training | \$176.75 | | | | | | |
| Lavender Group Spending | | | \$382.87 | 0.72% | 210 | \$1.82 | |
| Food for Meetings | \$102.87 | | | | | | |
| Paintball Social | \$280.00 | | | | | | |
| Mosaic Group Spending | | | \$867.09 | 1.62% | 105 | \$8.26 | |
| Food for Meetings | \$524.36 | | | | | | |
| Networking Events | \$342.73 | | | | | | |
| Tango Group Spending | | | \$0.00 | 0.00% | 20 | \$0.00 | |
| Queer and Asian Group Spending | | | \$298.74 | 0.56% | 80 | \$3.73 | |
| Food for Meetings | \$298.74 | | | | | | |
| HIV Support Group Spending | | | \$0.00 | 0.00% | 20 | \$0.00 | |
| Cosponsorships | | | \$25,347.00 | 47.41% | | | |
| General Cosponsorships | | | \$20,247.00 | 37.87% | | | |
| I Heart Female Orgasm | \$600.00 | | | | | | Educational |
| The Age of Riots | \$1,000.00 | | | | | | Cultural |
| IvyQ Planning Trip | \$175.00 | | | | | | Educational |
| IvyQ Bus | \$3,000.00 | | | | | | Educational |
| CU/Tonight Mental Health Seminar | \$300.00 | | | | | | Educational |
| Theory to Action, Action to Theory | \$300.00 | | | | | | Educational |
| Fanclub Queerstock | \$4,872.00 | | | | | | Cultural |
| Condom Couture Fashion Show | \$1,500.00 | | | | | | Cultural |
| Athlete Ally | \$750.00 | | | | | | Educational |
| Sexual Education Workshop | \$1,300.00 | | | | | | Educational |
| IvyQ | \$4,000.00 | | | | | | Educational |
| Gannett STD/STI Awareness Materials | \$250.00 | | | | | | Educational |
| Know the Power of your Words | \$400.00 | | | | | | Educational |
| Risley Subculture | \$1,800.00 | | | | | | Cultural |
| LGBTRC Cosponsorships | | | \$5,100.00 | 9.54% | | | |
| 20th Anniversary Celebration | \$1,100.00 | | | | 200 | \$5.50 | Cultural |
| Lavender Graduation | \$4,000.00 | | | | 250 | \$16.00 | Cultural |
| Events | | | \$19,350.39 | 36.19% | | | |
| Filthy/Gorgeous | | | \$10,929.29 | | | | |
| Cosponsorship | \$4,000.00 | | | 7.48% | 350 | \$11.43 | Social |
| Other Cosponsorships | \$6,929.29 | | | | | | |
| Queerstock | | | \$2,481.79 | 4.64% | 275 | \$9.02 | Social |
| T-Shirts for Volunteers | \$32.89 | | | | | | |
| Security | \$1,513.60 | | | | | | |
| Production Set up | \$807.30 | | | | | | |
| Other Misc. | \$128.00 | | | | | | |
| Breaking Binaries | | | \$818.70 | 1.53% | 110 | \$7.44 | Social |
| Speaker Rentals | \$105.00 | | | | | | |
| Room Fees | \$310.00 | | | | | | |
| Decorations | \$38.90 | | | | | | |
| Security | \$364.80 | | | | | | |
| Homocoming Dance | | | \$559.94 | 1.05% | 75 | \$7.47 | Social |
| Dj Honorarium | \$350.00 | | | | | | |
| T-Shirts for Volunteers | \$59.94 | | | | | | |
| Late Night Room Rental Fees | \$150.00 | | | | | | |
| Fall Semester Community Branch | | | \$325.00 | 0.61% | 35 | \$9.29 | Social |
| Rebecca Kling (leftover payments) | | | \$2,869.37 | 5.37% | | | Social |
| Queer Formal | | | \$1,366.30 | 2.56% | 155 | \$8.81 | Social |
| Supplies | \$526.30 | | | | | | |
| Dj Honorarium | \$650.00 | | | | | | |
| Security | \$190.00 | | | | | | |
| Surplus | | | | | | | |
| Totals | \$53,465.40 | | \$49,537.16 | | \$3,928.24 | | |

| Haven Budget Report for Fiscal Cycle 2015-2016 | | | | | | | |
|--|--------------------|----------|--------------------|----------------------|-------------------|-------------------|----------------------------|
| | Incomes | Expenses | Total Cost | Percentage of Budget | Attendance | Cost per Attendee | Category |
| Revenue | | | | | | | |
| Byline Funding | \$41,391.00 | | | | | | |
| Surplus | \$418.56 | | | | | | |
| Total | \$41,809.56 | | | | | | |
| Expenses | | | | | | | |
| Administrative | | | \$473.37 | 1% | | | Administrative |
| Haven Administrative | | | \$473.37 | 1.13% | | | |
| Facilitator Training | \$252.89 | | | | 30 | \$8.43 | |
| Publicity Materials | \$112.81 | | | | | | |
| Student Union Event | \$99.68 | | | | | | |
| Haven Cards | \$7.99 | | | | | | |
| Member Organizations | | | \$6,077.14 | 15% | | | Group Spending |
| OSA Group Spending | | | \$302.76 | 0.72% | | | |
| Food for Meetings | \$302.76 | | | | | | |
| Lavender Group Spending | | | \$333.65 | 0.80% | | | |
| Food for Meetings | \$264.43 | | | | | | |
| End of Year | \$69.22 | | | | | | |
| OUTreach Group Spending | | | \$605.33 | 1.45% | | | |
| Food for Meetings | \$67.92 | | | | | | |
| Bowling Night (11/19) | \$120.00 | | | | | | |
| Craft Night (5/2) | \$128.28 | | | | | | |
| EOY Event (4/22) | \$198.02 | | | | | | |
| Craft Night (3/6) | \$91.11 | | | | | | |
| ACE Group Spending | | | \$113.16 | 0.27% | | | |
| Food for Meetings | \$55.74 | | | | | | |
| End of Year Meeting | \$25.66 | | | | | | |
| Ice Cream Social (5/16) | \$31.76 | | | | | | |
| CBA Group Spending | | | \$482.45 | 1.15% | | | |
| Food for Meetings | \$314.69 | | | | | | |
| Intro Event | \$97.89 | | | | | | |
| Advertising | \$20.00 | | | | | | |
| Ivy Room Resume Review | \$49.87 | | | | | | |
| PEGS Group Spending | | | \$283.80 | 0.68% | | | |
| Food for Training | \$143.80 | | | | | | |
| Amnesty Int | \$140.00 | | | | | | |
| Queer and Asian Group Spending | | | \$260.00 | 0.62% | | | |
| Food for Meetings | \$260.00 | | | | | | |
| Tango Spending | | | \$952.71 | 2.28% | | | |
| End of Year meeting | \$215.81 | | | | | | |
| Trans Conference | | | | | | | |
| Rental Car | \$207.70 | | | | | | |
| Ticket Costs | \$250.00 | | | | | | |
| Rooms | \$279.20 | | | | | | |
| HIV Support Group Spending | | | \$0.00 | 0.00% | | | |
| Food for Meetings | | | | | | | |
| Mosaic Group Spending | | | \$1,139.86 | 2.73% | | | |
| Food for Meetings | \$294.87 | | | | | | |
| Community Building 9/5 | \$104.91 | | | | | | |
| Community Building 9/19 | \$113.98 | | | | | | |
| Community Networking 11/1 | \$86.70 | | | | | | |
| Networking 11/14 | \$162.55 | | | | | | |
| Group Building | \$113.98 | | | | | | |
| Networking 3/20 | \$122.87 | | | | | | |
| Networking 2/21 | \$100.00 | | | | | | |
| Agit 10 Tickets | \$40.00 | | | | 10 | \$4.00 | |
| Crunch Group Spending | | | \$17.98 | 0.04% | | | |
| Food for Meetings | \$17.98 | | | | | | |
| Ithaca Trans Group Spending | | | \$260.00 | 0.62% | | | |
| Meeting Place | \$260.00 | | | | | | |
| Collaboration Funds | | | \$1,325.44 | 3.17% | | | |
| Lav/Tango | \$80.00 | | | | | | |
| Filthy/Gorgeous | \$1,000.00 | | | | | | |
| Movie Night | \$245.44 | | | | | | |
| Cosponsorships | | | \$18,508.77 | 44% | | | |
| Cosponsorships | | | \$18,508.77 | 44.27% | | | |
| IvyQ Conference | \$4,500.00 | | | | | | <i>Educational</i> |
| Queer Week | \$6,285.96 | | | | 700 | \$8.98 | <i>Educational</i> |
| Filthy/Gorgeous | \$3,000.00 | | | | 450 | \$6.67 | <i>Social</i> |
| - Filthy Drag Event | \$122.81 | | | | 30 | \$4.09 | <i>Cultural</i> |
| JAM Event | \$2,050.00 | | | | 250 | \$8.20 | <i>Cultural</i> |
| Anna Brenner | \$150.00 | | | | 50 | \$3.00 | <i>Educational</i> |
| Athlete Ally | \$2,000.00 | | | | 650 | \$3.08 | <i>Educational</i> |
| Fan Club PWR BTM | \$400.00 | | | | 215 | \$1.86 | <i>Cultural</i> |
| LGBTRC Funding | | | \$6,180.46 | 15% | | | |
| LGBTRC Cosponsorships | | | \$6,180.46 | 14.78% | | | <i>Cultural</i> |
| Welcome Reception | \$1,500.00 | | | | | | |
| Lavender Graduation | \$4,000.00 | | | | | | |
| Supplies | \$680.46 | | | | | | |
| Events | | | \$6,680.51 | 16% | | | |
| Dances | | | \$3,294.09 | 7.88% | | | <i>Social</i> |
| Queer Formal | \$315.81 | | | | 75 | \$4.21 | |
| Gravitational Rave | \$300.00 | | | | 75 | \$4.00 | |
| Homocoming: | \$60.00 | | | | 50 | \$1.20 | |
| Halloween (general): | \$390.95 | | | | 125 | \$3.13 | |
| Police | \$300.00 | | | | | | |
| Sequinox | \$208.73 | | | | | | |
| Queer Rave | \$218.60 | | | | | | |
| Misc. Supplies | \$1,500.00 | | | | | | |
| Outside speakers | | | \$3,250.00 | 7.77% | | | <i>Edu/Cultural/Social</i> |
| Dark Matter | \$3,250.00 | | | | 120 | \$27.08 | |
| Community Branches | | | \$136.42 | | | | <i>Social</i> |
| Winter Brunch | \$136.42 | | | | 30 | \$4.55 | |
| Surplus | | | | | | | |
| Totals | \$41,809.56 | | \$37,920.25 | | \$3,889.31 | | |

