Cornell University Assembly

Agenda of the Dec. 3, 2019 Meeting
4:30 PM – 6:00 PM
401 Physical Sciences Bldg.

I. Call to order - 4:30pm

II. Call for Late Additions to the Agenda – 4:32pm to 4:35pm

III. Business of the Day

a. Approval of the minutes – 4:35 to 4:40pm
   11/5/19

b. Resolution 4:40pm to 4:50pm
   i. Cornell Campus Circulator – Kris Barth

c. Committees – 4:50pm to 5:55pm
   i. Campus Infrastructure Committee – Kris Barth
      1. Caroline Levine CIC member
   ii. Campus Welfare Committee
      1. Tabaco Survey – David Hiner
   iii. Codes Judicial Committee
      1. Update – Logan Kenney

IV. Adjournment at 6pm
Cornell University Assembly
Minutes of the September 3, 2019 Meeting
4:30 PM – 6:00 PM
401 Physical Sciences Building

I. Call to Order
   a. Call to Order
      i. R. Howarth called the meeting to order at 4:30pm
   b. Roll Call
      ii. Members not Present at Roll Call: M. Hatch, G. Martin, L. Kenney, I. Allen, S. Lobo
   c. Welcome and Introduction
      i. R. Howarth announced the election results from the May 7th, 2019 executive session with R. Howarth elected as the chair, P. Thompson as the Executive Vice Chair, J. Pea as the Vice Chair for Operations, and M. Haddad as the Ranking Member. R. Howarth also introduced the major committee chairs and informed the assembly of the goals for the current year including the completion of the provisions of the Campus Code.
      ii. R. Howarth stated that the four major committee chairs will join the Executive Committee as part of an Executive Cabinet and will meet once a month between the University Assembly meetings in hopes of creating better coordination between the assembly and each committee.
      iii. R. Howarth stated that the provost, Michael Kotlikoff, and VP, Joel Malina, about the formation of the Sustainable Cornell Council (SCC) that will replace the Climate Action group and President Pollack’s Council of Sustainability. The SCC will consist of 3 operating committees. The provost had formally asked for the University Assembly to appoint liaisons for these three committees. The Executive Committee was tasked along with K. Barth, chair of the Campus Infrastructure Committee, to appoint liaisons. The Executive Committee appointed K. Barth to the Campus Operations Committee, Caroline Levine to the Education and Engagement Committee, R. Howarth to the Carbon Neutral Campus Committee.
   d. Call for Late Additions to the Agenda
      i. There were no late additions to the Agenda.

II. Approval of the Minutes
a. 5-7-19 Minutes  
i. A University Assembly member moved to approve the minutes. The motion was seconded by a member. There were no corrections or comments. The minutes of the 5-7-19 meeting were approved with M. Hatch abstaining from the vote.

III. Business of the Day  
a. Executive Cabinet  
i. Meetings, Structure & goals  
1. R. Howarth stated that there is a proposal to meet this year less often than in the past as the full University Assembly as well as promote relations between the University Assembly committees and the Executive Committee.

b. UA 2019 – 2020 Date Schedule approval  
i. Sept. 3 / Oct. 1 / Nov. 5 / Dec. 3 in 2019  
Jan. 21 / Feb. 18 / Mar. 17 / Apr. 7 / May 5 in 2020  
1. R. Howarth stated that the University Assembly Bylaws state that the University Assembly body must approve the monthly meeting schedule with one more meeting held in the Spring compared to the Fall.

2. J. Anderson asked as a point of clarification for the Executive Cabinet meetings and their relation to the schedule, if there will be public minutes for those meetings to the same degree as public minutes for general assembly meetings.

a. R. Howarth stated that whether there will be public minutes had not been discussed yet. P. Thompson pointed out that there will be a drafted agenda for each meeting that will be made public. R. Howarth said that he was planning on making the Executive Committee meetings informal and if there were minutes, they would be short and informal.

b. A University Assembly member asked if the meetings were going to be closed Executive meetings. R. Howarth stated that the first few meetings were going to be closed as it is a tradition for University Assembly Executive Committee to meet in a closed session. Furthermore, there is not a clerk scheduled to attend the Executive Committee meetings.

c. J. Anderson made a request for the University Assembly to receive information on action items given to the committee.
3. R. Howarth requested a motion to approve the meeting dates for the general University Assembly body.

4. J. Anderson motioned to approve the schedule of meeting dates. The motion was seconded by a member of the University Assembly.

5. The scheduled meeting dates were approved unanimously.

c. UA Committees – Goals for 2019–2020

i. Campus Infrastructure Committee

1. K. Barth introduced himself as the chair of the Campus Infrastructure Committee (CIC). He stated that the purpose of the committee is to review and approve proposed motions related to environmental impact and sustainability, information technology, transportation, and computer policies as well as topics deemed relevant by the University Assembly as a part of the campus infrastructure. According to K. Barth, the CIC is on a mission of purposeful discovery. The goal of all the committees and members of the UA is to search out information and to share it while ensuring that free and open expression is valued. The goal of the CIC is to advance solutions for a sustainable future at Cornell. Several ideas that are being looked at by the CIC and will be absorbed by the SCC include, the promotion of electric vehicles on campus and developing a program that provides carbon offsets for faculty and university travel.

2. Additionally, K. Barth said that there is a plan to collaborate with the (Campus Planning Committee) CPC, an affiliate group to the University Assembly, to promote the creation of a campus circulator. The circulator would be a nuance approach to transportation around campus without regard to specific roles, whether that is faculty, staff, or student. K. Barth would like support of the University Assembly, Employee Assembly, Graduate and Professional Student Assembly, and Student Assembly as the proposal proceeds.

3. K. Barth also wrote a proposal to create an “IT at Cornell” Green Team to collaborate with the SCC and create a policy allowing individuals to reduce their consumption of energy.

4. The CIT is also working on the next generation campus network looking at the technological infrastructure of the campus.
5. A member of the assembly asked if there is a priority on what task will be addressed first. K. Barth responded by stating that the priority is dependent on what tasks the SCC decides to pursue first. It is also important to find out what the committee members are passionate about before proceeding.

ii. Codes and Judicial Committee

1. The Codes and Judicial Committee is in the process of completing the Campus Code revisions. L. Kenney, the chair of the CJC, stated that several things that will be considered for the Campus Code will be the removal of faculty and staff so the code would be a strictly student code. Additionally, the role of the Judicial Administrator would also be looked at specifically, its integration into other Universities and the structure of reporting. The goal is to have the revisions complete by December however if the product that is being produced is not up to standards, it is equally important to publish a Campus Code that will not need to be revised in the near future. Additionally, there will be discussion on how to improve the process of assigning members to the University Hearing and Review Boards.