| Haven Budget Report for Fiscal Cycle 2016-2017 | | | | | | | |
|--|--------------------|------------|--------------------|----------------------|------------|-------------------|-----------------------|
| | Incomes | Expenses | Total Cost | Percentage of Budget | Attendance | Cost per Attendee | Category |
| Revenue | | | | | | | |
| Byline Funding | \$45,935.00 | | | | | | |
| Surplus | \$13,422.50 | | | | | | |
| True-up | \$2,961.84 | | | | | | |
| Total | \$62,319.34 | | | | | | |
| Expenses | | | | | | | |
| Administrative | | | \$548.78 | 1% | | | <i>Administrative</i> |
| Haven Administrative | | | | | | | |
| Facilitator Training | | \$328.98 | \$548.78 | 0.88% | 35 | \$9.40 | |
| PEGs Training | | \$59.33 | | | | | |
| Publicity Materials | | \$160.47 | | | | | |
| Member Organizations | | | \$4,276.14 | 7% | | | <i>Group Spending</i> |
| QSA Group Spending | | | | | | | |
| Pumpkin Carving | | \$54.60 | \$304.60 | 0.49% | 10 | \$5.46 | |
| SF Play | | \$250.00 | | | 75 | \$3.33 | |
| Lavender Group Spending | | | | | | | |
| Food for Meetings | | \$67.89 | \$420.69 | 0.68% | 20 | \$3.39 | |
| End of Semester Dinner | | \$217.90 | | | 25 | \$8.72 | |
| Movie Night | | \$99.74 | | | 20 | \$4.99 | |
| Elections | | \$35.16 | | | 20 | \$1.76 | |
| OUTreach Group Spending | | | | | | | |
| Food for Meetings | | \$50.94 | \$361.44 | 0.58% | 15 | \$3.40 | |
| Slope Day shirts | | \$242.97 | | | 15 | \$16.20 | |
| New Member Recruitment | | \$35.16 | | | 15 | \$2.34 | |
| Gender Roles Discussion | | \$32.37 | | | 15 | \$2.16 | |
| ACE Group Spending | | | | | | | |
| Asexual Awareness Social | | \$62.89 | \$712.89 | 1.14% | 20 | \$3.14 | |
| Ace Speaker | | \$650.00 | | | 50 | \$13.00 | |
| CBA Group Spending | | | | | | | |
| Accenture | | \$21.61 | \$29.58 | 0.05% | 15 | \$1.44 | |
| Goldman | | \$7.97 | | | 15 | \$0.53 | |
| OPA Group Spending | | | | | | | |
| | | \$0.00 | \$0.00 | 0.00% | | | |
| Queer and Asian Group Spending | | | | | | | |
| LLAG | | \$190.00 | \$567.70 | 0.91% | 250 | \$0.76 | |
| Bubble Tea Mixer | | \$59.75 | | | 15 | \$3.98 | |
| Q&A Dinner | | \$240.00 | | | 20 | \$12.00 | |
| Graduation Supplies | | \$77.95 | | | 15 | \$5.20 | |
| Tango Spending | | | | | | | |
| Food for Meetings | | \$20.97 | \$20.97 | 0.03% | 10 | \$2.10 | |
| First Year Queer Peer Group | | | | | | | |
| Dairy Bar Event | | \$92.25 | \$348.75 | 0.56% | 20 | \$4.61 | |
| First Year Finals Event | | \$256.50 | | | 40 | \$6.41 | |
| Mosaic Group Spending | | | | | | | |
| Food for Meetings | | \$176.45 | \$756.58 | 1.21% | 20 | \$8.82 | |
| | | \$179.03 | | | 20 | \$8.95 | |
| | | \$158.21 | | | 20 | \$7.91 | |
| | | \$85.05 | | | 20 | \$4.25 | |
| Mosaic Thai Food Event | | \$157.84 | | | 20 | \$7.89 | |
| Crunch Group Spending | | | | | | | |
| Sexuality Symposium | | \$200.00 | \$200.00 | 0.32% | 50 | \$4.00 | |
| Collaboration Funds | | | | | | | |
| Vagina Monologue Tickets | | \$180.00 | \$552.94 | 0.89% | 175 | \$1.03 | |
| Transwomen of Color Vigil | | \$53.73 | | | 100 | \$0.54 | |
| ACE + OUTreach bowling | | \$60.00 | | | 20 | \$3.00 | |
| Filipino assoc, Q&A event | | \$100.00 | | | 50 | \$2.00 | |
| Cornell store purchases | | \$159.21 | | | | | |
| Cosponsorships | | | \$23,166.98 | 37% | | | |
| Cosponsorships | | | | | | | |
| IvyQ Conference | | \$3,050.00 | \$23,166.98 | 37.17% | 30 | \$101.67 | <i>Educational</i> |
| Filthy/Gorgeous | | \$6,000.00 | | | 400 | \$15.00 | <i>Social</i> |
| Athlete Ally | | \$2,500.00 | | | 125 | \$20.00 | <i>Cultural</i> |
| Janet Mock | | \$8,000.00 | | | 200 | \$40.00 | <i>Cultural</i> |
| HIV Play/Benefit | | \$1,100.00 | | | 75 | \$14.67 | <i>Educational</i> |
| Death in the Afternoon Magazine | | \$600.00 | | | 100 | \$6.00 | <i>Educational</i> |
| Kamayan Cultural Event (Filipino Assoc) | | \$500.00 | | | 200 | \$2.50 | <i>Cultural</i> |
| Independent POC magazine | | \$500.00 | | | 50 | \$10.00 | <i>Educational</i> |
| Climate March | | \$400.00 | | | 50 | \$8.00 | <i>Educational</i> |
| oSTEM meeting | | \$16.98 | | | 30 | \$0.57 | <i>Social</i> |
| Life Sentence Play | | \$500.00 | | | 200 | \$2.50 | <i>Cultural</i> |
| LGBTRC Funding | | | \$11,810.26 | 19% | | | |
| LGBTRC Cosponsorships | | | | | | | |
| Welcome Reception | | \$1,500.00 | \$11,810.26 | 18.95% | 150 | \$10.00 | <i>Cultural</i> |
| Lavender Graduation | | \$4,000.00 | | | 100 | \$40.00 | |
| Publicity mat'ls for new logo | | \$4,500.00 | | | | | |
| Pride Bands | | \$663.95 | | | | | |
| Button supplies | | \$730.02 | | | | | |
| Supplies | | \$416.29 | | | | | |
| Events | | | \$15,562.83 | 25% | | | |
| Dances | | | | | | | |
| Queer Formal | | \$1,500.00 | \$14,887.91 | 23.89% | 250 | \$6.00 | <i>Social</i> |
| Homocoming | food | \$194.63 | | | 200 | \$0.97 | |
| | publicity mat'ls | \$95.88 | | | 200 | \$0.48 | |
| | printing | \$12.50 | | | 200 | \$0.06 | |
| Halloqucen | food/supplies | \$1,455.76 | | | 150 | \$9.71 | |
| | police | \$308.00 | | | 150 | \$2.05 | |
| Queer Month | | \$9,855.15 | | | 900 | \$10.95 | <i>Educational</i> |
| General Supplies | | \$1,465.99 | | | | | |
| Other Events | | | | | | | |
| Farmer's Market Trip | | \$362.63 | \$674.92 | | 40 | \$9.07 | <i>Social</i> |
| Swirl Painting | | \$232.29 | | | 25 | \$9.29 | |
| Final's Pizza Destress Event | | \$80.00 | | | 30 | \$2.67 | |
| Totals | | | | | | | |
| | \$62,319.34 | | \$55,364.99 | | | \$6,954.35 | Surplus |

| Haven Budget Report for Fiscal Cycle 2017-2018 | | | | | | | |
|---|--------------------|-----------------|--------------------|-----------------------------|-------------------|--------------------------|----------------------------|
| | <i>Incomes</i> | <i>Expenses</i> | <i>Total Cost</i> | <i>Percentage of Budget</i> | <i>Attendance</i> | <i>Cost per Attendee</i> | <i>Category</i> |
| Revenue | | | | | | | |
| Byline Funding | \$50,050.00 | | | | | | |
| Surplus | \$6,954.35 | | | | | | |
| Total | \$57,004.35 | | | | | | |
| Expenses | | | | | | | |
| Administrative | | | \$600.00 | 1% | | | <i>Administrative</i> |
| Haven Administrative | | | \$600.00 | 1.05% | | | |
| Facilitator Training | | \$300.00 | | | | | |
| Publicity Materials | | \$300.00 | | | | | |
| Member Organizations | | | \$12,900.00 | 23% | | | <i>Group Spending</i> |
| OSA Group Spending | | | \$900.00 | 1.58% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| Lavender Group Spending | | | \$900.00 | 1.58% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| OUTreach Group Spending | | | \$900.00 | 1.58% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| ACE Group Spending | | | \$900.00 | 1.58% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| CBA Group Spending | | | \$900.00 | 1.58% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| PEGS Group Spending | | | \$900.00 | 1.58% | | | |
| Food for Training | | \$300.00 | | | | | |
| Queer and Asian Group Spending | | | \$900.00 | 1.58% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| Tango Spending | | | \$900.00 | 1.58% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| HIV Support Group Spending | | | \$900.00 | 1.58% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| Mosaic Group Spending | | | \$1,500.00 | 2.63% | | | |
| Food for Meetings | | \$900.00 | | | | | |
| Crunch Group Spending | | | \$900.00 | 1.58% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| Ithaca Trans Group Spending | | | \$900.00 | 1.58% | | | |
| Collaboration Funds | | | \$1,500.00 | 2.63% | | | |
| Cosponsorships | | | \$20,000.00 | 35% | | | |
| Cosponsorships | | | \$20,000.00 | 35.09% | | | |
| IvyQ Conference | | \$1,500.00 | | | | | <i>Educational</i> |
| AIDS Awareness Week | | \$2,000.00 | | | | | <i>Educational</i> |
| Sexual Assault Awareness Week | | \$2,000.00 | | | | | <i>Educational</i> |
| Filthy/Gorgeous | | \$5,000.00 | | | | | <i>Cultural</i> |
| Athlete Ally | | \$2,000.00 | | | | | <i>Educational</i> |
| Other Cosponsorships | | \$7,500.00 | | | | | <i>Edu/Cultural/Social</i> |
| Cosponsorships | | | \$6,500.00 | 11% | | | |
| LGBTRC Cosponsorships | | | \$6,500.00 | 11.40% | | | |
| Welcome Reception | | \$1,500.00 | | | | | <i>Cultural</i> |
| Lavender Graduation | | \$4,000.00 | | | | | <i>Cultural</i> |
| Supplies | | \$1,000.00 | | | | | <i>Cultural</i> |
| Events | | | \$16,950.00 | 30% | | | |
| Dances | | | \$4,250.00 | 7.46% | | | <i>Social</i> |
| Queer Formal | | \$1,000.00 | | | | | |
| Homocoming | | \$500.00 | | | | | |
| Halloqueen | | \$750.00 | | | | | |
| Other Dances | | \$1,000.00 | | | | | |
| General Supplies | | \$1,000.00 | | | | | |
| HAVEN Events Committee | | | \$10,000.00 | 17.54% | | | <i>Edu/Cultural/Social</i> |
| Outside speakers | | | \$1,500.00 | 2.63% | | | <i>Edu/Cultural/Social</i> |
| General Body Meetings | | | \$1,200.00 | 2.11% | | | <i>Social</i> |
| Fall Semester | | \$600.00 | | | | | |
| Spring Semester | | \$600.00 | | | | | |
| Totals | \$57,004.35 | | \$56,950.00 | | | \$54.35 | |