2. R. Howarth stated that the President and the trustees would like to see the revision of the Campus Code completed soon. He said that in a meeting with Martha Pollack, she believes that details of the code and what is allowed is student separate and does not apply to faculty in any way that relates to the faculty working relationships. Additionally, she does not believe that the details of the code are adequately protective of faculty interest.

3. L. Kenney stated that the goal is to not have any “behind-the-door” meetings and to be as transparent as possible. The CJC working in conjunction with the University Assembly will be able to accomplish the revisions.

4. R. Bensel stated that the language of the code should apply to every member of the campus community. Additionally, an issue that was not addressed was bring the sororities and fraternities under the Campus Code which R. Bensel stated he was in favor of.

5. J. Anderson asked how the CJC was planning on creating a division of labor that would allow for actions completed by the CJC to be sent to the University Assembly. L. Kenney said that plan is to work in parallel with everything completed by the CJC to be addressed by
the University Assembly the following week. Additionally, there are plans to hold working sessions for individuals to give their opinions prior to going to public comment since the code affects not only students, but staff and faculty.

6. K. Barth said that the code should only refer to students because otherwise it would be speaking to too many individuals. Employees and staff can be addressed with their own policy.

7. A University Assembly member stated that it would be helpful to have a brain trust composed of individuals that have collective knowledge such as law faculty and Judicial Administrator staff. Additionally, everything should be public as the code is being revised because there was a lack of transparency last year.

8. C. Van Loan stated frustrations with the lack of transparency between the CJC and the University Assembly from the previous year. C. Van Loan conveyed to the assembly that there was a need for a public rough draft to allow communication between the CJC and the University Assembly.

9. L. Kenney stated that she was not comfortable opening the University Council’s draft to public opinion and the task of rewriting the code ultimately belonged to the CJC. Issuing the council’s draft for public opinion would take away the CJC’s direction and autonomy as a governing body and give it to the council’s office.

10. L. Kenney stated that the old language and the council’s proposed language would be given as well as parts of the CJC’s working draft. However, the University Council’s draft needs to go to the CJC before being put forth for public opinion. The draft was not a product of the UA but rather that of the University Council and the council was not tasked with the Campus Code revisions.

11. M. Hatch stated that the code should be explicitly defined as a student rather than a campus code if it is only addressing students on campus.

12. L. Kenney asked if the code were to become two separate “student” and “campus” codes, would the expectation still be to complete both by the December deadline. R. Howarth stated that he believes the assembly should continue talking with the University Council.

iii. Campus Welfare Committee

1. D. Hiner stated that last year ended without a tobacco survey being distributed, for the third year in a row. The purpose of the survey is
to gauge the tobacco usage across campus. A major concern with the survey is that of reaching union staff and employee as well as funds.

2. R. Howarth stated that Martha Pollack, the Cornell University president, has not been officially asked for funding but he believes she would turn down a request for funding.

3. D. Hiner stated that a tobacco plan could be put in place and services through Cornell Health Services could provide resources to staff, faculty, and students to cope with the ban.

4. R. Bensel asked about how many responses are being anticipated and D. Hiner stated 30% meaning 5,000 responses would be a good amount. D. Hiner stated that he would also be processing the responses himself.

5. J. Anderson stated that the University Assembly does not have a wide capacity to hold a campus-wide health and wellness for staff and faculty and it is ultimately up to each individual to decide. J. Anderson said he believes that the University Assembly should move forward with debating a ban on tobacco and have community members involved and engaged to hear their opinion. This ultimately would allow senior leadership to make the final decision based on responses from community members and creating the effects with the public health professionals and HR.

6. K. Barth stated that as an employee, the issue would impact employees differently from students and faculty. Additionally, K. Barth said that he thinks the Qualtrics survey should be sent out as soon as possible to hear everyone’s input and foster an environment where everyone feels welcomed. The University Assembly members should also make an effort to be present at locations where there are townhalls to make campus community members aware of the proposed ban and to hear their input as well as inform them of the survey due date.

7. C. Van Loan said he agrees with K. Barth and the University Assembly cannot make decisions that affect people’s lives without hearing their input. He said he is in favor of doing a Qualtrics survey if the cost is not too high.

8. A. Barrientos-Gomez asked about what type of support there is from Cornell Health and if there are any additional available resources. D. Hiner said that he doesn’t believe there are currently any additional resources. In earlier versions of the survey, there were
questions that asked about what type of service an individual would use. The majority of options included nicotine gum and patches. He said that if there was going to be a ban, the CJC would ask Cornell Health to put forward a survey to ask individuals about the types of surveys they would use.

9. A coordinator of Tobacco Clean Tompkins from the Tompkins County Health Department stated that the best practice would be to move forward with banning and then to have members ask their constituency about how to make it work for them. The idea should be to change norms. The University Assembly needs to think about people who would be evicted after the ban, but the assembly also needs to think about individuals who are put at high risk if they are exposed to second-hand smoke from tobacco. The planning has to be done properly.

10. A University Assembly member stated that he would want to move forward with the Qualtrics survey and do what K. Barth suggested of encouraging members to respond to survey. Additionally, Cornell Health also needs to allow Cornell Health to get cessation plans in order.

11. D. Hiner moved to proceed with plans for the Qualtrics survey with a prologue, going to townhalls to hear community feedback, and reporting back to the University Assembly. The motion was seconded by R. Bensel.

12. A University Assembly member asked if there was a prologue that discussed the issue of second-hand smoke brought forth by a previous speaker. The prologue containing the language would be an important element to the survey because it would inform the public that the ban relates to the health of individuals on campus rather than being seen as a vindictive action.

13. J. Anderson inquired if the Campus Welfare Committee would be willing to go to the University Registrar and get the master list to send the survey out to every student. R. Howarth stated that it could be done but it would just be a matter of doing it expeditiously.

14. The motion was voted on and approved with all members in favor and one abstaining.

15. D. Hiner said that one issue that was not discussed last year was a resolution that was put forth for childcare sponsored by Cornell. Martha Pollock responded to the resolution and said that Cornell
would not sponsor expanded childcare options. Martha Pollock also said that there were staff and resources for faculty and staff to find childcare services in the Ithaca community.

d. Online Access & Forum
   i. Hosted by the Dean of the Faculty
      1. R. Howarth stated the Martha Pollack would be at the October 1st meeting to discuss the Campus Code. Additionally, the Campus Judicial enforcer will attend the November 5th meeting to discuss the code and Michael Kotlikoff will be at the December 3rd meeting to discuss the SCC and its role.
      2. C. Van Loan said that the key to having the online forum is to do homework in advance and read the handouts that correspond with the agenda topic. This allows for the meeting to have real discussion. There would also be easy access to what all the committee are doing on the online forum. R. Howarth said that there needs to be more focus on discussing the larger issues.
      3. A University Assembly member said that this would not be inconsequential and that the site would have to be maintained and updated after each meeting and asked if C. Van Loan’s office would be responsible for the maintenance. C. Van Loan stated that he would maintain the website. Additionally, there will be an opportunity on the website to read the handouts and comment on them before the associated meeting. The commenting option would allow for more discussion through providing a sense of both sides to an issue.
      4. A member of the University Assembly stated that they were in favor of extending the length of meetings.
      5. A member of the University stated that the forum was a great idea for efficiency but in the long run and the future outlook, what would be the plan for maintaining the online forum system. C. Van Loan stated that this would be a test to see the efficacy of the online system.
      6. M. Hatch mentioned that another member brought up the possibility of adding 30 mins to the meeting period to reduce unfinished business. M. Hatch motioned to extend all following meetings for the year to two minutes.
      7. R. Howarth said that if there is a focused discussion and the online forum is used, 90 minutes would be enough.
8. A. Barrientos-Gomez said that 90 minutes would allow for the members to be more focused on the issues.

9. L. Kenney stated that if there was a need to extend the time, it could be done on a meeting-by-meeting basis.

The meeting was adjourned at 6:00pm.

Respectfully Submitted,

Auriole C. R. Fassinou
Clerk of the Assembly
Cornell University Assembly
Minutes of the October 1, 2019 Meeting
4:30 PM – 6:00 PM
401 Physical Sciences Building

I. Call to Order
   a. Call to Order
      i. R. Howarth called the meeting to order at 4:30 pm.

II. Business of the Day
    a. Martha Pollack Visit
       i. M. Pollack said that L. Kenney asked what the President envisions in terms of Code of Conduct revisions. M. Pollack said that she had sent handouts to M. Battaglia, chair of last year’s Codes and Judicial Committee (CJC), in September 2018 and had also sent those to the UA and CJC members in April outlining her concerns for the Code.
       ii. K. Barth asked if M. Pollack could speak to what she knows regarding legal requirements for Code updates.
           1. M. Pollack said that she does not know of a legal requirement for the Code to be updated. She said, however, that the Code’s complexity and inconsistency leaves room for lawsuits when parts of the Code are in disagreement and students are unable to understand the language.
       iii. J. Anderson asked if M. Pollack could speak to the rationale behind recommending a “Student Only” Code.
           1. M. Pollack said that the University’s Code, in combining students, faculty and staff, is an outlier in comparison to peer institutions. She said that most of the issues that concern faculty and staff are dealt in other documents such as employment law and tenure, and that most other peer institutions have a student Code that outlines expectations and processes for students and allows for adjudication processes to be more educational. She said that along with having a student Code, she would also support having a separate document where the first section of the Code dealing with freedom of expression would apply to the entire University.
       iv. L. Kenney said that some members of the CJC discussed maintaining a Campus Code of Conduct with certain provisions pertaining particularly to students.
1. M. Pollack said that she believes that there needs to be a simple and clear document that outlines expectations in a way that can be understood by students, as requested by students, faculty and the Board of Trustees. She said that other issues such as freedom of speech can be outlined in a separate document.

v. R. Bensel said that some members of the CJC felt strongly about having the Campus Code of Conduct be an expression of core values, behaviors and ethics that apply to everyone.

1. M. Pollack said that she would be fine with having a document that outlines campus-wide expectations and another dealing with student issues.

vi. R. Bensel said that the Committee sought to deal with the student portion of the Code first and move on to greater issues.

1. M. Pollack said she would be fine with that.

vii. C. Van Loan said that in reviewing the Judicial Administrator (JA) report, he found that there were strong arguments for a student-only Code, especially since only a small fraction of cases pertaining to faculty and staff are handled by the JA’s office.

viii. J. Anderson asked why M. Pollack would be in favor of relocating the JA’s office to be under the Dean of Students.

1. M. Pollack said that she would be in strong support of moving the JA to be under the Dean of Students. She said that recruitment for the JA’s position is difficult when they are expected to report to a Committee that changes each year. She also said that almost all other institutions in the Association of American Universities (AAU) have a JA that reports to student life. She said that in taking a semi-prosecutorial role, the JA is unable to fully serve students and the campus community.

ix. M. Hatch asked if it would be possible to have a Code that does not pertain to faculty and staff at all.

1. M. Pollack said that she would be supportive of having general principles of the Code apply to the entire campus.

2. L. Kenney said that is consistent with what the CJC has been doing.

3. M. Pollack said it would be clearer to have separate documents for issues pertaining to students and principles pertaining to the entire campus.

x. M. Hatch asked what would happen in the case that there is a faculty harassment issue.
1. M. Pollack said that such serious legal issues are handled under Policy 6.4 and the Title IX office instead of the JA.

xi. R. Bensel said one of the concerns with the University Counsel’s Code revision draft was that it may be too punitive. He also said that currently, the Office of the JA is suspended between the University Assembly (UA) and central administration, which raises concerns about shared governance.

1. M. Pollack said that she tries very hard to respect shared governance. She said that having a JA that is accountable to no one is difficult, while other peer institutions that also have strong shared governance have a JA that reports to student life.

xii. R. Bensel said that the University is unique in its shared governance model and conforming to a best practices model may not be the best solution. He said that there are certainly issues with the JA’s office, but there are ways to design the structure to further enhance collaboration.

1. M. Pollack said that she is not arguing for the JA’s office to be repositioned because other universities are doing so, but because the current structure disfavors the community from recruiting the right person for the JA position and making the process educational.

xiii. L. Kenney asked how M. Pollack would envision the search process in the case that the JA moves under the Office of Student and Campus Life.

1. M. Pollack said that she would be happy to have the UA be heavily involved in that process.

xiv. K. Barth asked if M. Pollack has a deadline in mind for the UA to deliver revisions.

1. M. Pollack said that discontent with the Code was one of the first concerns raised when she first took on the position of President, primarily from undergraduates as well as from the Board. She said that there has been nothing concrete after two years, and if the UA does not show progress by the end of the year, the Board would take over the revision Code.

xv. L. Kenney said that the CJC seeks community engagement but would not rush out in publicizing a document that has an immense effect on members of the community for extended periods of time. She asked if the President would be open to the Committee amending the current Code if it continues working on certain portions that are imperative for the Board to review.