| Haven Budget Report for Fiscal Cycle 2018-2019 | | | | | | | |
|---|--------------------|-----------------|--------------------|-----------------------------|-------------------|--------------------------|----------------------------|
| | <i>Incomes</i> | <i>Expenses</i> | <i>Total Cost</i> | <i>Percentage of Budget</i> | <i>Attendance</i> | <i>Cost per Attendee</i> | <i>Category</i> |
| Revenue | | | | | | | |
| Byline Funding | \$54,340.00 | | | | | | |
| Surplus | \$0.00 | | | | | | |
| Total | \$54,340.00 | | | | | | |
| Expenses | | | | | | | |
| Administrative | | | \$600.00 | 1% | | | <i>Administrative</i> |
| Haven Administrative | | | \$600.00 | 1.10% | | | |
| Facilitator Training | | \$300.00 | | | | | |
| Publicity Materials | | \$300.00 | | | | | |
| Member Organizations | | | \$12,900.00 | 24% | | | <i>Group Spending</i> |
| OSA Group Spending | | | \$900.00 | 1.66% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| Lavender Group Spending | | | \$900.00 | 1.66% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| OUTreach Group Spending | | | \$900.00 | 1.66% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| ACE Group Spending | | | \$900.00 | 1.66% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| CBA Group Spending | | | \$900.00 | 1.66% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| PEGS Group Spending | | | \$900.00 | 1.66% | | | |
| Food for Training | | \$300.00 | | | | | |
| Queer and Asian Group Spending | | | \$900.00 | 1.66% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| Tango Spending | | | \$900.00 | 1.66% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| HIV Support Group Spending | | | \$900.00 | 1.66% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| Mosaic Group Spending | | | \$1,500.00 | 2.76% | | | |
| Food for Meetings | | \$900.00 | | | | | |
| Crunch Group Spending | | | \$900.00 | 1.66% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| Ithaca Trans Group Spending | | | \$900.00 | 1.66% | | | |
| Collaboration Funds | | | \$1,500.00 | 2.76% | | | |
| Cosponsorships | | | \$19,000.00 | 35% | | | |
| Cosponsorships | | | \$19,000.00 | 34.97% | | | |
| IvyQ Conference | | \$1,500.00 | | | | | <i>Educational</i> |
| AIDS Awareness Week | | \$2,000.00 | | | | | <i>Educational</i> |
| Sexual Assault Awareness Week | | \$2,000.00 | | | | | <i>Educational</i> |
| Filthy/Gorgeous | | \$5,000.00 | | | | | <i>Cultural</i> |
| Athlete Ally | | \$2,000.00 | | | | | <i>Educational</i> |
| Other Cosponsorships | | \$6,500.00 | | | | | <i>Edu/Cultural/Social</i> |
| Cosponsorships | | | \$6,250.00 | 12% | | | |
| LBTRC Cosponsorships | | | \$6,250.00 | 11.50% | | | |
| Welcome Reception | | \$1,500.00 | | | | | <i>Cultural</i> |
| Lavender Graduation | | \$4,000.00 | | | | | <i>Cultural</i> |
| Supplies | | \$750.00 | | | | | <i>Cultural</i> |
| Events | | | \$15,550.00 | 29% | | | |
| Dances | | | \$4,350.00 | 8.01% | | | <i>Social</i> |
| Queer Formal | | \$1,000.00 | | | | | |
| Homocoming | | \$500.00 | | | | | |
| Halloqueen | | \$750.00 | | | | | |
| Other Dances | | \$1,000.00 | | | | | |
| General Supplies | | \$1,100.00 | | | | | |
| Haven Events Committee | | | \$8,000.00 | 14.72% | | | <i>Edu/Cultural/Social</i> |
| Outside speakers | | | \$2,000.00 | 3.68% | | | <i>Edu/Cultural/Social</i> |
| General Body Meetings | | | \$1,200.00 | 2.21% | | | <i>Social</i> |
| Fall Semester | | \$600.00 | | | | | |
| Spring Semester | | \$600.00 | | | | | |
| Surplus | | | | | | | |
| Totals | \$54,340.00 | | \$54,300.00 | | | \$40.00 | |

PROJECTED BUDGETS 2018-2020 (WITH INCREASE)

| Haven Budget Report for Fiscal Cycle 2018-2019 | | | | | | | |
|--|--------------------|------------|--------------------|----------------------|----------------|-------------------|----------------------------|
| | Incomes | Expenses | Total Cost | Percentage of Budget | Attendance | Cost per Attendee | Category |
| Revenue | | | | | | | |
| Byline Funding | \$50,050.00 | | | | | | |
| Surplus | \$0.00 | | | | | | |
| Total | \$50,050.00 | | | | | | |
| Expenses | | | | | | | |
| Administrative | | | \$600.00 | 1% | | | <i>Administrative</i> |
| Haven Administrative | | | \$600.00 | 1.20% | | | |
| Facilitator Training | | \$300.00 | | | | | |
| Publicity Materials | | \$300.00 | | | | | |
| Member Organizations | | | \$12,650.00 | 25% | | | <i>Group Spending</i> |
| OSA Group Spending | | | \$900.00 | 1.80% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| Lavender Group Spending | | | \$900.00 | 1.80% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| OUTreach Group Spending | | | \$900.00 | 1.80% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| ACE Group Spending | | | \$900.00 | 1.80% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| CBA Group Spending | | | \$900.00 | 1.80% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| PEGS Group Spending | | | \$900.00 | 1.80% | | | |
| Food for Training | | \$300.00 | | | | | |
| Queer and Asian Group Spending | | | \$900.00 | 1.80% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| Tango Spending | | | \$900.00 | 1.80% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| HIV Support Group Spending | | | \$900.00 | 1.80% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| Mosaic Group Spending | | | \$1,500.00 | 3.00% | | | |
| Food for Meetings | | \$900.00 | | | | | |
| Crunch Group Spending | | | \$900.00 | 1.80% | | | |
| Food for Meetings | | \$300.00 | | | | | |
| Ithaca Trans Group Spending | | | \$900.00 | 1.80% | | | |
| Collaboration Funds | | | \$1,250.00 | 2.50% | | | |
| Cosponsorships | | | \$17,500.00 | 35% | | | |
| Cosponsorships | | | \$17,500.00 | 34.97% | | | |
| IvyQ Conference | | \$1,500.00 | | | | | <i>Educational</i> |
| AIDS Awareness Week | | \$2,000.00 | | | | | <i>Educational</i> |
| Sexual Assault Awareness Week | | \$2,000.00 | | | | | <i>Educational</i> |
| Filthy/Gorgeous | | \$4,500.00 | | | | | <i>Cultural</i> |
| Athlete Ally | | \$2,000.00 | | | | | <i>Educational</i> |
| Other Cosponsorships | | \$5,500.00 | | | | | <i>Edu/Cultural/Social</i> |
| Cosponsorships | | | \$5,550.00 | 11% | | | |
| LGBTRC Cosponsorships | | | \$5,550.00 | 11.09% | | | |
| Welcome Reception | | \$1,400.00 | | | | | <i>Cultural</i> |
| Lavender Graduation | | \$3,500.00 | | | | | <i>Cultural</i> |
| Supplies | | \$650.00 | | | | | <i>Cultural</i> |
| Events | | | \$13,700.00 | 27% | | | |
| Dances | | | \$3,750.00 | 7.49% | | | <i>Social</i> |
| Queer Formal | | \$750.00 | | | | | |
| Homocoming | | \$350.00 | | | | | |
| Halloqueen | | \$650.00 | | | | | |
| Other Dances | | \$1,000.00 | | | | | |
| General Supplies | | \$1,000.00 | | | | | |
| Haven Events Committee | | | \$7,000.00 | 13.99% | | | <i>Edu/Cultural/Social</i> |
| Outside speakers | | | \$1,750.00 | 3.50% | | | <i>Edu/Cultural/Social</i> |
| General Body Meetings | | | \$1,200.00 | 2.40% | | | <i>Social</i> |
| Fall Semester | | \$600.00 | | | | | |
| Spring Semester | | \$600.00 | | | | | |
| Surplus | | | | | | | |
| Totals | \$50,050.00 | | \$50,000.00 | | \$50.00 | | |

PROJECTED BUDGETS 2018-2020 (NO INCREASE)

| Haven Budget Report for Fiscal Cycle 2018-2019 | | | | | | | |
|--|--------------------|------------|--------------------|----------------------|----------------|-------------------|----------------------------|
| | Incomes | Expenses | Total Cost | Percentage of Budget | Attendance | Cost per Attendee | Category |
| Revenue | | | | | | | |
| Byline Funding | \$45,045.00 | | | | | | |
| Surplus | \$0.00 | | | | | | |
| Total | \$45,045.00 | | | | | | |
| Expenses | | | | | | | |
| Administrative | | | \$600.00 | 1% | | | <i>Administrative</i> |
| Haven Administrative | | | \$600.00 | 1.33% | | | |
| Facilitator Training | | \$300.00 | | | | | |
| Publicity Materials | | \$300.00 | | | | | |
| Member Organizations | | | \$10,500.00 | 23% | | | <i>Group Spending</i> |
| OSA Group Spending | | | \$750.00 | 1.67% | | | |
| Food for Meetings | | \$250.00 | | | | | |
| Lavender Group Spending | | | \$750.00 | 1.67% | | | |
| Food for Meetings | | \$250.00 | | | | | |
| OUTreach Group Spending | | | \$750.00 | 1.67% | | | |
| Food for Meetings | | \$250.00 | | | | | |
| ACE Group Spending | | | \$750.00 | 1.67% | | | |
| Food for Meetings | | \$250.00 | | | | | |
| CBA Group Spending | | | \$750.00 | 1.67% | | | |
| Food for Meetings | | \$250.00 | | | | | |
| PEGS Group Spending | | | \$750.00 | 1.67% | | | |
| Food for Training | | \$250.00 | | | | | |
| Queer and Asian Group Spending | | | \$750.00 | 1.67% | | | |
| Food for Meetings | | \$250.00 | | | | | |
| Tango Spending | | | \$750.00 | 1.67% | | | |
| Food for Meetings | | \$250.00 | | | | | |
| HIV Support Group Spending | | | \$750.00 | 1.67% | | | |
| Food for Meetings | | \$250.00 | | | | | |
| Mosaic Group Spending | | | \$1,250.00 | 2.78% | | | |
| Food for Meetings | | \$800.00 | | | | | |
| Crunch Group Spending | | | \$750.00 | 1.67% | | | |
| Food for Meetings | | \$250.00 | | | | | |
| Ithaca Trans Group Spending | | | \$750.00 | 1.67% | | | |
| Collaboration Funds | | | \$1,000.00 | 2.22% | | | |
| Cosponsorships | | | \$16,000.00 | 36% | | | |
| Cosponsorships | | | \$16,000.00 | 35.52% | | | |
| IvyQ Conference | | \$1,000.00 | | | | | <i>Educational</i> |
| AIDS Awareness Week | | \$2,000.00 | | | | | <i>Educational</i> |
| Sexual Assault Awareness Week | | \$2,000.00 | | | | | <i>Educational</i> |
| Filthy/Gorgeous | | \$4,000.00 | | | | | <i>Cultural</i> |
| Athlete Ally | | \$2,000.00 | | | | | <i>Educational</i> |
| Other Cosponsorships | | \$5,000.00 | | | | | <i>Edu/Cultural/Social</i> |
| Cosponsorships | | | \$5,400.00 | 12% | | | |
| LGBTRC Cosponsorships | | | \$5,400.00 | 11.99% | | | |
| Welcome Reception | | \$1,400.00 | | | | | <i>Cultural</i> |
| Lavender Graduation | | \$3,500.00 | | | | | <i>Cultural</i> |
| Supplies | | \$500.00 | | | | | <i>Cultural</i> |
| Events | | | \$12,500.00 | 28% | | | |
| Dances | | | \$3,300.00 | 7.33% | | | <i>Social</i> |
| Queer Formal | | \$600.00 | | | | | |
| Homocoming | | \$300.00 | | | | | |
| Halloqueen | | \$650.00 | | | | | |
| Other Dances | | \$750.00 | | | | | |
| General Supplies | | \$1,000.00 | | | | | |
| Haven Events Committee | | | \$6,500.00 | 14.43% | | | <i>Edu/Cultural/Social</i> |
| Outside speakers | | | \$1,500.00 | 3.33% | | | <i>Edu/Cultural/Social</i> |
| General Body Meetings | | | \$1,200.00 | 2.66% | | | <i>Social</i> |
| Fall Semester | | \$600.00 | | | | | |
| Spring Semester | | \$600.00 | | | | | |
| Surplus | | | | | | | |
| Totals | \$45,045.00 | | \$45,000.00 | | \$45.00 | | |

PROJECTED BUDGETS 2018-2020 (10% DECREASE)

| Haven Budget Report for Fiscal Cycle 2018-2019 | | | | | | | |
|--|--------------------|------------|--------------------|----------------------|----------------|-------------------|----------------------------|
| | Incomes | Expenses | Total Cost | Percentage of Budget | Attendance | Cost per Attendee | Category |
| Revenue | | | | | | | |
| Byline Funding | \$37,537.50 | | | | | | |
| Surplus | \$0.00 | | | | | | |
| Total | \$37,537.50 | | | | | | |
| Expenses | | | | | | | |
| Administrative | | | \$300.00 | 1% | | | <i>Administrative</i> |
| Haven Administrative | | | \$300.00 | 0.80% | | | |
| Facilitator Training | | \$150.00 | | | | | |
| Publicity Materials | | \$150.00 | | | | | |
| Member Organizations | | | \$8,600.00 | 23% | | | <i>Group Spending</i> |
| OSA Group Spending | | | \$600.00 | 1.60% | | | |
| Food for Meetings | | \$200.00 | | | | | |
| Lavender Group Spending | | | \$600.00 | 1.60% | | | |
| Food for Meetings | | \$200.00 | | | | | |
| OUTreach Group Spending | | | \$600.00 | 1.60% | | | |
| Food for Meetings | | \$200.00 | | | | | |
| ACE Group Spending | | | \$600.00 | 1.60% | | | |
| Food for Meetings | | \$200.00 | | | | | |
| CBA Group Spending | | | \$600.00 | 1.60% | | | |
| Food for Meetings | | \$200.00 | | | | | |
| PEGS Group Spending | | | \$600.00 | 1.60% | | | |
| Food for Training | | \$200.00 | | | | | |
| Queer and Asian Group Spending | | | \$600.00 | 1.60% | | | |
| Food for Meetings | | \$200.00 | | | | | |
| Tango Spending | | | \$600.00 | 1.60% | | | |
| Food for Meetings | | \$200.00 | | | | | |
| HIV Support Group Spending | | | \$600.00 | 1.60% | | | |
| Food for Meetings | | \$200.00 | | | | | |
| Mosaic Group Spending | | | \$1,000.00 | 2.66% | | | |
| Food for Meetings | | \$750.00 | | | | | |
| Crunch Group Spending | | | \$600.00 | 1.60% | | | |
| Food for Meetings | | \$200.00 | | | | | |
| Ithaca Trans Group Spending | | | \$600.00 | 1.60% | | | |
| Collaboration Funds | | | \$1,000.00 | 2.66% | | | |
| Cosponsorships | | | \$13,500.00 | 36% | | | |
| Cosponsorships | | | \$13,500.00 | 35.96% | | | |
| IvyQ Conference | | \$1,000.00 | | | | | <i>Educational</i> |
| AIDS Awareness Week | | \$1,750.00 | | | | | <i>Educational</i> |
| Sexual Assault Awareness Week | | \$1,750.00 | | | | | <i>Educational</i> |
| Filthy/Gorgeous | | \$3,500.00 | | | | | <i>Cultural</i> |
| Athlete Ally | | \$1,500.00 | | | | | <i>Educational</i> |
| Other Cosponsorships | | \$4,000.00 | | | | | <i>Edu/Cultural/Social</i> |
| Cosponsorships | | | \$4,400.00 | 12% | | | |
| LGBTRC Cosponsorships | | | \$4,400.00 | 11.72% | | | |
| Welcome Reception | | \$1,000.00 | | | | | <i>Cultural</i> |
| Lavender Graduation | | \$2,900.00 | | | | | <i>Cultural</i> |
| Supplies | | \$500.00 | | | | | <i>Cultural</i> |
| Events | | | \$10,650.00 | 28% | | | |
| Dances | | | \$2,900.00 | 7.73% | | | <i>Social</i> |
| Queer Formal | | \$400.00 | | | | | |
| Homocoming | | \$300.00 | | | | | |
| Halloqueen | | \$650.00 | | | | | |
| Other Dances | | \$650.00 | | | | | |
| General Supplies | | \$900.00 | | | | | |
| Haven Events Committee | | | \$5,500.00 | 14.65% | | | <i>Edu/Cultural/Social</i> |
| Outside speakers | | | \$1,250.00 | 3.33% | | | <i>Edu/Cultural/Social</i> |
| General Body Meetings | | | \$1,000.00 | 2.66% | | | <i>Social</i> |
| Fall Semester | | \$500.00 | | | | | |
| Spring Semester | | \$500.00 | | | | | |
| Totals | \$37,537.50 | | \$37,450.00 | | \$87.50 | | |