1. M. Pollack said that the current Code is overcomplicated and that reworking it would be unnecessary. She also said that having a draft
ready to present to the Board by the May meeting would be imperative, since it has already been three years.

2. L. Kenney said that she assures that the first portion of the Code will be completed by December.

xvi. K. Barth asked how much simpler a revised Code could be.

1. M. Pollack said that the current University Code is too difficult to understand, requiring more simplicity and consistency.

xvii. K. Barth asked whether any rewrite of the Code would change students’ expectations.

1. M. Pollack said that having clearly outlined expectations would be effective.

xviii. K. Barth said that incorporating Greek life issues into current Code revisions would be beneficial.

1. M. Pollack said that she advises revising other portions of the Code first before dealing with issues pertaining to the Greek judicial system.

III. Roll Call


Members not Present at Roll Call: A. Barrientos-Gomez, S. Chin, A. Howell, R. Mensah

IV. Business of the Day

a. Approval of the 9/3/19 Minutes

i. There was a motion to approve the minutes.

1. P. Thompson seconded.

ii. L. Kenney said that her discourse with C. Van Loan on publicizing the CJC working draft was omitted from the minutes.

iii. There was a request for clarification from the Office of the Assemblies by the next meeting.

1. Motion withdrawn

iv. L. Kenney moved to table the minutes.

1. Motion passed.

b. Call for Late Additions to the Agenda

i. No call for late additions.

c. Discussion on update of the Code
i. Prefaced by R. Howarth with an appreciation of level of time and dedication put in by members of the CJC. Also stated that it is critical that the UA be engaged in process going along in order to avoid problems from past three years

ii. Background and current status on assistance being provided by the University Counsel’s office

1. E. Loew asked what isn’t working in the Code that needs to be changed directly? UA and CJC has had to address specific deficiencies in the Code because someone did something that wasn’t covered by the code.

2. R. Howarth stated that UA has consistently for the past 24 months promised the Trustees and President Pollack that they were redoing the code and it would be awkward to state that they aren’t going to.

3. J. Anderson provided high-level context of culture on campus and also some specifics around the adjudication process. In reference to the high-level context, undergraduate students don’t find that the Campus Code of Conduct something that is there to protect them or keep them safe at the University. J. Anderson fully endorsed a “student-only” Code of Conduct.

4. E. Loew gave some historic context for why the current Code includes some of its provisions.

5. L. Kenney stated that the current Code is being reviewed alongside the draft provided by the University Counsel. The current Code reads as a very legal document, so the CJC is working on the “readability” of a new Code.

6. E. Loew asked if the “readability” was the responsibility of the Judicial Codes Counselors.

7. R. Howarth stated that though the UA is working from the University Counsel’s version, the CJC (and UA) are not bound to it. These are meant to be helpful guiding documents.

8. G. Martin stated that along with readability, a goal of the revisions should be accessibility.

9. I. Allen stated that a revised Code should clarify the specifics of the process. Currently, the Code is vague and causes anxiety.

10. There was discussion about the role, positioning and reporting structure of the Judicial Administrator.

11. M. Hatch suggested that perhaps the Code should be administered by the Student Assembly.
12. J. Anderson concurred.
13. Discussion ensued regarding what this may mean to the UA and other constituent assemblies.

iii. Providing feedback to the CJC on their drafts
iv. Possible structure of the Code: Campus Code of Rights and Privileges (pertaining to all members of the Cornell community), with detailed Student Code of Conduct falling under that (postponing consideration of codes for faculty and staff until later)

1. R. Howarth asked the assembly for input on whether a Statement on Rights and Privileges should apply beyond students only.
2. R. Benzel responded that the UA could give some suggestions to the CJC but asserted that the CJC had jurisdiction over the Code and would be bringing its recommendation to the UA.
3. R. Howarth disagreed with the position that the CJC has jurisdiction for recommending changes to the Code.
4. Discussion ensued.

d. Committees

i. Executive Cabinet –
   1. P. Thompson reported that the Executive Cabinet will not be providing minutes but would provide Notes after the meetings.
   2. They discussed the revisions to the Campus Code of Conduct, and the “Use of Tobacco on Campus” survey.

ii. Codes and Judicial Committee
   1. K. Barth asked to go into Executive Session to discuss the resolutions from the CJC.
      a. Motion seconded. Motion **Failed**. No Executive Session.
   2. L. Kenny reported on staffing and meeting details, and then presented two resolutions
      a. **Resolution 1 – Unauthorized Online Publication of Campus Code of Conduct Working Drafts**
      b. **Resolution 2 - The Codes and Judicial Committee Reaffirms its Jurisdiction Over the Cornell Campus Code of Conduct**

3. Discussion ensued regarding which body has jurisdiction over the recommended changes to the Campus Code of Conduct.
4. There was contention and debate.
5. L. Kenney offered to provide sections to the UA as soon as the CJC has them ready.
6. P. Thompson made a motion to remove the Code drafts from the Faculty Website
7. Motion was seconded.
8. Motion passed
9. G. Martin moved to table the second resolution (CJC R2) to the next meeting; and indefinite tabling of the first resolution (CJC R1).
10. Motion seconded. Motion passed unanimously.

V. Adjournment
   a. The meeting was adjourned at 6:00pm.

Respectfully Submitted,

Auriole C. R. Fassinou
Clerk of the Assembly
I. Call to Order
   a. Call to Order
      i. J. Pea called the meeting to order at 4:33pm
   b. Roll Call
      ii. Members not Present at Roll Call: K. Barth, R. Howarth, E. Loew, R. Mensah, P. Thompson
II. Call for Late Additions to the Agenda
   a. R. Bensel moved to place ‘University Assembly Resolution X’ on the agenda. The motion was seconded by L. Kenney. There was no dissent on the motion, and it was approved. ‘University Assembly Resolution X’ was added to the agenda after the Cornell Policy Draft ‘Minors at Cornell’.
III. Business of the Day
   a. Approval of the minutes
      i. 9/3/19 with Review & Revisions added by the OA
      ii. 10/1/19 Minutes
         1. The minutes of the 9/3/19 and 10/1/19 meeting were moved to be tabled by L. Kenney. The motion was seconded by a member of the University Assembly. The motion passed and both minutes were tabled until the 12/3/19 University Assembly meeting.
   b. Speaker – Michelle Horvath JA Annual Report
      i. M. Horvath introduced herself as the Judicial Administrator. The past year was a busy year due to an increase in complex cases, multi-party cases, and cases across campus policies. The Office of the Judicial Administrator (OJA) is also being more included in campus matters as the perception of the OJA evolves. The continued challenge of the code are still the procedurally complex structure.
      ii. M. Horvath stated that the theme for the Office of the Judicial Administrator for the past year was “Recognizing the Past, Realizing the Future”. This theme is in honor of the idea of recognizing where the Campus Code was but also moving forward to where the OJA believes it should be.
iii. There were 820 referrals to the OJA in AY 2019, nearly a 30% increase. M. Horvath stated that there is a move to shorten the time frame between the moment a case is brought forth to the OJA and that of adjudication. Decreasing the time frame between the introduction of a case and the adjudication would allow time for faster educational intervention leading to a decline in recidivism.