PROJECTED BUDGETS 2018-2020 (25% DECREASE)

| Haven Budget Report for Fiscal Cycle 2018-2019 | | | | | | | |
|--|--------------------|------------|--------------------|----------------------|------------|-------------------|----------------------------|
| | Incomes | Expenses | Total Cost | Percentage of Budget | Attendance | Cost per Attendee | Category |
| Revenue | | | | | | | |
| Byline Funding | \$32,532.50 | | | | | | |
| Surplus | \$0.00 | | | | | | |
| Total | \$32,532.50 | | | | | | |
| Expenses | | | | | | | |
| Administrative | | | \$300.00 | 1% | | | <i>Administrative</i> |
| Haven Administrative | | | \$300.00 | 0.92% | | | |
| Facilitator Training | | \$150.00 | | | | | |
| Publicity Materials | | \$150.00 | | | | | |
| Member Organizations | | | \$8,100.00 | 25% | | | <i>Group Spending</i> |
| OSA Group Spending | | | \$600.00 | 1.84% | | | |
| Food for Meetings | | \$200.00 | | | | | |
| Lavender Group Spending | | | \$600.00 | 1.84% | | | |
| Food for Meetings | | \$200.00 | | | | | |
| OUTreach Group Spending | | | \$600.00 | 1.84% | | | |
| Food for Meetings | | \$200.00 | | | | | |
| ACE Group Spending | | | \$600.00 | 1.84% | | | |
| Food for Meetings | | \$200.00 | | | | | |
| CBA Group Spending | | | \$600.00 | 1.84% | | | |
| Food for Meetings | | \$200.00 | | | | | |
| PEGS Group Spending | | | \$600.00 | 1.84% | | | |
| Food for Training | | \$200.00 | | | | | |
| Queer and Asian Group Spending | | | \$600.00 | 1.84% | | | |
| Food for Meetings | | \$200.00 | | | | | |
| Tango Spending | | | \$600.00 | 1.84% | | | |
| Food for Meetings | | \$200.00 | | | | | |
| HIV Support Group Spending | | | \$600.00 | 1.84% | | | |
| Food for Meetings | | \$200.00 | | | | | |
| Mosaic Group Spending | | | \$1,000.00 | 3.07% | | | |
| Food for Meetings | | \$800.00 | | | | | |
| Crunch Group Spending | | | \$600.00 | 1.84% | | | |
| Food for Meetings | | \$200.00 | | | | | |
| Ithaca Trans Group Spending | | | \$600.00 | 1.84% | | | |
| Collaboration Funds | | | \$500.00 | 1.54% | | | |
| Cosponsorships | | | \$11,000.00 | 34% | | | |
| Cosponsorships | | | \$11,000.00 | 33.81% | | | |
| IvyQ Conference | | \$1,000.00 | | | | | <i>Educational</i> |
| AIDS Awareness Week | | \$1,500.00 | | | | | <i>Educational</i> |
| Sexual Assault Awareness Week | | \$1,500.00 | | | | | <i>Educational</i> |
| Filthy/Gorgeous | | \$3,000.00 | | | | | <i>Cultural</i> |
| Athlete Ally | | \$1,500.00 | | | | | <i>Educational</i> |
| Other Cosponsorships | | \$2,500.00 | | | | | <i>Edu/Cultural/Social</i> |
| Cosponsorships | | | \$4,200.00 | 13% | | | |
| LGBTRC Cosponsorships | | | \$4,200.00 | 12.91% | | | |
| Welcome Reception | | \$1,000.00 | | | | | <i>Cultural</i> |
| Lavender Graduation | | \$2,700.00 | | | | | <i>Cultural</i> |
| Supplies | | \$500.00 | | | | | <i>Cultural</i> |
| Events | | | \$8,900.00 | 27% | | | |
| Dances | | | \$2,400.00 | 7.38% | | | <i>Social</i> |
| Queer Formal | | \$400.00 | | | | | |
| Homocoming | | \$250.00 | | | | | |
| Halloqueen | | \$550.00 | | | | | |
| Other Dances | | \$500.00 | | | | | |
| General Supplies | | \$700.00 | | | | | |
| Haven Events Committee | | | \$4,750.00 | 14.60% | | | <i>Edu/Cultural/Social</i> |
| Outside speakers | | | \$750.00 | 2.31% | | | <i>Edu/Cultural/Social</i> |
| General Body Meetings | | | \$1,000.00 | 3.07% | | | <i>Social</i> |
| Fall Semester | | \$500.00 | | | | | |
| Spring Semester | | \$500.00 | | | | | |
| Totals | | | | | | | |
| | \$32,532.50 | | \$32,500.00 | | \$32.50 | | |

PROJECTED BUDGETS 2018-2020 (35% DECREASE)

Constitution, Bylaws, and Vision Statement

Ratified March 14th, 2004

Updated September 20th, 2009

Updated March 6th, 2011

Updated September 9th, 2015

Updated August 3rd, 2017 (awaiting ratification by the Student Assembly)

Updated August 30th, 2017 (awaiting ratification by the Student Assembly)

HAVEN: THE LGBTQ STUDENT UNION STATEMENT

Haven: The LGBTQ Student Union seeks to enrich Cornell University by supporting its diverse array of sexual and gender identities, and expressions. Through education, outreach, and service, we promote understanding and the development of inclusive communities.

HAVEN: THE LGBTQ STUDENT UNION CONSTITUTION

Article I. Mission

Haven: The LGBTQ Student Union's mission is to enhance the cultural and social climate at Cornell University and to improve and enrich the lives of the Lesbian, Gay, Bisexual, Transgender, Queer, Questioning (LGBTQ) and Same Gender-Loving members of the community. This will be achieved through, funding, training, and administrative support for the organizations represented by Haven so they may organize successful educational, social, and cultural programs and serve as effective supportive environments.

Article II. Affiliation

Haven: The LGBTQ Student Union is hereafter referred to as Haven. Haven is affiliated with and supported by the Lesbian, Gay, Bisexual, and Transgender (LGBT) Resource Center, Haven also works collaboratively with the LGBT Resource Center to complement their support services with programming for the whole Cornell community.

Article III. Nondiscrimination

In accordance with Appendix B Section III Clause O. of the Student Assembly Charter, Haven: The LGBTQ Student Union and any organization that receives Student Activity Fee funding indirectly through Haven shall not discriminate on the basis of actual or perceived age, color, disability, ethnicity, gender identity or expression, marital status, national origin, past criminal history, race, religion, sex, sexual orientation, socioeconomic status, veteran status, or any combination of these factors when determining its membership and when determining the equal rights of all general members and executive board members, respectively, which shall include, but are not limited to, voting for, seeking, and holding positions within the organization.