iv. M. Horvath stated that there was an unexpected increase in the workload of the OJA due to an uptick of obstruction that she would like to bring to the attention of the University Assembly. The Campus Code defines three provisions of obstruction. The first provision of obstruction is an individual's inherent duty to comply with the enforcements of the code. The second instance of obstruction is that of failing to complete sanctions. The third instance of obstruction is that of individuals not providing truthful information during an investigation.

v. M. Horvath said that the purpose of the OJA is to ensure the safety of the community through keeping individuals accountable for their actions. M. Horvath also stated that the OJA would like the assistance of the University Assembly is finding a platform for the OJA to display the values and expectations of the campus community. The OJA has been working on making the Campus Code a pre-enrollment orientation item on the new-member checklist to aid students in understanding what the expectations are.

vi. J. Anderson stated that as a Residential Advisor (RA), the OJA’s office has been an invaluable resource. J. Anderson asked if the prolongation of cases in relation to longer UHRB (University Hearing and Review Board) hearings is due to outside attorney’s not understanding the system that Cornell uses and does this prolongation occur more with outside organizations. Additionally, does the Judicial Codes Counselor (JCC) understand what the role of the UHRB should be?

1. M. Horvath stated that it is difficult to have the process be restorative and the OJA respects precedence. It becomes a question of what is permitted.

vii. R. Bensel stated that the University Assembly received the security report and in the report, the number of liquor violations in which referrals were involved increased from 205 to 459 from the previous year. However, in the JA report, the number of freshman violations increased from 296 to 523.

1. M. Horvath stated that freshman are not doing anything wrong despite increase in violations but are rather making statements that
are developmentally appropriate. The large jump is due to the empowerment of North Campus RA’s and different training mechanisms in those settings. Freshman will always have the highest amount of referrals.

viii. R. Bensel asked about issues in jurisdictions of the code outside of the United States upon reviewing a case on an individual in Mysore, India. The case involved a liquor violation in which the respondent consumed an alcoholic beverage at a dinner and was prosecuted. The final ruling was that the respondent was not responsible. The issue with the case was that there was a lack of witnesses to testify the facts. R. Bensel asked if there were any other cases similar to the aforementioned case.

1. M. Horvath stated that there were no issues with finding witnesses and the reason why the case was considered “on campus” was because there was a high level of control and oversight by Cornell. The OJA felt that the case was “on-campus” because of the level of control maintained by Cornell and the UHRB did not challenge the “on-campus” notion. The UHRB found that in the case, one student drank alcohol and the other did not.

2. R. Bensel asked if the OJA objected to one of the respondent’s witnesses because the OJA was unable to meet and interview the witness?

   a. M. Horvath stated that the witness was not taken into consideration because the individual had graduated. M. Horvath said that the remaining witnesses testified but there were not enough observations from witnesses of the behavior that the respondents were being accused of.

ix. J. Anderson asked if there was a limit to the degree to which outside counsels could be involved in judicial processes of the university and could there be a selection of outside counsels that understand the judicial processes of the university that students could use?

1. M. Horvath stated that an issue with select outside counsels is that students have the right to choose the advisor of their choice. Additionally, outside counsels that are familiar with the code tend to cause more delays than those that do not. An underlying question that is brought up from the office of the JCC and the CJC is that in the proposed resolution, what is the role of the advisor in the judicial proceedings.
x. T. Reuning, regarding the Mysore, India case, asked if students are sufficiently informed that regardless of country laws, they cannot drink under the age of 21? Additionally, what is the policy of informing individuals that Cornell’s Code of Conduct supersedes country laws?

1. M. Horvath stated that Cornell’s Code does not supersede country laws but rather the code is limited to “on-campus” issues. The Mysore, India case was brought forth to the OJA because it was still considered “on-campus” due to the trip maintaining Cornell oversight.

xi. L. Kenney stated her appreciation of M. Horvath and her contributions to the CJC as an ex-officio member.

c. Resolution to mark 50 years of CU Ombudsman

i. C. Van Loan introduced the resolution to mark 50 years of the university ombudsman. The Office of the Ombudsman started in 1969 and it serves an integral role on the campus with many community benefits. The resolution acknowledges the importance of the Office of the Ombudsman and encourages the referral of individuals to the Office of the Ombudsman as appropriate.

ii. J. Pea stated that the resolution was a good way to acknowledge the service of the Office of the Ombudsman.

iii. J. Pea motioned to amend the resolution by striking out the name of M. Hatch from the sponsors due to his resignation before the creation of the resolution. The motion was seconded by L. Kenney. The motion was passed.

iv. L. Kenney motioned to add T. Reuning and A. Barrientos-Gomez motioned to add S. Chin as sponsors of the resolution. Both motions were seconded by J. Anderson. The motions had no dissent and were approved by unanimous consent.

v. R. Bensel moved to vote on the ‘Resolution to mark 50 years of CU Ombudsman’. The motion was seconded by L. Kenney. There were no oppositions or abstentions. The motion passed.

d. Cornell Policy Draft ‘Minors at Cornell’

i. J. Pea stated that the document was brought to his attention by the Executive team. The author was looking for question and comments from the University Assembly

1. S. Wan Chin asked what the role of the Cornell Police in the policy and dealing with minors?

2. R. Bensel asked who prepared the document.
a. J. Pea stated that the responsible office was the Office of Risk Management and Insurance.
b. R. Bensel asked if the Office of Risk Management and Insurance was a new office.
c. J. Anderson stated that it was an old office.
d. R. Bensel asked if the policies in the document new or existing policies were.

3. L. Kenney stated that she had met with E. Young who had drafted the document. The policies were new policies and the office was seeking input on readability, clarity, and language changes. E. Young had stated that any individual could contact him.
   a. R. Bensel asked L. Kenney what she thought of the draft. L. Kenney stated that she had made a list of her recommended changes.
   b. A member of the University Assembly stated that in the appendix, what is the hopes in regard to issues of first aid with individuals under 18.
   c. L. Kenney stated the current draft is the draft that the Office of Risk Management and Insurance is prepared to move forward with but is looking for community input. L. Kenney said that if the University Assembly would like to task her with contacting E. Young with the University Assembly suggestions, she would be willing to accept that role. L. Kenney stated that E. Young was not looking to add more to the policy but to increase policy clarity.

4. A member of the University Assembly asked if the draft was available for public comment or was E. Young solely seeking the input of the University Assembly.
   a. G. Giambattista stated that the University Assembly was a stakeholder in policy development and the policy was being brought forth to the University Assembly in the assemblies capacity to represent the public.

5. L. Kenney stated that it would be most effective to have one individual collect all the comments on the draft from the University Assembly and convey it to E. Young.

6. R. Bensel moved to appoint L. Kenney as the assemblies liaison to E. Young with comments and suggestions. The motion was seconded.
a. L. Kenney stated that there should be a timeline for when the University Assembly members need to convey their comments to L. Kenney by.
   i. J. Pea asked L. Kenney, what she believes is the timeline that the Office of Risk Management and Insurance is looking for.
   ii. L. Kenney stated that she believes the Office of Risk Management and Insurance is looking to move forward as soon as possible. L. Kenney stated that she personally recommends the deadline to be no longer than two weeks from the current date.
   iii. L. Kenney moved to amend R. Bensel’s motion by adding the deadline of two weeks from the current meeting date (11/5/19). The motion was seconded. The amendment passed.

b. There was no dissent on R. Bensel’s previous motion of appointing L. Kenney as the liaison. The motion passed unanimously.

c. ‘University Assembly Resolution X’ (CJC R2)
   i. J. Pea stated that this was a late addition to the folder.
   ii. R. Bensel stated that the purpose of the resolution was to restate the Codes Judicial Committee’s (CJC) understanding of its jurisdiction with respect to the code. The resolution was not making any new laws or powers. The CJC wanted to have a sense of what it’s role is in the process of the codes revision.
   iii. L. Kenney stated that after the last University Assembly meeting, the CJC received the same pressure and treatment as before. L. Kenney stated that in her opinion, the CJC had received different treatment than the other committees with more autonomy. The resolution is being brought up due to numerous amounts of time spent by the CJC discussing its role in the code revisions and the treatment it was receiving. The time spent on discussion has lead to a hinderance of the CJC and it’s progress on the Campus Code draft. The resolution was being brought up because the issues discussed from the last meeting continued to occur.
   iv. J. Pea stated that he understood the problems that continued to exist.
   v. A member of the University Assemble asked how to bring the motion back to the floor after being tabled indefinitely.
vi. L. Kenney moved to bring back the resolution that was tabled indefinitely since the last University Assembly meeting (CJC R2). The motion was seconded by G. Martin. There was no dissent and three abstentions. The motion passed.

vii. L. Kenney moved to vote on the resolution (CJC R2). The motion was seconded by R. Bensel. There was no dissent. The motion passed with 8 approvals and 5 abstentions.

f. Committees
i. Campus Welfare Committee
   1. D. Hiner stated that the Tobacco survey was currently out, and it would close on November 15th, 2019. There were currently 3200 respondents with a majority of respondents being staff followed by undergraduate students. To date, approximately 55% of respondents supported a smoking ban on campus based on the survey.
   2. M. Haddad asked if there would be more efforts to engage union workers.
      a. D. Hiner stated that there are additional efforts. On 11/4/19, a communication went out to the United Autoworker’s union on information regarding filling out the survey.
   3. J. Pea asked about the discrepancy between the respondents on the online forum compared to those of the survey. J. Pea stated that there were approximately 300 responses for the online comments.
      a. D. Hiner stated that he had not looked at the online responses and would tabulate all the results after the survey closes.
   4. R. Bensel asked what happens after the results of the survey
      a. D. Hiner stated that after the survey closes he would analyze them based on the different populations that responded. The CWC would then deliberate the results and bring its recommendation to the University Assembly.
   5. J. Pea stated that there would be a few more steps until the recommendations would be presented to the University Assembly. J. Pea also asked how long the surveys would be available for.
      a. D. Hiner stated that the survey would be open until November 15th, 2019.

ii. Codes Judicial Committee
1. L. Kenney stated that the CJC had met two times since the last
University Assembly meeting. The CJC was currently finishing the
first draft of the Campus Code that had been received from the
University Council’s office. L. Kenney stated that the first draft
should be completed by the Monday CJC meeting (11/11/19). The
CJC would be willing to vote by email if that would be needed for
timely completion of the first draft. The CJC also created a
subcommittee for the UHRB appointments. M. Hatch retired from
the University Assembly and CJC.

2. L. Kenney motioned to have the University Assembly vote by email
on the first section of the Campus Code draft when it is completed.
The completion of the first section would likely be before the next
University Assembly meeting (12/3/19) and voting by email would
prevent the delay in releasing the draft for public comment. The
move would also allow for the CJC to continue its revisions of the
procedural section of the Campus Code.
   a. M. Haddad asked if the email vote was in accordance with
      the bylaws of the University Assembly.
   b. R. Bensel stated that there was a precedence for the email
      vote exhibited in the previous year.
   c. L. Kenney withdrew her motion.

3. R. Bensel stated that the CJC would like to bring the first draft to the
University Assembly, the public, and the University for comment
concurrently. Serial discussions and comments would be
complicated.

4. L. Kenney stated that the University Assembly needs to approve the
draft for public comment to be in accordance with the bylaws of the
CJC.

5. R. Bensel said that once the CJC has a draft to move forward with, it
would be viewable for comment by everyone.

6. L. Kenney moved that the University Assembly vote on the first
section of the draft that the CJC recommends via email to allow the
CJC to open the draft to public comment while the University
Assembly is reviewing it rather than wait until the subsequent
University Assembly meeting.
   a. R. Bensel seconded the motion.
   b. J. Pea stated that he agreed with the motion and the fact that
      it takes the pertinence of time into consideration.
c. Their was no dissent and the motion passed unanimously.

7. L. Kenney moved to have the University Assembly vote by email on the UHRB appointment recommendations if the CJC and CJC subcommittee approve the vacant seat recommendations. This would allow for training of appointees to start as soon as possible rather than waiting until the subsequent University Assembly meeting.
   a. The motion was seconded by R. Bensel.
   b. L. Kenney stated that the CJC was already behind in terms of having vacancies for the UHRB. There were 6-8 vacancies and a subcommittee of 2 members. The CJC is looking to move the appointments along as soon as possible.
   c. J. Pea asked if the process would be open in filling the vacancies.
      i. L. Kenney stated that she believes the CJC can consider past applicants and those that have previously served.
   d. The motion passed with no dissent.