Article IV. Membership

Section 1. Definition of Member

The terms Haven member, member of Haven, or member used herein and henceforth shall refer exclusively to those individuals that satisfy the requirements for membership set by the constituent Member Organizations of Haven. These requirements include, but are not limited to, regular attendance at and participation in at least one Member Organization's meetings.

Article V. Executive Board

Section 1. Board Membership

The Members of the Executive Board of Haven are the President, Vice President, Treasurer, the Internal Relations Chair, Secretary, the Marketing & Publicity Chair, and the elected Organization Representatives. All members of the Executive Board have an equal vote in all matters before the board. The Advisor(s) and the Director of the LGBT Resource Center serve as ex-officio members of the Executive Board, but are not afforded votes.

Section 2. President

The duties of the President are as follows: (1) Schedule all Executive Board meetings; (2) Preside over all Executive Board meetings; (3) Act as the official liaison between Haven and other student and/or university organizations; (4) Connect the Haven community with the Cornell community at-large by spearheading externally-focused programming and initiatives; (5) Assist in the preparation of the application for Byline Funding in the Fall of odd-numbered years. Any member of a Haven Member Organization who is not representing a Member Organization, and preferably who is not facilitating a Member Organization, is eligible for election to the office of the President.

Section 3. Vice President

The duties of the Vice President are as follows: (1) Fulfill the duties of the President in the absence of the President; (2) Act as the official liaison between Haven and other student and/or university organizations; (3) Assist in the preparation of the application for Byline Funding in the Fall of odd-numbered years; (4) Assist the President in the fulfillment of their duties; (5) Assist in the creation, organization, and execution of externally-focused programming and initiatives. Any member of a Haven Member Organization who is not representing a Member Organization, and preferably who is not facilitating a Member Organization, is eligible for election to the office of the Vice President.

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Section 4. Treasurer

The duties of the Treasurer, under the supervision of the Advisor, are as follows: (1) Oversee the accounts of Haven; (2) Collect and file all documentation of expenditures; (3) Assure that all University paperwork regarding the accounts of Haven is properly filed; (4) Prepare and maintain an annual budget report; (5) Provide a full update of the annual budget report once a month at the Executive Board meetings; (6) Prepare the application for Byline Funding in the Fall of odd-numbered years; (7) Assist funding applicants with budget requests. Any member of a Haven Member Organization who is not representing a Member Organization, and preferably who is not facilitating a Member Organization, is eligible for election to the office of the Treasurer

Section 5. Internal Relations Chair

The duties of the Internal Relations Chair are as follows: (1) Act as the official liaison between Haven and its Member Organizations; (2) Empower Haven's Member Organizations through providing organizational, communicative, and facilitative support; (3) Spearhead internally-focused initiatives; (4) Locate and catalyze potential opportunities for shared programming and initiatives between Haven's Member Organizations. (5) Assist in the preparation of the application for Byline Funding in the Fall of odd-numbered years. Any member of a Haven Member Organization who is not representing a Member Organization, and preferably who is not facilitating a Member Organization, is eligible for election to the office of the Internal Relations Chair.

Section 6. Secretary

The duties of the Secretary are as follows: (1) Record and archive minutes of all physical and electronic Executive Board Meetings; (2) Assure that the leadership of all Member Organizations has registered with the Student Activities Office; (3) Assure that the leadership of all Member Organizations has reserved meeting space and are active; (4) Assist in the preparation of the application for Byline Funding in the Fall of odd-numbered years. Any member of a Haven Member Organization who is not representing a Member Organization, and preferably who is not facilitating a Member Organization, is eligible for election to the office of the Secretary.

Section 7. Marketing & Publicity Chair

The duties of the Marketing & Publicity Chair are as follows: (1) Assist and supervise the Member Organizations in the planning and execution of marketing and publicity campaigns; (2) Maintain and update the website and social media presences (i.e., Facebook, Twitter) of Haven on a consistent basis for community outreach and publicity purposes; (3) Ensure all publicity associated with events sponsored by Haven has the appropriate information, before sending it to the Executive Board for approval. (4) Maintain archives of publicity materials; (5) Assist in the preparation of the application for Byline Funding in the Fall of odd-numbered years. Any member of a Haven Member Organization who is not representing a Member Organization, and preferably who is not facilitating a Member Organization, is eligible for election to the office of the Marketing & Publicity Chair.

Any program, project, or event receiving funding from Haven must list Haven as a contributing sponsor. Additionally, all advertisements and promotional materials for the program, project, or event must include the line: "Funded in part by the Student Assembly." If the event is funded by Haven through a Member Organization the Member Organization should be listed as a sponsor and the following line included in all advertisements and promotional materials: "<Name of Member Organization> is part of Haven: The LGBTQ Student Union, funded by the Student Assembly."

Section 8. Organization Representatives

Every Member Organization is required to send a representative to the Haven Executive Board. Organization Representatives shall attend all Executive Board meetings. Only members of the respective Member Organization are eligible to represent that Member Organization on the Executive Board.

Section 9. Elections

Elections for the offices of President, Vice President, Treasurer, Internal Relations Chair, Secretary, and Marketing & Publicity Chair shall be held during the first week of March of each academic year during a special elections meeting of the Executive Board. The outgoing officers will oversee the election process. However, in the event that a current officer is nominated to serve again, the Advisor must step in to oversee the process. All officers shall serve a term of one year commencing with the close of the academic year. All nominations will be taken from the floor at the special elections meeting. Any member of a Haven Member Organization in attendance is eligible to vote for the officers of Haven. The victors shall be decided by a simple majority. The officers-elect will work with the current officers for the remainder of the academic year to gain experience in the position.

Elections of Organization Representatives shall be held during the first full month of the academic year at the first meeting of each of the Member Organizations. This election must be conducted in a democratic fashion and shall be decided by a simple majority.

Section 10. Affiliated Organizations

Haven-affiliated organizations are student groups that focus on LGBT interests and needs not addressed by Haven Member Organizations, but that are not afforded a vote on the Executive Board. The affiliation status does not enhance this organization's ability to receive any funding from Haven. Representatives of these organizations are encouraged to provide input or points of view on issues facing the Cornell LGBT community, when being discussed during Executive Board meetings.

Section 11. Voting

All matters before the Executive Board shall be decided by a simple majority vote unless otherwise specified.

Section 12. Removal of a Member of the Executive Board

If a member of the executive board fails to carry out their duty, neglects their position's responsibilities, or is counter productive to Haven's mission, as stated in Article I, any member of the executive board, the Haven advisor, or the director of the LGBT resource center may propose the removal of that board member from the executive board. In the event that this occurs, the board member in question, as well as the individual who proposed the removal of the board member in question will have an opportunity to present their cases within two weeks notice, if they so choose. Following both presentations, the executive board and general body will vote on the removal of the board member in question. A $\frac{2}{3}$ vote is required for the motion to pass. In this event, the involvement of the board member in question with Haven's executive board will be terminated, and an election will be held according to Haven's standard voting procedures. The removed board member will not be permitted to run in the election to fill their own position.

Article VI. Member Organizations

Section 1. Requirements of Membership

All Member Organizations must be registered as University student organizations with the Student Activities Office. Every organization under Haven is required to elect by a simple majority an Organization Representative.

Section 2. Rights of Active Membership

Active Member Organizations have the right to receive an equal share of the Membership Organization Category of the Haven budget. Member Organizations also have the right to request funds for projects, events, or other expenditures from the Executive Board.

Section 3. List of Membership Organizations

The Member Organizations of Haven are as follows: (1) ACE: The Ace/Asexual Support Group at Cornell; (2) CBA: Cornell Business Alliance; (3) CRUNCH: The Kinky Club at Cornell; (4) Lavender (LBQ); (5) MOSAIC: For Queer and Same-Gender Loving People of Color and Allies; (6): OUTreach: For Gay, Bisexual, Queer, and Questioning Men; (7) Queer & Asian Society; (8) QSA: Queer-Straight Alliance; (9) QPA: LGBTQ+ Pre-Health Association; (10) T.A.N.G.O.: Transgender, Agender, Non-Binary, Genderqueer, Other.

Section 4. Inactive Organizations

A Member Organization may be deemed inactive when it is known that they have not attempted to meet that semester, the organization representative has failed to attend Executive Board meetings, or the facilitator has failed to attend trainings. Inactive organizations will no longer have representation on the Executive Board and will not be afforded the rights of active Member Organizations. They will, however, continue to be listed as members of Haven as a means of encouraging possible future leadership and activity. Inactive status may be conferred by a three-fourths vote of the Executive Board and lifted by a majority vote of the Executive Board.

Section 5. Addition of Organizations

A new organization may be considered for addition to Haven if it satisfies the needs of a subset of the LGBTQ and Same Gender-Loving community not already met by one of the existing organizations. The addition of a new organization to Haven will be voted on by the entire Executive Board at its next scheduled meeting. The organization will only be granted membership in Haven with a unanimous vote of the Executive Board.

Article VII. Facilitators

Facilitators of Haven Member Organizations are responsible for the daily functioning of their organizations. Facilitators are to undergo training and education in group building, listening and support skills, and LGBTQ and ally community issues. One facilitator from each Member Organization is expected to be the same person as the Organization Representative of said Member Organization. All group facilitators are expected to attend all trainings and workshops to be held at least once a semester.

Article VIII. Advisor(s)

The primary duty of the Advisor(s) is to give recommendations and a historical background to decisions concerning the allocation of funds, planning of events, and special projects. The Advisor(s) will also offer advice as to the appropriateness of the content of programs and events from the perspective of the Office of the Dean of Students. Working in conjunction with the Treasurer, the Advisor(s) will assure that all expenditures are properly filed and do not violate Student Assembly, University or Dean of Students accounting guidelines.

The Advisor(s) will also organize and schedule training and workshops with the President to help develop the group building, listening, and support skills of any member of Haven wishing to take on a facilitation role and any student currently facilitating a Member Organization.

The Advisor(s) will also serve as the primary advisors for all Member Organizations. However, Member Organizations are encouraged, but not required, to seek out secondary content advisors.

Article IX. Meetings

Executive Board meetings should be held at least weekly unless stated otherwise during the academic year. These meetings may be either physical or electronic in order to best accommodate the members of the Executive Board with the exception of the first three meetings and the special elections meeting, which may not be held electronically. The first meeting of the full Executive Board will include nondiscrimination training and review of the policies and procedures of Haven, including a reading of this constitution.

In the event that a matter must be presented to the board before its next meeting, the President may call an emergency meeting or conduct the business via email. In the event of an email vote, every member of the Executive Board will be afforded precisely two days to respond. A non-response will be counted as an abstention regarding the motion as stated.

Article X. Allocation of Funds

Section 1. Establishment of Categories

The Executive Board shall establish, within the first month of the academic year, the funding categories of the Haven budget. The board shall set a spending limit for each category at this meeting. If during the course of the academic year it becomes clear that more funding is required in a specific category, limits may be reset. Recommended funding categories are administrative funds, Member Organization funds, cosponsorship funds, social programs, educational outreach programs, and cultural events.

Section 2. Member Organization Funds

The funds allocated to the Member Organization category shall be evenly divided amongst all Member Organizations. This money shall be used for advertising the meetings of the organization and for refreshments at meetings.

Section 3. Recurring Expenses

When the Executive Board sees fit, it may establish a project, program, or event that occurs yearly as a recurring expense. These funds will be allocated outside of the established categories. These expenses must be projects, programs or events that benefit the membership of multiple Haven Member Organizations or a significant portion of the LGBTQ and Same Gender-Loving community. Additionally, these can be expenses required for the basic functioning of the Executive Board.

Section 4. Requesting Funds

Any Member Organization can request funds for a program, project, or event by submitting, in writing, a proposal and budget to the Executive Board. The event planner should be prepared to submit price quotes for budgeted items. Once the Board is satisfied, all Executive Board members will vote on whether to fund the event, by a simple majority. The amount will then be discussed and set by a simple majority vote.

Section 5. Cosponsorships

Any registered student organization or university unit may request cosponsorship of projects or events by Haven or a Haven Member Organization. There are two avenues to pursue cosponsorships: through a Member Organization or through Haven as a whole. Through a Member Organization, a group asks the leadership of that Member Organization to cosponsor. If that Member Organization wishes to cosponsor they can request funds from the Executive Board as explained above.

If the outside group requests that Haven as a whole cosponsor they may present a request for cosponsorship to the Executive Board. The outside organization must show evidence that this event, project, or program will be of interest to a Haven constituent community. Once satisfied, all Executive Board members will then vote on whether to fund the event by a two-thirds majority. The amount will then be discussed and set by a two-thirds majority vote.

Article XI. Haven's Events Committee

Section I. Purpose

The purpose of instituting an Events Committee for Haven include, but are not limited to: (1) Providing an outlet for members of the queer community to create programming they would like to see on campus; (2) Allowing Haven to focus on programming; (3) Creating a space for members of the queer community who want to be involved in the general Haven community.

Section II. Committee Responsibilities

Haven's Events Committee is responsible for the following: (1) Organizing and overseeing any events requested by the Haven Executive Board; (2) Proposing events to the Haven Executive Board; (3) Organizing and overseeing any proposed events which are approved by the Haven Executive Board.

Section III. Committee Head Appointment

The Events Committee is led by a group of two to five (2-5) students (hereby referred to as Committee Heads). The first two Committee Head positions are filled by the President and Vice President of Haven. The remaining three positions are filled on a rolling basis. Candidates (who must be current members) apply to become a Committee Head by filling out an application, and appointments are made both by the Officers of Haven and all current Committee Heads.

Section IV. Committee Head Responsibilities

The President of Haven and the Vice President of Haven serve as Committee Heads for the academic year in which they fill these positions on the Haven Executive Board. The remaining Committee Heads serve until the end of the semester in which they are appointed to the position and may apply again to serve as Committee Heads for the following semester.

The duties of the Committee Heads are as follows: (1) Leading regular meetings during the academic year; (2) Tracking the progress of each event being planned by the Committee at meetings; (3) Attending Haven Executive Board meetings in order to provide weekly updates on the progress of each event being planned by the Committee.

Section V. Membership

New members are accepted on a rolling basis. Members apply to join the committee by filling out an application, and applications are reviewed by both the Officers of Haven and all current Committee Heads.

Section VI. Event Teams

Each event which is organized by the Committee is overseen by an event team, which consists of a group of three to seven (3-7) members. Event teams are formed once an event has been approved or requested by the Haven Executive Board and are filled on a volunteer basis. Members may be a part of more than one event team. The responsibilities of each events team is as follows: (1) Organize and oversee the event to which the team is assigned; (2) Submit progress reports to the Committee Heads during each Committee meeting.

Article XI. Amendment of Constitution

Amendments to this constitution must be proposed in writing at an Executive Board meeting. The Executive Board will immediately vote whether to send the amendment to the general membership by a simple majority. If passed, at the next Board Meeting, the proposed amendment will be read again, and all assembled members of Haven Member Organizations, including the Executive Board, may vote. A two-thirds vote of all assembled will be required to ratify the amendment.