IV. Adjournment
   a. G. Martin motioned to adjourn. The motion was seconded by A. Barrientos-Gomez.

The meeting was adjourned at 5:45pm.

Respectfully Submitted,

Auriole C. R. Fassinou
Clerk of the Assembly
Resolution X: Support of the development and implementation of a Cornell Campus Circulator System

Abstract: For the past eleven years, a Cornell Campus Circulator System of transportation has been under discussion as a way to improve access to many university functions and to address the continual challenges related to transportation and parking that Cornellians face every day. We propose that this project become a priority for Cornell and be realized within the period of the next five years.

Sponsored by:
Kristopher Barth – Information Technology, Tech Transfer, and Research Representative
Martin Hatch – Faculty Representative
[Everybody!]

Reviewed by: Campus Planning Committee, x/xx/2019

Whereas, the need for a Campus Circulator was identified in the 2008 Campus Master Plan as essential to the efficiency and productivity of Cornell campus which depends on how well Cornell students, faculty, employees, and alumni, as well as guests and visitors can move about the campus; and

Whereas, the 2013 Cornell Climate Action Plan calls for the reduction of fossil-fuel consumption of the Cornell Fleet through alternative-fueled vehicle purchasing and the increased use of mass transportation, leading to the fulfillment of the Carbon Neutrality 2035 goal approved by the Board of Trustees; and

Whereas, the 2015 Game Farm Road Athletic Complex Facilities Master Plan requires the improvement and expansion of Cornell’s current transportation system to make that complex more accessible to student athletes, coaches, and staff in a timely and safe fashion throughout the day; and

Whereas, the need for a Campus Circulator was identified in Cornell’s 2018 Parking Optimization Study, as a way to reduce the reliance on TCAT large bus traffic through the center of campus; to provide more frequent transit to more locations across campus; to increase connectivity and reduce the confusion inherent in current transit options; to reduce the anxiety and challenges around current parking proximity to destination; to reduce the amount of car traffic on campus; and to increase the use of existing available perimeter parking options; and encourage the use of sustainable intra-campus mobility options when on campus; and
Whereas, only students in their first year at Cornell have free access to TCAT and there is an opportunity to provide and encourage the use of barrier free, sustainable, mass transportation for all students; and

Whereas, pedestrian and bike safety are a priority and this is another step towards Vision Zero by reducing car traffic, parking hunting, and bus traffic on campus; and

Whereas, it is important to continue to protect Cornell’s natural landscapes, green spaces, and maintain our campus aesthetics (which are among the most beautiful in the world) for all future Cornellians; and

Whereas, efficient mass-transit supports the One Cornell vision, including the ease of access and utilization of the Martin Y. Tang Welcome Center, and allowing students, faculty, guests, and staff to move across campus easily to cross collaborate more often between schools and disciplines and to attend meetings and campus events more frequently; and

Whereas, TCAT is committed to working with Cornell to improve their service and pilot new sustainable initiatives to better meet Cornell’s needs and goals; and

Whereas, our 2019 Drafted Core Values statement outlines Changing Lives through Engagement by applying knowledge that we and others create for the benefit of society and engagement with our community, state, and the broader world; as well as our Respect for the Natural Environment and the need to live and work for a sustainable environment.

Be it therefore resolved that the Cornell Administration support, prioritize, and assign ownership to the development of an innovative and sustainable Campus Circulator System;

Be it further resolved that the Cornell Administration secure funding, develop a pilot system, and implement and fully realize such a Campus Circulator System over the period of the next 5 years.

Be it finally resolved, a copy of this resolution be presented to Martha Pollack, President; Mary Opperman, Vice President and Chief Human Resources Officer; Joel Malina, Vice President for University Relations

Adopted by Vote of the Assembly (x-x-x), MM/DD/YYYY.

Respectfully Submitted,

Kristopher Barth, Information Technology, Tech Transfer, and Research Representative
Martin Hatch, Faculty Representative
References:

Section 4.30 4.31 of

Page 8, 11, 38 of

Cornell HR Workforce Report, Page 14
https://apps.hr.cornell.edu/hr_professional_docs/for_employees/Workforcereport_FY2018.pdf


Page 10, 12 of the Transportation Parking Optimization Presentation

Core Values: https://president.cornell.edu/initiatives/university-core-values/
Campus Welfare Committee Report
December 3rd, 2019

Description:
The Committee reviews any proposed motions and university policies related to diversity and inclusion; family support; health services; and, any other topic deemed relevant to campus welfare by the University Assembly’s Executive Board.

Meeting Schedule:
Weekly on Friday’s from 12pm-1pm at Martha Van Rensselaer Hall Room 1429 unless otherwise stated.

Recent Updates:
Attendance to the campus welfare committee continues to be low, in fact, no committee members show up or communicate with the committee chair. Outside participation from student and campus life, Gannett Health Services, Employee/Labor Relations, and UAW continue to be strong and engaging.

The CWC continues to hold weekly meetings to discuss the nicotine use survey. The results look promising with almost 5,000 responders and over 500 comments from the public debate page. However, due to lack of participation from the voting members of the CWC the debate and what to do next will need full UA participation.

Next step to move forward:
- Gather feedback from UA.
- Present results to EA on December 4th, 2019
- Invite CU Health to your next meeting
  - What could be provided if ban free is approved?
- Committee members present results to their Assemblies
- Draft a Resolution
  - Recommend ban?
  - Refer to and confirm understanding to the complexities of establishing a ban

Refer to CU Health recommendations and or requests?
Committee Members:

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Netid</th>
<th>Membership Type – Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christopher</td>
<td>Alabi</td>
<td>Caa238</td>
<td>Voting Member – Faculty Rep</td>
</tr>
<tr>
<td>Gina</td>
<td>Giambattista</td>
<td>Ggc9</td>
<td>OA – Director</td>
</tr>
<tr>
<td>Masa</td>
<td>Haddad</td>
<td>Mh2432</td>
<td>Ex-Officio Member</td>
</tr>
<tr>
<td>David</td>
<td>Hiner</td>
<td>Drh222</td>
<td>Chair</td>
</tr>
<tr>
<td>Bob</td>
<td>Howarth</td>
<td>Rwh2</td>
<td>Ex-Officio Member – Chair, UA</td>
</tr>
<tr>
<td>Jeff</td>
<td>Pea</td>
<td>Jtp239</td>
<td>Assembly Manager – Vice Chair of Operations, UA</td>
</tr>
<tr>
<td>Kirubeal</td>
<td>Wondimu</td>
<td>Ktw36</td>
<td>Voting Member – SA Rep</td>
</tr>
<tr>
<td>Fatimah</td>
<td>Alghanim</td>
<td>Fsa29</td>
<td>Voting Member – PGSA Rep (?)</td>
</tr>
<tr>
<td>Kirubeal</td>
<td>Wondimu</td>
<td>Ktw36</td>
<td></td>
</tr>
</tbody>
</table>

Outside Participants:

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Netid</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leslie</td>
<td>Meyerhoff</td>
<td>mls73</td>
<td>Student and Campus Life</td>
</tr>
<tr>
<td>Ted</td>
<td>Schiele</td>
<td><a href="mailto:TSCHIELE@tompkins-co.org">TSCHIELE@tompkins-co.org</a></td>
<td>Smoke free Tompkins</td>
</tr>
<tr>
<td>Laurie</td>
<td>Johnston</td>
<td>lmj6</td>
<td>Director Employee/Labor Relations</td>
</tr>
<tr>
<td>Bruce</td>
<td>Roebal</td>
<td>Bar2</td>
<td>Knight Writing Institute</td>
</tr>
<tr>
<td>Christine</td>
<td>Johnson</td>
<td>Cj79</td>
<td>UAW – Benefits Liaison Rep</td>
</tr>
</tbody>
</table>

Appendix

PowerPoint on nicotine use survey analysis.
Current Activity:
- Discussions regarding the Campus Code of Conduct:
  - The meetings held covered the continuation of work on our Code drafts. The first section of the code was originally scheduled for receipt by the UA prior to the December meeting. Due to the cancellation of the campus yesterday, a 3-hour meeting was cancelled. This meeting was meant to serve as our final vote for the first section of the draft.
  - A poll was sent out regarding availability for the rescheduling of another 3-hour meeting on Monday 12/02/2019. It has been difficult to reach quorum through this poll—and it looks like the 3-hour meeting will have to take place on Monday. We are reviewing the poll results for another date to determine if quorum can be reached before then.
  - At our next or final meeting, committee members will be delegated research/sections of the procedural section of the Office of University Counsel. We will be working on this over winter break.
- President Pollack Communication:
  - The president wishes to receive the first draft on Monday to present to the Trustees.
- University Hearing and Review Boards:
  - A subcommittee was created on 10/28 to consider applicants for the vacant UHRB positions.
- CJC Vacancies:
  - We are still seeking placement of a member of the UA to fill our last voting position.

Charges:
- As previously delegated by the University Assembly, the CJC continues to review motions related to the Campus Code of Conduct.
  - The CJC may propose, review, and amend resolutions as it deems appropriate.
- The CJC is also charged with recruitment and appointment of members to the University Hearing and Review Boards.
  - The CJC continues to work towards appointing individuals.
- The CJC must approve resolutions referred for its consideration before they can be advanced to the Assembly for a vote and for debate.

Committee Membership:
The CJC will operate during the 2019-2020 academic year and shall be chaired by Logan Kenney. The Clerk of the CJC shall be Margaret Lee. Its voting membership will include three members selected by the University Assembly, two selected by the Student Assembly, two selected by the Graduate & Professional Student Assembly, two selected by the Employee Assembly, and two selected by the Faculty Senate. The officers of the University Assembly, Judicial Administrator, and Judicial Codes Counselor serve as non-voting, ex-officio members.
### Voting Members:

<table>
<thead>
<tr>
<th>Name</th>
<th>NetID</th>
<th>Representing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vacant</td>
<td>N/A</td>
<td>University Assembly</td>
</tr>
<tr>
<td>Logan Kenney (Chair)</td>
<td>lrk74</td>
<td>University Assembly</td>
</tr>
<tr>
<td>Gavin Martin</td>
<td>gcm58</td>
<td>University Assembly</td>
</tr>
<tr>
<td>Joseph Anderson</td>
<td>jsa94</td>
<td>Student Assembly</td>
</tr>
<tr>
<td>Kirubeal Wondimu</td>
<td>ktw36</td>
<td>Student Assembly</td>
</tr>
<tr>
<td>James Bogdanowicz</td>
<td>jpb387</td>
<td>Graduate and Professional Student Assembly</td>
</tr>
<tr>
<td>Andrea Patricia Llinás-Vahos</td>
<td>al896</td>
<td>Graduate and Professional Student Assembly</td>
</tr>
<tr>
<td>Jenn Michael</td>
<td>jlm497</td>
<td>Employee Assembly</td>
</tr>
<tr>
<td>Laura Taylor</td>
<td>lbt1</td>
<td>Employee Assembly</td>
</tr>
<tr>
<td>Richard Bensel</td>
<td>rfb2</td>
<td>Faculty Senate</td>
</tr>
<tr>
<td>Risa Lieberwitz</td>
<td>rll5</td>
<td>Faculty Senate</td>
</tr>
</tbody>
</table>

### CJC Clerk, Office of the Assemblies Director, & Non-voting, Ex-Officio Members:

<table>
<thead>
<tr>
<th>Name</th>
<th>NetID</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Margaret Lee</td>
<td>dl582</td>
<td>Clerk of the Assembly, Codes and Judicial Committee</td>
</tr>
<tr>
<td>Gina Giambattista</td>
<td>gge9</td>
<td>Director, Office of the Assemblies</td>
</tr>
<tr>
<td>Masa Haddad</td>
<td>mh2432</td>
<td>Ranking Member, University Assembly (Ex-Officio)</td>
</tr>
<tr>
<td>Robert Howarth</td>
<td>rwh2</td>
<td>Chair, University Assembly (Ex-Officio)</td>
</tr>
<tr>
<td>Jeff Pea</td>
<td>jtp239</td>
<td>Vice Chair for Operations, University Assembly (Ex-Officio)</td>
</tr>
<tr>
<td>Pilar Thompson</td>
<td>jsa94</td>
<td>Executive Vice Chair, University Assembly (Ex-Officio)</td>
</tr>
<tr>
<td>Michelle Horvath</td>
<td>mhr263</td>
<td>Judicial Administrator (Ex-Officio)</td>
</tr>
<tr>
<td>Gabrielle Kanter</td>
<td>ghk55</td>
<td>Judicial Codes Counselor (Ex-Officio)</td>
</tr>
</tbody>
</table>